



# THE S.I.A COLLEGE OF HIGHER EDUCATION

(Affiliated to University of Mumbai)

Accredited B+ by NAAC

## Sailing Towards a Decade (2010 to 2020)





## Managing Committee

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Shri.M.Ganapathy

Shri.M.Ravi

### Dr.Padmaja Arvind

Principal

The S.I.A College of Higher Education, Dombivli(E)

### Chief Guest – Convocation Ceremony

23rd February 2019

### Dr. A.P. Mahajan

(Principal) Pragati College of Art and Commerce, Dombivli(E)





# THE S.I.A COLLEGE OF HIGHER EDUCATION

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## VISION

*“The SIA College of Higher Education strives for comprehensive education by equipping students with latest skills and tools to acquire competence, quality education to face the dynamically evolving society.”*

## MISSION

*“To develop rich pool of talented employable, professionals with strong foundation on ethical, moral values and social values to become responsible citizens.”*





## OUR STRENGTH

### a. Students Strength :

Course	First year	Second Year	Third Year	PG	Total
B.Com	263	208	142	-	613
BMS	124	108	55	-	287
B&I	87	49	62	-	198
B.Sc IT	81	69	58	-	208
BMM	34	-	-	-	34
MSc IT	-	-	-	8	8
<b>TOTAL</b>	<b>589</b>	<b>434</b>	<b>317</b>	<b>8</b>	<b>1348</b>

### b. Faculty Strength :

1. Teaching Staff **26**
2. Non-Teaching Staff **05**
3. Class -4 **06**



The S.I.A College of higher education constantly strives for academic excellence. The journey which started in the year 2010-2011 has stepped towards the 10<sup>th</sup> year 2019-2020. In its span of 10years the institution has seen significant growth in the areas academics, extra-curricular and co-curricular, extension activities etc. The IQAC play a vital role in providing support and plans for the growth and development of our institution.

## **IQAC functions**

### ***1. Equipping faculty members with learner-centric environment by adopting technology***

**Strategies:**LMS –technology based technique has been introduced

- ✚ Two Day Workshop on Enhancing Teaching skills and methods for the faculty members on Mindflex Training solutions. Mr. Anupam Acharya, Mrs. Kalpana Acharya, Mr. Uday Acharya Session on “Effective Communication, Classroom Management, and motivation, Teaching Strategies, Goal Setting and Time Management” were conducted for **23** teaching faculty members on 9th July,2018.
- ✚ Ten Days’ hands-on workshop on understanding Learning Management System, 22 faculty members attended the program from 11<sup>th</sup> December to 18<sup>th</sup> December,2018.

### ***2. Ensuring academic performance by adopting various strategies***

**Strategies:**

1. Mid Term,
2. Continues Internal Evaluation,
3. Preliminary Examination

**Outcome:** Result Analysis



# RESULT

FIRST YEAR						
COURSE	TOTAL APPEARED SEM I	TOTAL PASSED SEM I	% SEM - I	TOTAL APPEARED SEM II	TOTAL PASSED SEIM II	% SEM - II
FYBMS	120	75	62.50%	120	72	60.00%
FYBI	61	39	63.93%	60	34	56.67%
FYIT	81	41	50.62%	81	41	50.62%
FYBCOM	313	66	21.09%	313	108	34.50%

SECONDYEAR						
COURSE	TOTAL APPEARED SEM III	TOTAL PASSED SEM III	% SEM - III	TOTAL APPEARED SEM IV	TOTAL PASSED SEIM IV	% SEM - IV
SYBI	70	46	65.71%	70	58	82.86%
SYBMS	64	52	81.25%	64	49	76.56%
SYIT	66	34	51.52%	66	45	68.18%
SYBCOM	164	68	41.46%	164	108	65.85%

THIRD YEAR						
COURSE	TOTAL APPEARED SEM V	TOTAL PASSED SEM V	% SEM - V	TOTAL APPEARED SEM VI	TOTAL PASSED SEIM VI	% SEM - VI
TYBI	65	57	87.69%	65	58	89.23%
TYBMS	59	53	89.83%	59	50	84.75%
TYBCOM	94	67	71.28%	94	74	78.72%
TYIT	34	25	73.53%	34	24	70.59%







## RANK HOLDERS - 2017-2018

### T.Y. B.Com

#### Semester V

<b>First Rank</b>	SHIVASANKARI SWAMINATHAN
<b>Second Rank</b>	GUNJAL VINITA VILAS

#### Semester VI

<b>First Rank</b>	SHIVASANKARI SWAMINATHAN
<b>Second Rank</b>	GUNJAL VINITA VILAS

