

The S.I.A. College of Higher Education

2017



Annual Report
2016-2017

Striving Towards Quality Assurance...





The South Indian Association, (Regd.)

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M. Ravi

Principal

Dr. Padmaja Arvind

The S.I.A. at a Glance....

- ❖ Our Strength.....
- ❖ Our Academic Initiatives.....
- ❖ Our Extension Activities.....
- ❖ Our Students Initiatives.....
- ❖ Our Industry Initiatives.....
- ❖ Quality Enhancement Mechanism.....
- ❖ NAAC Visit

❖ **Vision:**

“ The SIA College of Higher Education strives for comprehensive education by equipping students with skills in emerging trends and tools to acquire competence, quality education supplemented with activities towards holistic development to face the dynamically evolving society.”

❖ **Mission:**

“ To build rich pool of talented employable ,professional academically sound , abiding by ethics , moral values and socially committed.”

In the words of Mahatma Gandhi education is “Persistent questioning and healthy inquisitiveness are the first requisite for acquiring learning of any kind”. The role of higher education is to emphasize on rationality and scientific inquiry. Educational institutions should provide adequate facilities and scope for the growth and development with good governance. This will ultimately lead to quality enhancement and assurance.

In this regards The S.I.A. college of Higher education provides opportunities to discover our hidden talents and explore new avenues for holistic development. No wonder in its completion of six years, the institution has gone for its first cycle of Accreditation and was graded as B+ by NAAC. This grading is the first step to understand our strength and strive for the further growth and development in various areas.

The S.I.A. at a Glance.....

Our strength.....

a. Students strength

<i>Faculty</i>	<i>First Year</i>	<i>Second Year</i>	<i>Third Year</i>	<i>Total</i>
B&I	72	66	49	187
BMS	72	58	37	167
COM	250	105	91	446
IT	70	36	44	150
TOTAL	464	265	221	950

b. Faculty strength.....

1	Teaching staff	18
2	Non-Teaching staff	11
3	Visiting Faculty	18

c. Result Analysis

<i>Course</i>	<i>Semester -V (%)</i>	<i>Semester -VI (%)</i>
TYB&I	72.22	83.33
TYBCOM	60.42	51.02
TYBMS	41.86	53.65
TY BSc.IT	31.48	25.45

TY Banking & Insurance

TOPPER OF SEMESTER V

LOHAR KUMARI PRIYANKA HUKUMICHAND	533	700	76	I
DUBEY KUMARI DOLLY DEENANATH	525	700	75	II
MISHRA SANGITA TRAMBKESHWARNATH	518	700	74	III

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TOPPER OF SEMESTER VI

LOHAR KUMARI PRIYANKA HUKUMICHAND	511	700	73	I
MISHRA SANGITA TRAMBKESHWARNATH	494	700	71	II
DUBEY KUMARI DOLLY DEENANATH	490	700	70	III
GUPTA SNEHALATA R	490	700	70	III
SHIVILKAR ASHWINI	490	700	70	III

TYBCOM

TOPPER OF SEMESTER V

KINI TANVI	570	700	81.42	I
VAZ CAREN FRANCIS	565	700	80.71	II
RAJPUROHIT KUMARI PRIYANKA	549	700	78.43	III

TOPPER OF SEMESTER VI

VAZ CAREN FRANCIS	572	700	81.71	I
KINI TANVI	568	700	81.14	II
RAJPUROHIT KUMARI PRIYANKA	565	700	80.71	III

TYBMS

TOPPER OF SEMESTER V

NAIK ADITYA MANJUNATH	504	700	72	I
BHURE BHAGYASHREE SUNIL	468	700	66.86	II
THAKKAR BHAKTI DILIP	453	700	64.71	III

TOPPER OF SEMESTER VI

NAIK ADITYA MANJUNATH	527	700	75.29	I
MOHITE PARNIKA MARUTI	495	700	70.71	II
THAKKAR BHAKTI DILIP	493	700	70.43	III

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TYBSc.IT

TOPPER OF SEMESTER V

KULKARNI MEGHA MUKUND	673	750	89.73	I
ZOPE GUNJAN SANJAY	539	750	71.87	II
ANUSHA SIVARAMAN	530	750	70.67	III

TOPPER OF SEMESTER VI

KULKARNI MEGHA MUKUND	639	750	85.20	I
ANUSHA SIVARAMAN	607	750	80.93	II
RANJEETA GIRISHAN	598	750	79.73	III

Innovative practice

- The orientation programme was conducted by inviting industry experts to create awareness on industry expectations.

