

**The South Indian Association's,
The S.I.A College of Higher Education
Affiliated to University of Mumbai
Accredited B+ by NAAC**

CURRICULUM FEEDBACK COMMITTEE REPORT 2019-20

INTRODUCTION

The institution collects feedback on curriculum and courses, from different stakeholders such as students, parents, teachers, employers and alumni. The feedback was collected using google forms from each stakeholders. Once the feedback is collected, it is analysed and suggestions given were considered and the necessary actions were executed to enhance the institutional quality.

OBJECTIVES

The main objectives of the feedback system are as follows:

- ✓ To understand the current scenario of the curriculum and the practical applications to identify industry academia gap from Parents, Employers, students, alumni and teachers.
- ✓ To assess students' overall level of satisfaction on different aspects of the curriculum offered and facilities provided by the institution to enrich the curriculum.

CURRICULUM FEEDBACK:

The curriculum feedback has taken and analysed from students, Parents ,teachers, alumni and employers.

Name	Objective	Responses	Findings
Curriculum	To understand the current scenario of the curriculum and the practical applications to identify industry academia gap from Employers, students, alumni and teachers.	Students:94 Parents:46 Faculty:23 Employers:10 Alumni:95	<p><u>a)Students</u></p> <ul style="list-style-type: none"> • Majority of the students feel that the curriculum is inadequate in terms of employability • Provide with hands on workshops and courses <p><u>b)Faculty</u></p> <ul style="list-style-type: none"> • Syllabus should be updated regularly with latest case studies and practical examples. • Syllabus should be focussed on bridging the gap between bookish knowledge and actual

			<p>working environment.</p> <p>c)Employers</p> <ul style="list-style-type: none"> • More practical subjects need to incorporate in the curriculum and practical aspect of finance and technology should be covered in the curriculum. • Prioritise development of communication skills and technical skills . <p>d)Alumni</p> <ul style="list-style-type: none"> • Syllabus should be updated as per industry expectation and should be useful for subject domain skill enhancement
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ACTION TAKEN REPORT

The curriculum feedback has taken and analysed from student, parents, teachers and employers,

This feedback covered parameters such as importance of curriculum

- In terms of securing Job
- For stimulating student's interest and thoughts on the subject area
- Enriching students intellectually
- In providing hands on experience
- Industry representation in advisory boards for curriculum revision.
- In terms of gap between industry and academics