### T.Y. B.M.S.

#### Semester V

<b>First Rank</b>	ADHATRAO PRATIKSHA
<b>Second Rank</b>	MEHTA DEVIKA

#### Semester VI

<b>First Rank</b>	KAMATHE SANDESH
<b>Second Rank</b>	STUTI DURGAM

### T.Y.B.I.

#### Semester V

<b>First Rank</b>	GOUNDER PRIYADARSHINI SOMASUNDARAM
<b>Second Rank</b>	NAIR AAKARSHA SURESH

#### Semester VI

<b>First Rank</b>	GOUNDER PRIYADARSHINI SOMASUNDARAM
<b>Second Rank</b>	NAIR AAKARSHA SURESH

### T.Y.B.Sc. - IT

#### Semester V

<b>First Rank</b>	RAMSWAMI KRISHNAN V
<b>Second Rank</b>	NADAR THANMOZHE HARIHARAN

#### Semester VI

<b>First Rank</b>	RAMSWAMI KRISHNAN V
<b>Second Rank</b>	GAONKAR SHUBHAM B.



### 3. *Enhancing ability in teaching by organising workshops and training faculty member's*

**Strategies:** Technology based technique has been introduced for teaching Learning process.

- ✚ Two Day Workshop on Enhancing Teaching skills and methods for the faculty members on Mindflex Training solutions. Mr. Anupam Acharya, Mrs. Kalpana Acharya, Mr. Uday Acharya Session on “Effective Communication, Classroom Management, and motivation, Teaching Strategies, Goal Setting and Time Management” were conducted for 23 teaching faculty members on 9th July, 2018.
- ✚ TenDays’ hands-on workshop on understanding Learning Management System, 22 faculty members attended the program from 11<sup>th</sup> December to 18<sup>th</sup> December, 2018.





### 3a Article and Journal publication

DATE	NAME OF THE TEACHER	WORKSHOP, SEMINAR , CONFERENCE/PAPER PRESENTATION/ REGISTRATIONS	PAPER ENTITLED	VOLUME and ISSUE No.	VENUE
9 <sup>th</sup> & 10 <sup>th</sup> March 2018	Sandhya Pandey	NCRD's Sterling Institute of Management Studies, Nerul, Navi Mumbai	STUDENT GRADE IMPROVEMENT IN HIGHER STUDIES	NCRD's Technical Review : e-Journal, Volume 3, Issue 1 (Jan-Dec 2018) ISSN: 2455-166X	NCRD's Sterling Institute of Management Studies, Nerul, Navi Mumbai
9 <sup>th</sup> & 10 <sup>th</sup> March 2018	Sandhya Thakkar	NCRD's Sterling Institute of Management Studies, Nerul, Navi Mumbai	DATA ANALYTICS- ANALYSING MAGGI'S PRODUCT LINE EXTENSION STRATEGY AND CONSUMER PREFERENCES USING JASP	NCRD's Business Review : e-Journal, Volume 3, Issue 1 (Jan-Dec 2018) ISSN: 2455-0264	NCRD's Sterling Institute of Management Studies, Nerul, Navi Mumbai
9 <sup>th</sup> & 10 <sup>th</sup> March 2018	Sandhya Thakkar	'Applications of ICT for Effective Outcomes in Higher Education'	Innovation in Teaching – Impact on Learner's Performance	with ISSNNO.2321-5488 IMPACT FACTOR 5.1723(UIF)	S.K.Somaiya College of Arts, Science & Commerce,
9 <sup>th</sup> & 10 <sup>th</sup> March 2018	Booma Halpeth	NCRD's Sterling Institute of Management Studies, Nerul, Navi Mumbai	DATA ANALYTICS- ANALYSING MAGGI'S PRODUCT LINE EXTENSION STRATEGY AND CONSUMER PREFERENCES USING JASP	NCRD's Business Review : e-Journal, Volume 3, Issue 1 (Jan-Dec 2018) ISSN: 2455-0264	NCRD's Sterling Institute of Management Studies, Nerul, Navi Mumbai
9 <sup>th</sup> & 10 <sup>th</sup> March 2019	Booma Halpeth	'Applications of ICT for Effective Outcomes in Higher Education'	Innovation in Teaching – Impact on Learner's Performance	with ISSNNO.2321-5488 IMPACT FACTOR 5.1723(UIF)	S.K.Somaiya College of Arts, Science & Commerce,
27th April, 2018	Hasitkumar Nagariya	Analysis of Perception of Industrial Units towards Land Acquisition and Allotment Policies of MIDC, Thane.	International Journal of Innovative Knowledge Concepts,	Vol.VI, Issue-4,ISSN:2454-2415	Thane