Details of Sessions organized

Sr No	Name of Expert	Institution
1	Mr.Aakash Sharma	Eminent Minds'
2	Mr. ShyamPanicker	Sterling Talent Solutions
3	Mr. Sandeep Yellurkar	Tally solutions
4	Mr. L. R. Shirsat	Samaj Kalyan
5	Mr. OmkarBarve	Language Quotient Institute
6	Mr. Max D'Costa	Quinnox Pvt Ltd

Our academic initiatives.....

- Preparing the academic calendar for teaching and learning.
- Various strategies are adopted for effective teaching and learning such as Bridge courses, intensive and remedial lectures are arranged for effective learning.
- Library also plays a significant role in providing in-depth learning process.
- Various clubs also perform co-curricular activities to develop analytical thinking.

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a) Club Activities

- Calibre-Department of commerce
 - Career avenues in commerce was organized on 18th July 2016
 - SYBC.om Students visited Maitri Charitable Trust- old age care centre, Dombivili and donated Rs.8000 on 4th July 2016
- Buoyancy-Department of Management
 - Organised an intercollegiate management event called M-Pulse on 13th February 2016
 - Interdepartmental knowledge sharing programme –a workshop on using google drive for research-was conducted on 9th August 2016 along with Tech-know club
 - First edition of newsletter of BMS department was released on 15th August 2016
 - A session on How to communicate effectively – part 2 was conducted by Ms Akansha Chauhan, Director, Brand Monarchies on 16th August 2016
- Tech-Know club-Department of Information technology & Mathematics
 - Alumni, Ms.Neha Jain, conducted practical guidance lecture on DATA warehousing for TYIT students on 17th February 2016
 - Digital India week was organized from 2nd July to 8th July 2016
- Riddlers Library club
 - Reflection 2015:What, When and Where ? was conducted on 11th February 2016
 - National science day & Annual book fair were organized on 29th February 2016
 - Celebrated library days on 11th and 12th August 2016 in which detailed scenario of Union Budget 2016, The Inter-collegiate Quiz competition , A talk by Dr. Mahantesh Ajagond, Librarian, ICLES Motilal Jhunjunwala College, Vashietc were organised
 - Symposium on the Demonetisation and its impact from various perspectives on 3rd February 2017 followed by the student's presentation on the current events.
- Eco club
 - Along with Riddlers Club organization of Green Rally, Adoption of Plants and Tree Plantation ,Two Street Plays on "Save the Mother Earth", Documentary Screening on "Save the Planet Earth", Eco-exhibition and Best out of Waste workshop were organized on 29th February 2016.
 - World Conservation day was organized on 28th July 2016 in which "Noise Free Camp" was planned from 18th July 2016 to 28th July 2016 and a guest lecture was conducted on "Save the Mother Earth" by Mr. Avinash Newate.

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b) Departmental activities

- Department of Accountancy and Financial Management
 - Basic Accounting Quiz was organized on 5th August 2016
 - A session on Chartered Accountancy as a Career and Curriculum of Chartered Accountancy Course was organized on 24th August 2016
- Department of Banking & Insurance
 - A lecture on Current trends in banking was organized on 28th July 2016
 - A Workshop on “ Financial literacy program” was organized on 29th July 2016
 - A visit to RBI was conducted on 10th March 2016
 - Lecture on “ Employability skill” was organized on 13th August 2016
 - One day multi disciplinary approach in banking & Insurance (Inter-collegiate) students paper presentation was organized on 20th August 2016. Mrs Viji Vijayraghavan, Faculty - NIIT, was the Chief Guest.
- Department of Information Technology & Mathematics
 - Guidance Lecture on opportunities in Information Technology was conducted by Mr. K.V. Ranganathan on 31st July 2016

c) Short term courses

Tally ERP-9 Course by Tally Solution Pvt.Ltd. was started from 6th January, 2017. 21 students from B.com, BMS and BI Course have registered for the same. Certified Wealth Planner Course by Eminent Minds Business Consultant had started lectures for Banking Module Level-1 and Level-3 Batch from 16th February, 2017. 40 Students have registered for both the levels.

Our Extension activities.....

Extension committee implemented opportunities for the students through various outreach activities to promote social awareness and self discipline .