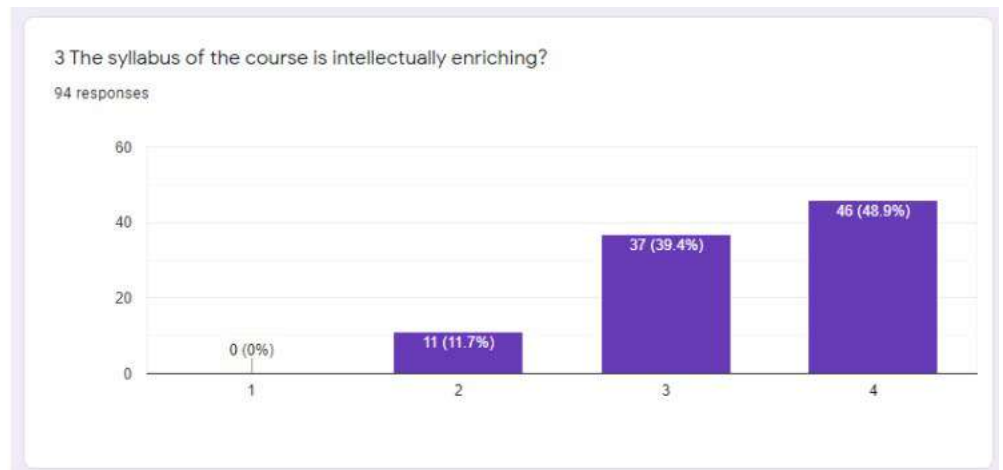
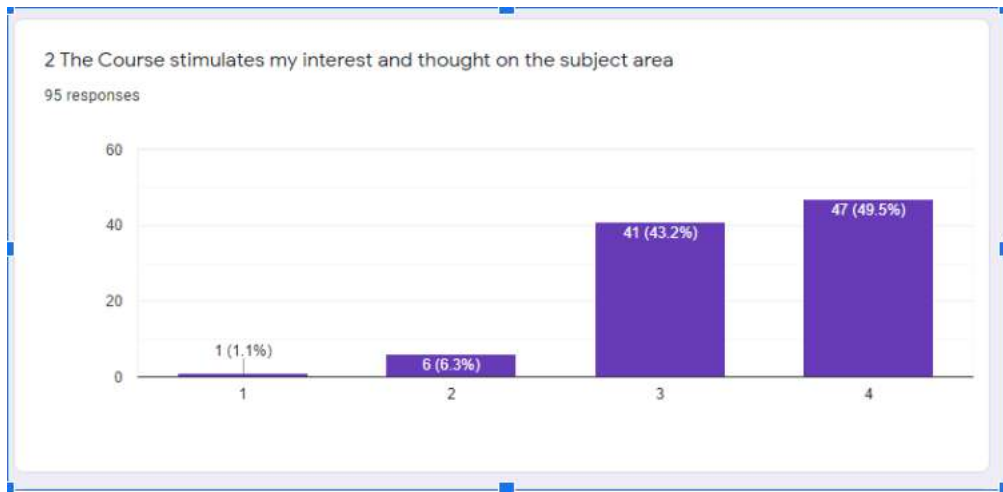
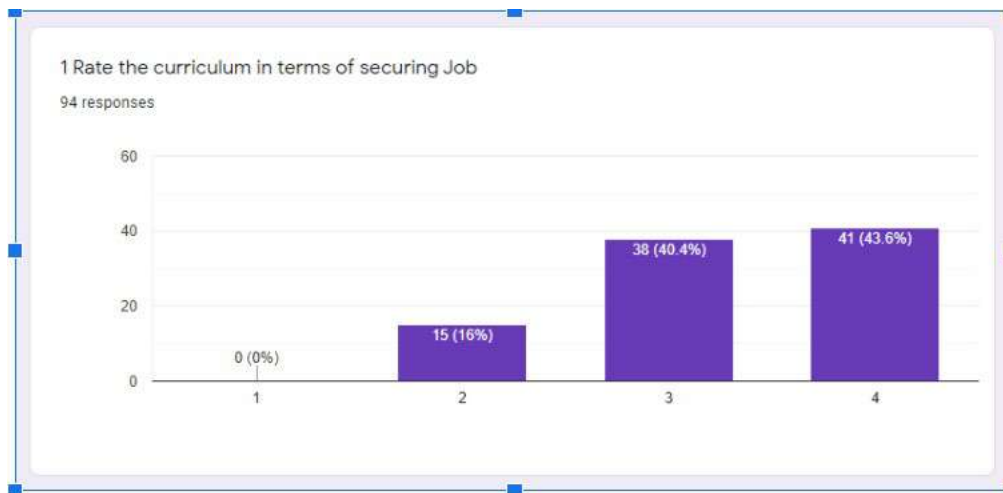
Areas of Improvement	Suggestions from stakeholders	Action taken
<ul style="list-style-type: none"> • Gap between industry expectation and academics • Practical exposure of curriculum 	<ul style="list-style-type: none"> • provide hands on workshops and courses • Develop communication skills 	<ul style="list-style-type: none"> • Conducted industry expert's lectures from various sectors to be aware of latest developments and skills that are required for employability. • Continued to encourage students to pursue various online courses through NPTEL.