### 3a Article and Journal publication

<b>26th March, 2018</b>	Ranjana Mhalgi	----	Presented paper in Symposium on "Best Practices followed in colleges" for Quality Enhancement" organized by IQAC, Pillai College of Arts, Commerce and Science	----	Pillai College of Arts, Commerce and Science, New Panvel
<b>4th April 2018</b>	Hasitkumar.Nagariya	Analysis of Perception of Industrial Units towards Land Acquisition and Allotment Policies of MIDC,Thane in International Journal of Innvative Knowledge Concept	Volume VI,Issue 4 with ISSN:2454-2415	Pune	4th April 2018
<b>July,2018</b>	Hasitkumar. Nagariya.	---	Analysis of Perception of Industrial Units towards Fire Prevention Measures of MIDC, Thane in International Journal of Management and Social Sciences,Volume.8(1)	p- ISSN22490191, e-ISSN 23499761	New Delhi

### 3b Research (SIA Tech Link - Software Development)

SR.NO.	IN-HOUSE PROJECTS
1	SIA-College Website
2	SIA-Physiotherapy College Website
3	SIA-Granthalaya(Integrated Library Management System)
4	SIA-Athenaeum(Integrated Library Management System) for Physiotherapy College
5	Attendance Monitoring Software
6	Feedback Software
7	e-Sanchalan(Examination and Accounting)



### 3c Resource Person

- ✦ Dr.Padmaja Arvind : Appointed as Special Invitee by Ad-hoc studies of BMM for revising the course for choice based credit system
- ✦ Salochan Nagdev:Invited as a resource person for the session on "Guidance on Preparation for NAAC" at Swami HansmuniMaharaj College, Ulhasnagar.
- ✦ Booma Halpeth : In-house Resource Person, conducted training on LMS for faculty members in the college.
- ✦ Sandhya Thakkar: Resource for Learning Management System and ICT tools at Sr.Xaxier's Institute of Education, Shailendra College, Dahisar and Shankar Narayan College Bhayendar.
- ✦ SunitaSidhani : Resource Person for Intellectual Property Rights, MGSM'S A.S.C. College Chopda, Dist- Jalgaon.

#### ✦ Faculty Development Programmes and Orientation programmes:

Sr. No.	FDP	Name of the faculty	No. of Faculty
1	NPTEL Online certification FDP Programme on Cloud Computing, Artificial Intelligence and Internet of Things	Sandhya Pandey S.Sairee TejaswiniShivsharan	03 (8 weeks)
2	Foundation Course to ICT - Blended Learning: FDP101x and FDP201x jointly conducted by IIT Bombay and Kharagpur, Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT), MHRD, Government of India	Booma Halpeth Sandhya Thakkar	02 (45 days)
3	Attended NSS Mini Orientation Workshop for NSS Programme Officers SIES Graduate School of Technology, Nerul, Navi Mumbai organized by NSS cell Mumbai University and SIES Graduate School of Technology	Salochna Nagdev	01 (7days)
4	RUSA: Orientation ProgrammeAttended Orientation Program at Mumbai University	Mahesh Kandalkar	01 (28days)
5	RUSA Sponsored Skill Development Programme for Consultant Network Security, UGC, HRDC University of Mumbai.	S.Saisree	01 (7 days)
6	RUSA Sponsored Skill Development Programme on Mutual Fund UGC, HRDC University of Mumbai.	Ranjan Mhalgi Mahesh Kandalkar	02 (7 days)
7	FDP on "AI using Deep Learning and Machine Learning", NagindasKhandawala College, Malad, Mumbai in association with Revert Technologies Pvt.Ltd. And E-Summit IIT Roorkee	S.Saisree	01 (5days)





#### ✦ Faculty Development Programmes and Orientation programmes:

8	Geoinformatics and Related Open Source Technology at Graduate School of Engineering Osaka City University of Japan & SIES Graduate School of Technology	Sandhya Pandey	01 (3days)
9	Scale Construction and Measurement By IIM - Ahmedabad	Booma Halpeth	01 (2days)
10	Research in Indian Context by INDAM and IIM Ahmedabad	Booma Halpeth	01 (3days)
11	Financial Planning jointly organised by Ministry of Human Resource Development, Govt. of India and Sydenham Faculty Development Centre, PMMMMNMTT, Mumbai	Hasikumar Nagaria	01 (10days)
12	How to write cases organised by ICFAI Business School along with SIES	Booma Halpeth	01 (1day)