1. NSS

NSS unit of our college conducted several activities in the academic year 2016-17. It includes poster painting, essay competition, tree plantation, milk testing workshop etc. Planning session for academic year 2016-17 was conducted on 27th July 2016. Eye check up and blood donation camp were organized on 10th July and 23rd July 2016 respectively. Seven days Residential camp was organized from 23rd December 2016 to 29th December 2016 at Badlapur, Ambeshiv Khurd to encourage the students to develop social consciousness and commitment, discipline and helpful attitude towards society.

Activities:

1. 10 NSS volunteers participated in Traffic control in association with RTO on 15th September 2016 during Ganesh visarjan
2. NSS Unit organized voter registration from 16th September to 19th September 2016 for college students.

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- 12 NSS volunteers participated in Pulse polio in association with Prathamik Arogya Kendra from 27th September 2016 to 30th September 2016
- Celebrated NSS week by conducting various activities
- Celebrated Constitutional day on 26th November 2016 by reading Preamble in all the classes.
- Aids awareness on world Aids Day through pluck cards and performed street play in college campus on 1st December 2016
- One NSS volunteer participated in University level camp at Ratnagiri from 9th January 2017 to 15th January 2017
- NSS unit organized a lecture on "Digital Economy" on 12th January 2017 on account of Yuva Diwas by Mr.Kamalakar Indulkar
- 12 NSS volunteers had attended University Convocation on 16th January,2017
- 8 NSS volunteers had participated in coffee with vice chancellor session on 1st February 2017
- 35 volunteers had participated in Marathi sammelan as a volunteers on 3rd and 4th February 2017
- NSS unit organized one day District level workshop on Career Option in Finance on 10th February 2017

2. Women Development Cell

- Organized a lecture on health guidance of women for the girl students on 3rd March 2016
- Yoga session was organised for all teaching and non-teaching staff from 25th April to 30th April,2016
- Jointly with NSS celebrated World Population Day by organizing a session on this year's theme "Investing in teenage girls" by Ms. Amruta De from VachaTrust .on 11th July 2016
- Girls were trained under the guidance of Ms. Poorva Matthew and Mr. Ashutosh Lokare, experienced judo trainers, from "Victory Judo Sports Association". Fifty girls participated in the training programme Self Defense Training on 16th July 2016

3. DEPARTMENT OF LIFE LONG LEARNING AND EXTENSION

Our college has started Department of Life Long Learning and Extension in this academic year wherein the students are exposed to real time projects to understand and provide solutions. 66 students have enrolled

Our Student initiatives

Student Council

Sr No	Event	Date	Details
1	Marathi Bhasha Diwas celebration	27th February 2016	Marathi Bhasha Diwas celebration

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2	Paper presentaion	5 th March 2016	Students Paper presentation
3	Cheerio	30 th March 2016	Farewell to third year students
4	Yoga session	21st June 2016	Jointly with NSS a yoga session was conducted by Ms. Aruna Shetty & Ms. Deepali Karpe
5	Kargil Vijay Divas	26th July 2016	The students met the ex-Army Officers and gathered information about their Kargil experiences and also felicitated ex- Army Officers.
6	Guru Purnima	19th July, 2016	To pay respect and gratitude to the teachers
7	1 st death anniversary of Dr. APJ Abdul Kalam	27th July, 2016	Paid tribute to People's President
8	Friendship day	8th August 2016	Various cultural activities organized
9	Azaadi 70	9th to 23rd August, 2016	As per the guidelines from Ministry of Human Resource Development of the country, organized "Azaadi 70". The Theme for the year was "Yaadkaro Quarbani".

Cultural activities

- Cultural Co-ordinator Ms. Salochna Nagdev and Student Co-ordinator Mr. Murugan Konar (Student of TYB&I) attended a meeting for 49th Inter- Collegiate Cultural Competitions which was organized by Department of Students Welfare - University of Mumbai at Saket College, Kalyan on 30th July, 2016
- Students had participated in 13 competitions in 49th Inter- collegiate Cultural Competitions Youth Festival which was organized on 4th August, 2016 for zone IV at Saket College, Kalyan
- Ganesh arti and Onam festival were celebrated on 14th September, 2016.
- Navarathri and Saraswati pooja were celebrated from 1st to 10th October 2016

Sparklers

"Sparklers", an inter collegiate fest, based on the theme "Let's Capture Every Moment" was successfully conducted on 20th and 21st December, 2016. Students from 30 colleges participated. For the first time Music concert by Bombay Tribes was organized.