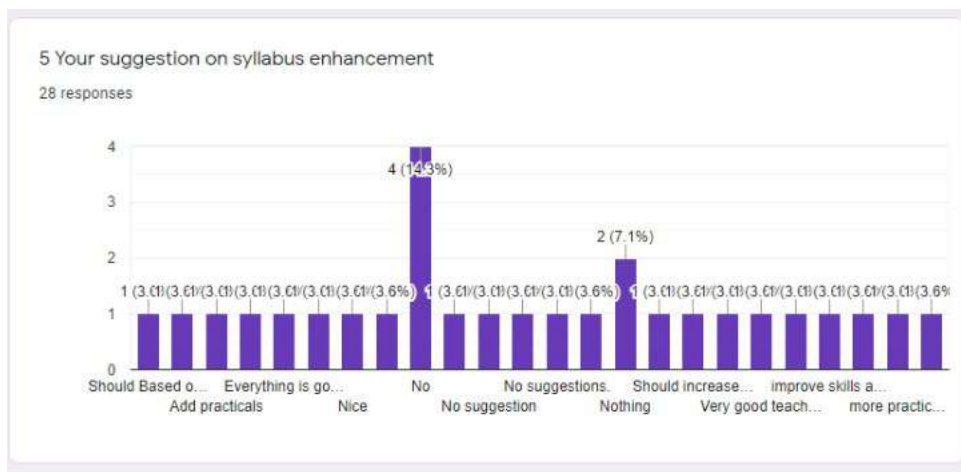
P. K. Kulkarni
IQAC CO-ORDINATOR



P. K. Kulkarni
PRINCIPAL

a)Students





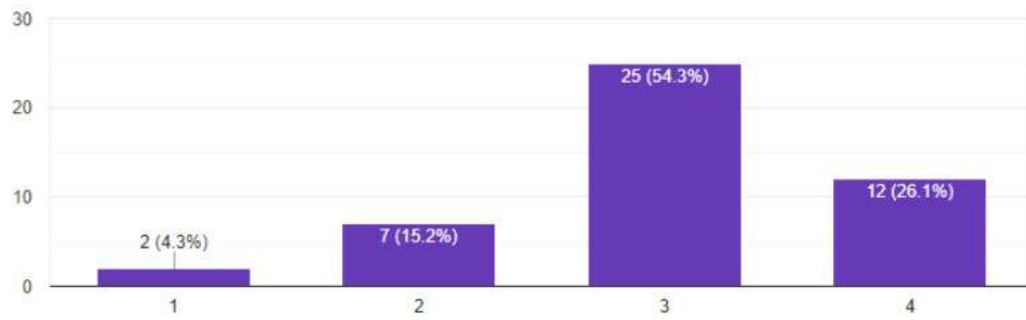
- The feedback form was created to seek students' take and opinions regarding the current curriculum.
- A sample of 15 students from each program was selected and were asked to give their feedback.
- Total 95 responses have been recorded.
- Highest percentage of student respondent i.e. 43 % have voted in favour of employability of the respective programs.
- 49.5 % of the respondents feel the subjects offered in various programs stimulate them to develop interest in that particular field and that the course is very enriching.
- 45.3 % of the students are of the opinion that the courses provide them with a hands on experience. For course like BMS, a 100 hour internship is mandatory which helps them to gain the practical experience. Also students from B.Com stream work in part time jobs which enhances their industry experience.

b)Parents

1 Rate the curriculum in terms of securing Job



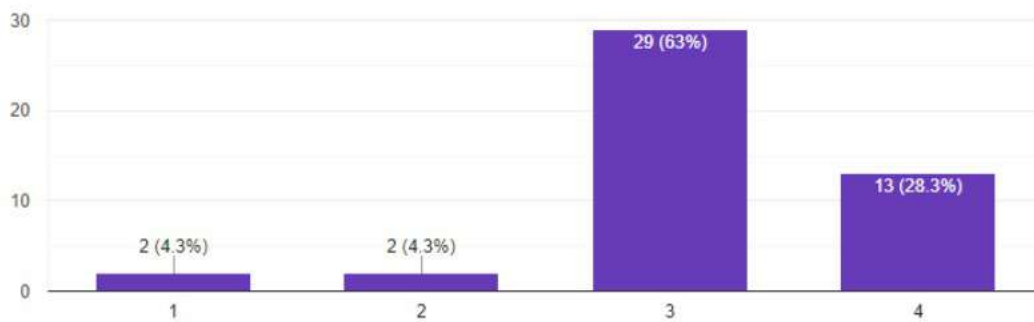
46 responses



2 The Course stimulates my ward's interest and thought on the subject area



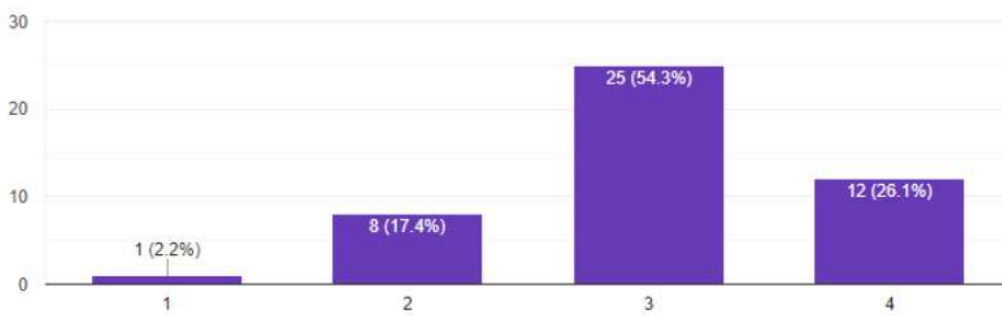
46 responses



3 The syllabus of the course is intellectually enriching?



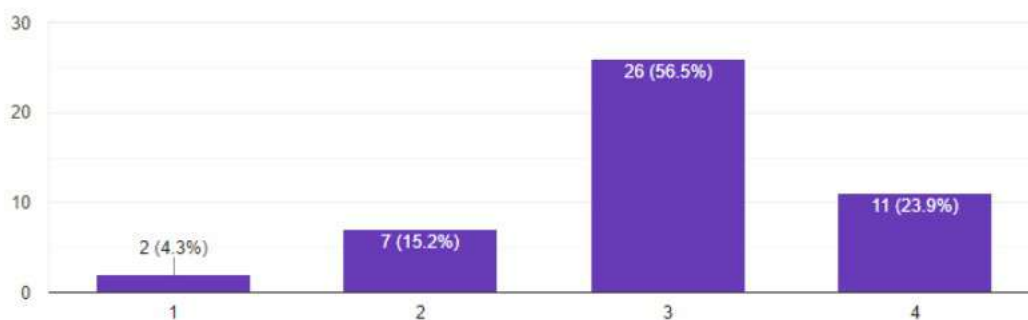
46 responses



4 Does Syllabus provides hands on experience



46 responses



Suggestions:

1. Creating a overall ranking system of college where SIA will rank students based on overall performance. Ranks will be based on studies and other extracurricular activities and high-ranking students will get extra privilege like free books, fees reduction or scholarship, ranks will be updated every semester on website and college will its own certificate
2. More of practical and field work
3. State the general learning goals and objectives
4. Pass fail should not be assessed on EVS result.
5. More practical knowledge should be given than theory topics. By making the students work on projects will let them gain more experience.
6. It should include more practical knowledge

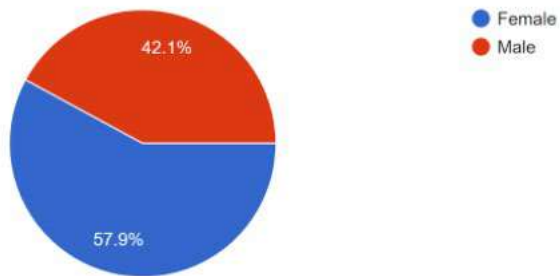
Summary:

1. 54% parents rated syllabus is useful for securing job.
2. 63% parents rated syllabus as stimulating and encouraging thought process of their wards.
3. 54% rated the course content as intellectually enriched.
4. 54% parents rated the syllabus practical oriented.
5. Suggestions are listed above.

c)Alumni

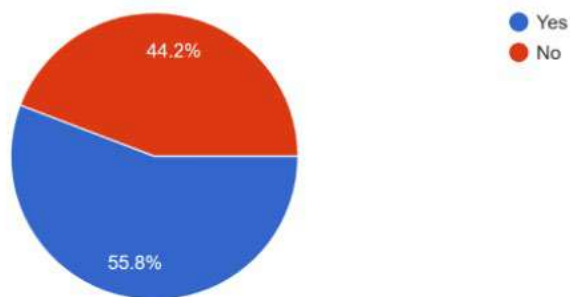
Gender

95 responses



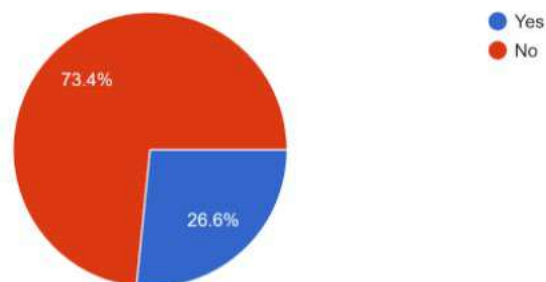
Are you Employed?