Sports

"Dazzlers"-an Intercollegiate Sports Event was held on 16th December, 2016 and 17th December, 2016. Around 36 Colleges had participated for various Intercollegiate Sports events. Throughout the academic year 2016-17, our students participated in various

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intercollegiate sports competitions and won prizes. Boys tug of war team were the winners in 'YOUTH FESTIVAL inter-collegiate tournament' organized by Acharya Institute Of Management, Shelu (Neral) on 5th February 2016 . They achieved 4th position in Mumbai mayor cup championship on 5th February 2016 and also in 4th position in Mumbai university inter-collegiate tug of tournament at Kalina campus on 29th February 2016. Girl's tug of war team achieved 4th position in Mumbai mayor cup championship on 5th February 2016.

Our industry Initiatives....

1. Industry Academia Interface

Industry Academia Interface committee had taken initiative to organize guest lectures on various topics in co-ordination with other clubs.

TOPIC	Speaker	Date	Details
Course prospects from Industry perspective	Mr.Shyam Panicker	10 th July 2016	Covered the scope of various courses and the expectations of the employers.
How to communicate effectively	Mr.Venkatesh Rao	18 th July 2016	Focused on the communication needs from industry perspective.
Know your Source	Mr.James Joseph/ Mr. Krishna Kumar	20 th July 2016	Addressed the skills needed by students in addition to graduation to become successful in their careers
An Insight into Capital Market	Mr.Manoj Sathe	20 th July 2016	Covered on capital markets and investments
Current trends in IT industry	Mr.Max William D'Costa	23 rd July 2016	The session focused on the needs of the parents as well as students. It highlighted the scope of IT and the current trends in IT sector, the expectations from the industry and how students have to equip themselves to face the real time situation
Current trends in Banking	Mr.Rajesh Ramchandani	28 th July 2016	Covered the current trends in banking

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2. Placement and Counselling Cell

- Financial awareness Program was conducted for students in association with ICAI on 23rd February 2016
- Written test was conducted by Axis bank on 16th March 2016
- Organized a guidance lecture on "Careers in Government Jobs "by Mr.Virendra Tiwari,TIME Education Pvt.Ltd. on 5th August, 2016.
- Campus recruitment drive for internships by Bajaj Finance on 29th September 2016.

3. SIATechlink

The SIATechLink [Information Technology and Development Division] of The SIA College of Higher Education, Dombivli(EAST), which serves as Research center subsequently this center will function as Incubation and Inter-disciplinary Research Center. The center aims at venturing such new projects to give hands on experience to the students to handle industry based projects. The list of project is as follows:

Sr. No	Type of Project	Name of the Application	Name of the Company	Technology Used	Current Status	Remarks
1	Industrial	Easy Plan v1.0(Standalone Application)	M/s Firefly LED Products Pvt.Ltd.	JAVA(Eclipse - Mars), Microsoft SQL Server 2012	Phase -1 completed	MOU signed
2	Industrial	Plan To Produce v1.0 (Web Application)	M/s Speciality Polymers Pvt.Ltd.	JSP(Eclipse - Neon), Microsoft SQL Server 2012	Phase -1	Work in progress
3	Industrial	BS v1.0 (Standalone Application)	Tamil Brahman Samooam,Dombivli(EAST)	JAVA(Netbeans), MySQL	Phase-1 completed	Data Entry in software in progress
4	Industrial	Balaji Temple website	Balaji Temple, Sagarli,Dombivli(E)	Microsoft Dot Net , MYSQL	Phase-1 Static Content Completed	Dynamic content design in progress
	In-house	SIA-Datawarehouse	The SIA College of Higher Education,Dombivli (EAST)	ORACLE Warehouse Builder 11gR2	RDBMS work in progress	Work in progress
6	In-house	SIA-Intranet	The SIA College of Higher Education,Dombivli (EAST)	JAVA (Netbeans)	Phase 1 completed	work in progress for Phase -II
7	In-house	TeachPoint v1.0(Mobile Application)	The SIA College of Higher Education,Dombivli (EAST)	Android Visual Studio,SQL-Lite	Phase-I	Work in progress

Quality Enhancement Mechanism....