95 responses



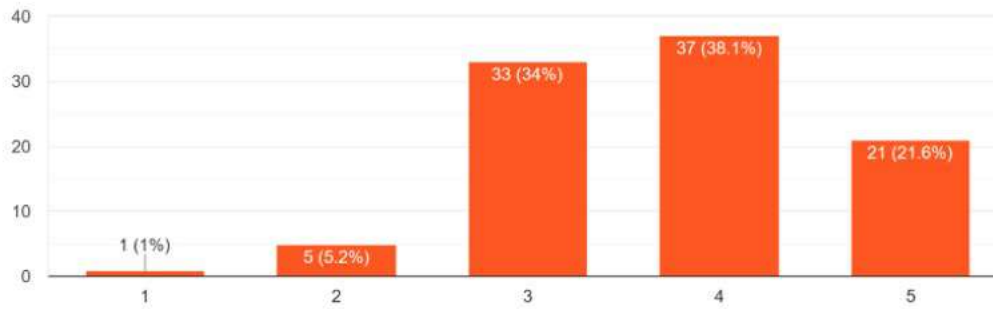
Are you pursuing post graduation

94 responses



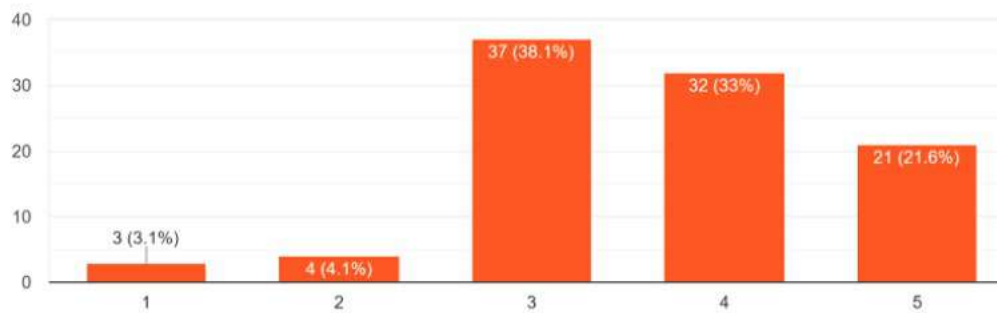
1.Syllabus is updated as per industry expectation(Technical and nontechnical)

97 responses



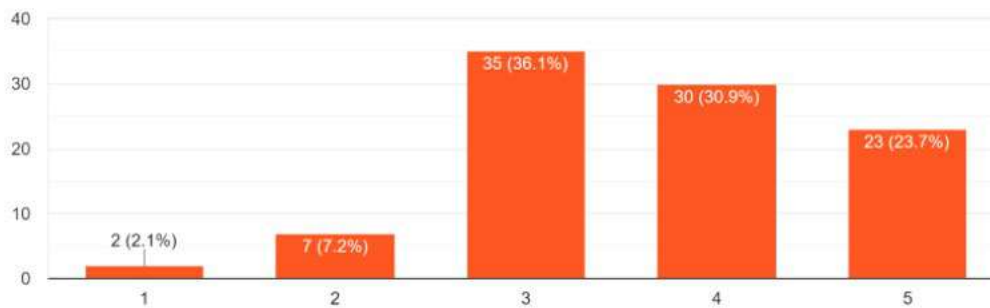
2.How relevant and helpful do you think it is for your current working profile?

97 responses



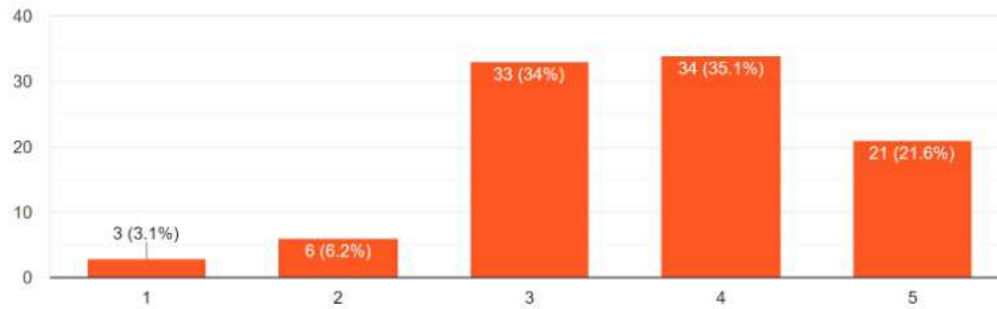
3.How it is useful for subject domain skill enhancement?

97 responses



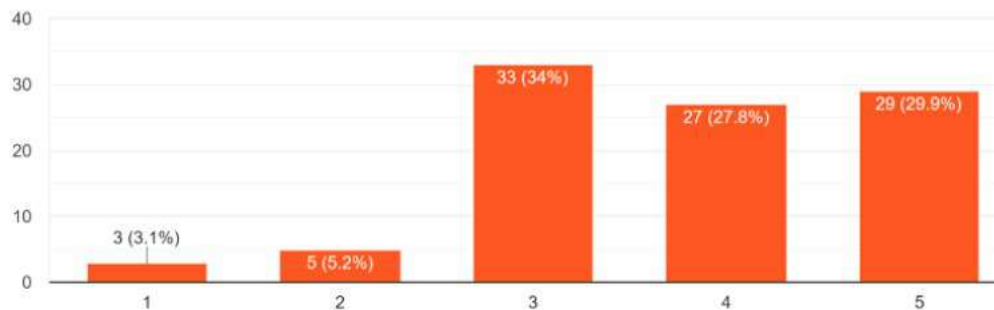
4.How curriculum is helpful to perform your daily work activities?

97 responses



5.How satisfied you are with the syllabus content and revision?

97 responses



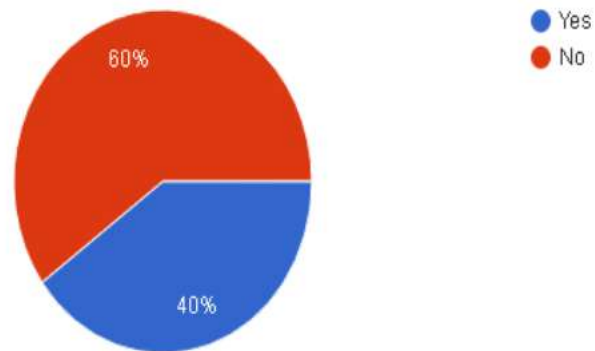
Analysis:

- 57.9% Female and 42.1% Male students filled the Alumni feedback.
- Out of that 55.8% are employed out of 44.2% are 32.2% pursuing post-graduation and 12% searching for job.
- 38.1% suggested that syllabus is updated as per industry expectation
- 38.1% feel that syllabus is relevant and helpful for their current working profile.
- 36.1% suggested that syllabus is useful for subject domain skill enhancement
- 35.1% feel that curriculum is helpful to perform their daily work activities.
- 34% are satisfied with the syllabus content and revision.

d)Employers

Does your company employ undergraduate students?

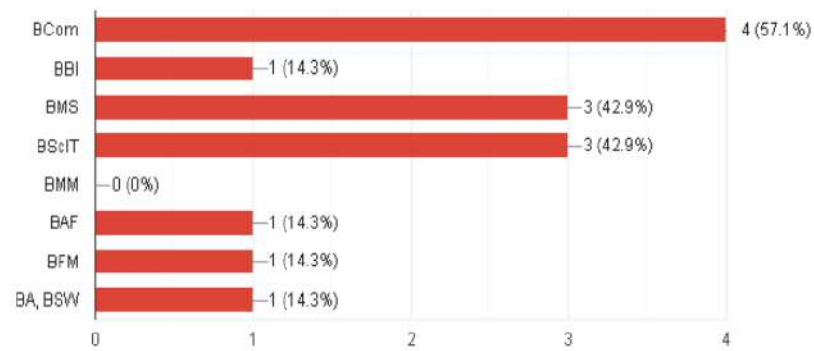
10 responses



1

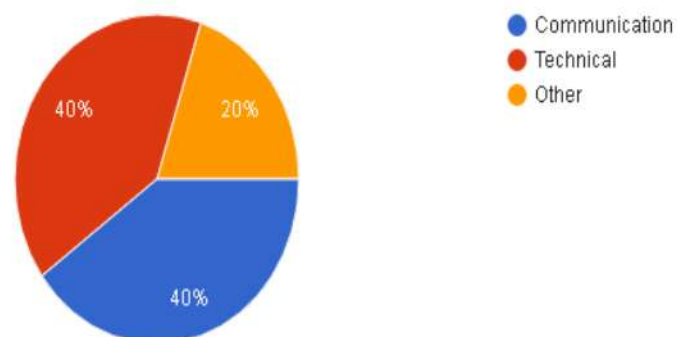
If yes, which stream do you prefer to employ