IQAC

In order to bring all-around development of the college, the IQAC play a significant role in identifying the areas of improvement, providing suggestions for the growth the institution. The constant input given by the cell helps to organize various programs for the effective functioning of the college. In this regard, a One Day Workshop for Faculty Members on "Innovative Teaching learning Methodology" was organized by IQAC on 16th August 2016. Mr. Shreepad Parkhe, an expert in Training & Development in People Development, CRM & Corporate Strategy, was the Speaker. The topics covered were Student engagement, Collaboration tools, Facilitative discussions and personal effectiveness.

Faculty Enhancement

Date	Name of Faculty	Workshop / Paper Presentation	Venue
	Mrs. Tejaswini Shivsharan	Attended Online Certification in Haskell Programming Conducted by IIT-Chennai	
10 th & 11 th June 2016	Mrs. Bharati Rao	Published a paper on "knowledge building through knowledge management" in international symposium on knowledge and communication with ISBN:9789385664168	SVKM's NMIMS and information and communication department, Shirpur, Pune
10 th & 11 th June 2016	Mrs. Bharati Rao	Published a paper on "knowledge building through knowledge management" in international symposium on knowledge and communication with ISBN:9789385664168	SVKM's NMIMS and information and communication department, Shirpur, Pune
25 th June 2016	Mrs. Sandhya Pandey	Attended workshop on "Methodology of writing research paper effectively and efficiently"	Kirti College, Ghatkopar
28 th June 2016	Mrs. Booma Halpeth & Mrs. Renu Verma	Attended TY BMS syllabus revision workshop	Mithibai College, Vileparle(W)
28 th June 2016	Mr. Mahesh Kandalkar & Mrs. Sreekala Nair	Attended NSS Planning Session 16-17	Vedanta college, Vithalwadi

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29 th June 2016	Mrs. Tejaswini Shivsharan, Mrs. Saisree, Mrs. Nandini Kadam	Attended B.Sc IT syllabus revision workshop	Ruparel college, Matunga
30 th June 2016	Mr. Hasitkumar Nagariya	Attended TYBMS syllabus revision workshop	SIES, Sion EAST
14 th July 2016	Mrs. Sandhya Thakkar	Attended Big data summit	Bangalore
21 st July 2016	Mrs. Renu Verma	Attended workshop on Revised syllabus and Question Paper Pattern of F.Y.B&I	Ramanand at Arya D.A.V College, Bhandup
21 st July 2016	Ms. Babita Nagdev	Attended workshop on Revised syllabus and Question Paper Pattern of F.Y.B.com	Arya D.A.V College, Bhandup
22 nd July 2016	Mrs. Sreekala Nair	Attended workshop on The Revised Syllabus and Question Paper Pattern in the subject of Mathematical and Statistical Techniques for F.Y.B.Com (Semester I & II)	M. L. Dahanukar College of Commerce, Vile Parle
22 nd July 2016	Mrs. Tejaswini Shivsharan, Mrs. Nandini Kadam, Mrs. Sandhya Pandey and Mrs. Vandana Jadhav	Attended workshop on The Revised Syllabus of FY BSc (IT)	SK Somaiya College, Vidya vihar
22 nd July 2016	Ms. Salochna Nagdev	Attended one day workshop organized by Department of Students Welfare - University of Mumbai	CHM College, Ulhasnagar
23 rd July 2016	Mrs. Kalavani Murali	Attended workshop on Revised syllabus of F.Y.B.com/BMS/B&I- Business Economics	MCC College, Mulund
25 th July, 2016	Ms. Babita Nagdev & Ms. Salochna Nagdev	Attended workshop on Revised syllabus of F.Y.B.com- Commerce Paper and Accountancy and Financial Management	Shankar Narayan college of Arts, Commerce & Professional Courses, Bhayander
12 th August 2016	Mrs. Sreekala Nair	Attended one day workshop on "Discrete Mathematics"- Revised Syllabus of FYIT	Vikas College of Arts, Commerce & Science, Ghatkoper
20 th August 2016	Mrs. Sandhya Pandey	Attended one day workshop on "Operating System"- Revised Syllabus of FYIT	Vidyalankar College, Wadala