7 responses



The skill sets that you look for in a candidate

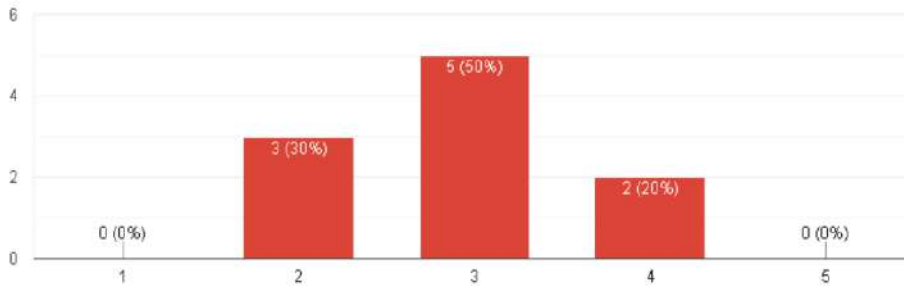
10 responses



Relevance of Curriculum

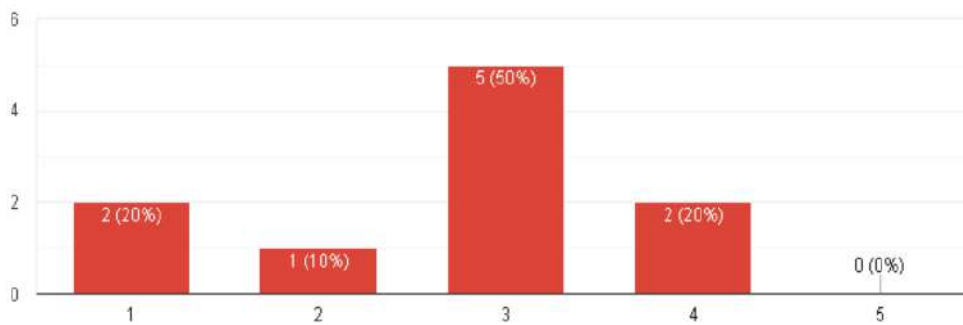
Current curriculum is suitable to meet the industry requirements?

10 responses



There is a gap between industry requirement and curriculum implementation

10 responses



Suggestions to improve the curriculum to satisfy industry requirements?

5 responses

Syllabus should set as per the industry requirements and experts should be consulted during the process

Technical excellence with good interpersonals is the expectation of the current dynamic and Customer Focus IT industry

Quarterly or Half Yearly Placement Inductions

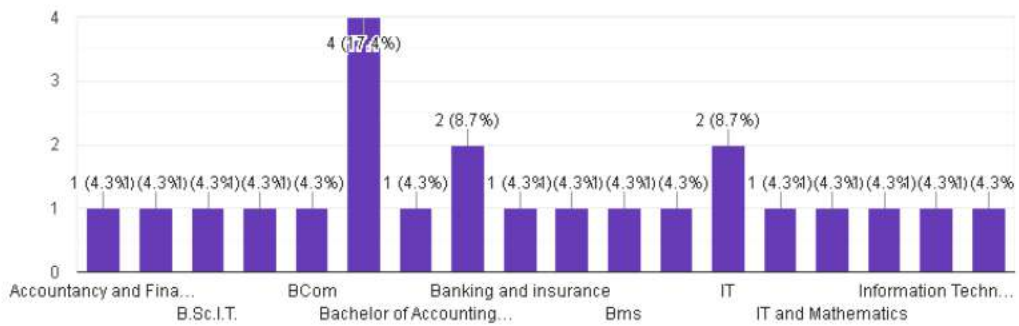
Curruculum subjects should be more practical than therotical.

Students should start working on basic skills regarding finance..in order to gain more knowlegde in industry requirementa

e)Faculty Members

Department

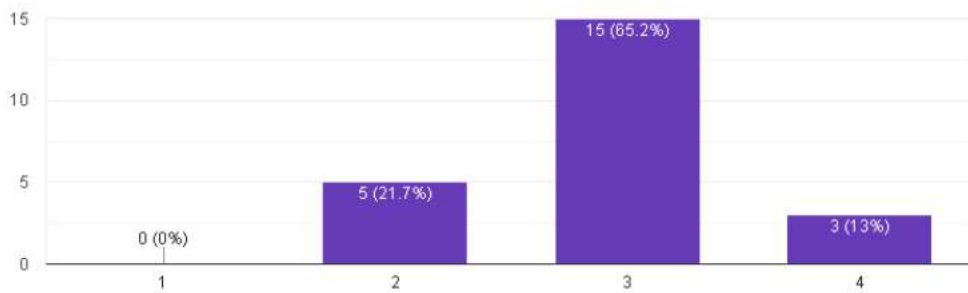
23 responses



- In The SIA College of higher education, there are 5 departments namely: B.Com, BMS, BBI, BMM and BAF.
- There are 23 full time teachers who have given their feedback regarding the syllabus.

1 Rate the curriculum in terms of securing Job

23 responses

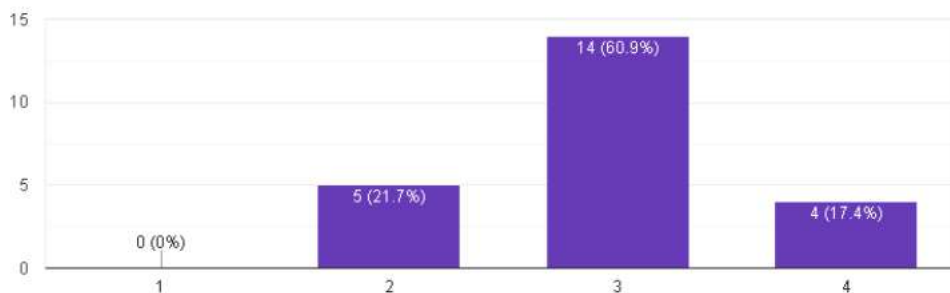


- In terms of job readiness 65.2% of the teachers have rated their respective programmes as 15 out of 20.

2 The Course stimulates student's interest and thought on the subject area



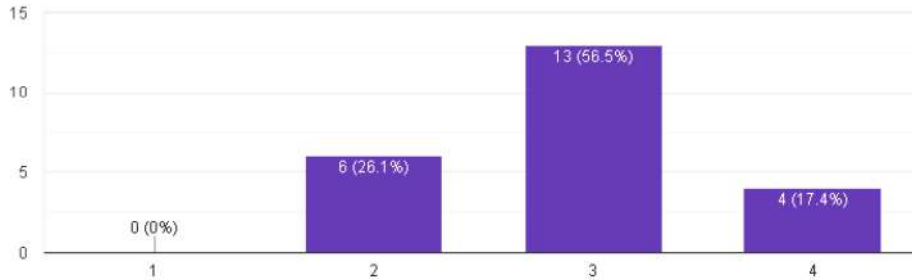
23 responses



- From the point of view of teachers, 60.9 % of the teachers feel that their respective course stimulates student’s interest and thoughts in the subject area.
- While the subjects have an important role to play in developing the interest, the teaching methods and various assignments also have a significant role to play.

3 The syllabus of the course is intellectually enriching?

23 responses

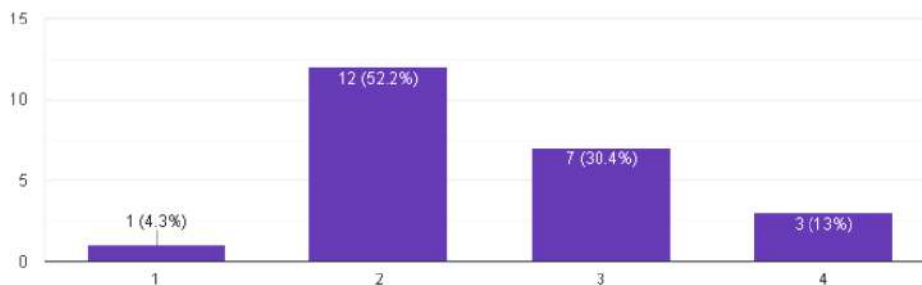


- 56.5 % of the teachers have responded that the syllabus designed is intellectually enriching.

4 Does Syllabus provides hands on experience



23 responses



- 52.2 % of the teachers have given a response in favour of the syllabus for providing hands on experience of working in the industry.
- This might be because the course like BMS has an 100 hr internship as a part of its curriculum. Also many B.Com students work part time in various organizations.

Suggestions:

- Most of the teachers have emphasized that the syllabus should be made more practical based.
- The syllabus should be updated regularly with latest case studies and practical examples.
- The vastness of the syllabus should be reduced and focus should be on bridging the gap between bookish knowledge and actual working environment.
- Teachers have suggested that compulsory internship can be helpful in making the students aware of the practical world