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3 rd September, 2016	Mrs. Ranjana Mhalgi Ms. Salochna Nagdev	Participated in the NAAC sponsored National Seminar on "changing Role of Teachers in Changing Times" organized by IQAC	R.A. Podar College of Commerce and Economics
24 th September, 2016	Mrs. Sandhya Thakkar	Participated in one day National Conference on Knowledge Management: A strategic Asset of organizational learning "Exploring Big Data and analytical tools for research in education"	Pillai's College of Arts, Commerce and Science, Rasayani, Panvel
4 th November to 4 th December 2016	Ms. Salochna Nagdev	Orientation Program	Mumbai University
5 th January 2017 to February 2017	Ms. Babita Nagdev & Mrs. Ranjana Mhalgi	Orientation Program organized by UGC, HRDC under RUSA	Mumbai University
27 th & 28 th January 2017	Mrs. Sreekala Nair	Participated in National level symposium on "Mathematics and Women in Mathematics".	NES Ratnam college of Arts, Science and Commerce, Bhandup
	Mrs. Tejaswini Shivsharan, Mrs. Booma Halpeth, Mrs. Bharathi Rao	Orientation Program	Mumbai University
18 th February 2017	Mrs. Booma Halpeth & Mrs. Sandhya Thakkar	Presented paper entitled "Facebook as tool of Marketing" in International Seminar on Management and IT	IMCOST, Thane (w)
10 th and 11 th February 2017,	Mrs. Sandhya Thakkar	Faculty Empowerment Workshop entitled "National workshop on Basic ICT Skills, e-learning and MOOCs doe Educators"	Department of Computer Science, University of Mumbai in association with Guru Angad Dev - TEACHING AND LEARNING CENTRE, SGTB Khalsa College, University of Delhi,

NAAC Visit.....

The institutional Assessment of The S.I.A. College of Higher Education Dombvili, (Cycle-1) visited on 7-8 October 2016.

The Chairperson: Prof.YogendarVerma
Member-coordinator: Dr. Ashwin A. Purohit
Member: Prof.Karanjeet Singh Kahlon.

Few highlights of the report:

Overall analysis

Institutional strength :

- Committed teaching and non-teaching staff
- Adequate and well maintained infrastructure
- Supportive and progressive management
- Constructive support of stakeholders

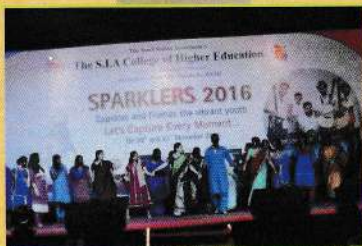
Best practices:

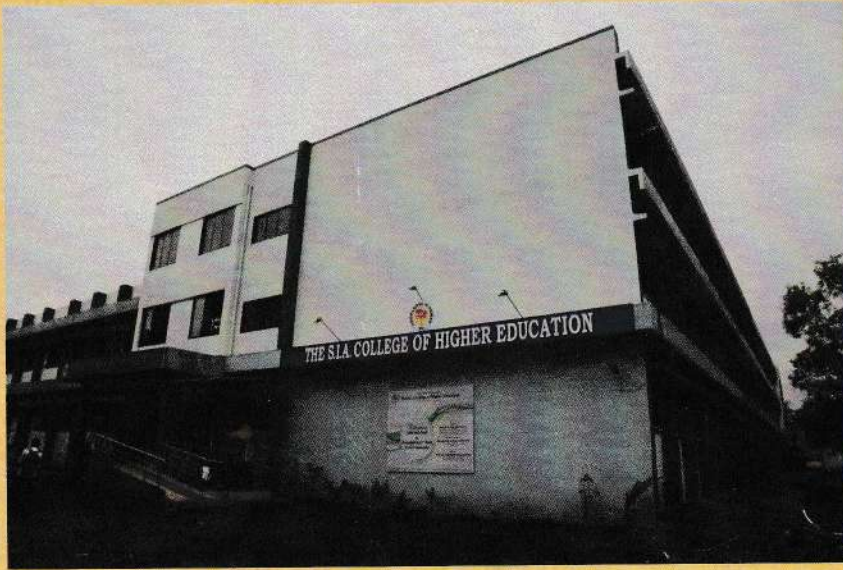
- Good classroom teaching
- Maintenance of discipline in the college
- Detailed planning for various academic and co-curricular activities for entire academic session

The year 2016-17 is the year of assessment for our institution. This rigours exercise paved a way for the institution to grade B+. This assessment reveals the fact that our institution has tremendous potential and capacity which needs to be intensified, strengthened and sustained to excel in various activities to be one of the best colleges.....

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The S.I.A. College of Higher Education

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