## 4. Providing support for the learners for Skill enhancement

**Strategies:** Corporate Readiness Training Program, Internship Drive, Employability Development Programs,

### /// Placement Cell:

- ✦ Connect With Work Training Programme in association with Barclay's (Global Talent Track )
- ✦ Training Program for Alumni students in association with Syntel 35 Alumni students will be undergoing the training session
- ✦ Internship Interview in association with HDFC and Aditya Birla Capital
- ✦ Preplacement Talk in association with Aditya Birla Capital and Syntel
- ✦ Aptitude Test in association with TIME's (Triumphant Institute Of Management)
- ✦ College to Corporate Program in association with IIT Bombay
- ✦ Aptitude Test Preparation in association with eLearn, Times of India for Preparation for aptitude test for IBPS, CET, CAT
- ✦ Cracking Competitive exams in association with Mahendra Education
- ✦ MOU signed with TATA Strive for conducting BFSI and other training programs with certification and placement.

### /// Industry Academia Interface:

- ✦ Guest Lecture on "An overview of Insurance Sector and Employment Opportunities" by Reliance
- ✦ Guest Lecture on "Financial Literacy" in association with ICICI BANK
- ✦ Guest Lecture on Topic: JAVA: its use in Software Development in association with ADVAYAS Tech Solutions Pvt.Ltd., Pune
- ✦ Career guidance guest lecture in association with P3Infoways
- ✦ Career guidance –lecture on "Latest Technologies in the field of IT" in association with Ideators
- ✦ Guidance for CET and CAT in association with TIME Institute



- ✚ A two-day workshop on android app development in association with Asterisk Solutions
- ✚ Guidance session on “Career as a company Secretary” by ICSI(Institute of Company Secretaries of India)
- ✚ Motivation Lecture on “Scaling Organisation Ladder through Behaviour” by Buoyancy club.

### /// Short Term Course:

- ✚ Completed a Short Term Course in Tally ERP
- ✚ Corporate Readiness Training Program in association with Mind flex conducted extensive training session of 30hours for SY and TY classes.
- ✚ Banking Courses and Career in Banking
- ✚ Employability skills - BFSI- BDEin association with Tata Strive

## 5. Involving students in various extracurricular activities and community development activities for holistic development of students

**Student Council:**concentrates on personality development, team work, eco system, value education, community development programmes, skill enhancement, etc.,

### /// Personality Development:

- ✚ Student Council conducted Election for General Secretary and Assistant General Secretary
- ✚ Essay writing Competition
- ✚ Youth Festival – Students participated in literary and Fine Art events
- ✚ Flag hoisting, Certificate distribution, Cultural program
- ✚ Debate Competition
- ✚ Elocution Competition
- ✚ Lecture on Unique Career Options in association with I.T.M Business School
- ✚ Value Sessions association with Prajapati Bahma Kumaris Ishwariya Vishwa Vidyalaya

### /// Team Work:

- ✚ Kargil Vijay Diwas
- ✚ Death Anniversery of A.P. J. Abdul Kalam
- ✚ Spraklers:
  - ❖ Student Council organised Sparklers a cultural event on 19th and 20th December,2018.
  - ❖ 27 events including literary,fine arts,performance art were organised.
  - ❖ Sponsors: Rotary Club of Dombivli, ITM Business School,Mother Dairy,ICA Dombivli, Hilter Saloon,Dhansomy,Hotel Kushala green,Time 2 taste,Career





Skills, Tandoori Chai, Beauty Salon and Spa, FreePress Journal as a media partner.

- ❖ 310 students from 25 colleges participated in various events.
- ❖ Keerti College from Dadar got best college award.

### **Eco-System:**

- ✚ Eco friendly Ganesh idol workshop

### **Connect to Community:**

- ✚ Ganapati Pooja Celebration,
- ✚ Navaratri Celebrations,
- ✚ Pongal Celebration
- ✚ Guru Pournima Celebrations
- ✚ Teacher's Day
- ✚ Under Connect to Community Program - Navaratri Celebration with Drawing, Elocution, singing & dance Competition), Lalithasahasthranam, HaldiKumkum

### **Outcome:**

1. Three students from TYBMS, participated in Intercollegiate Competition- PPT competition won 2nd prize at V.E.S College Chembur
2. Preteish Ghag from TYBI won 3rd Prize in Elocution at Thane Central zone at Model College
3. Six students from TYBMS, SYBMS, SYCOM and TYBI won 1st Prize in Indian group song at Agarwal College
4. Eight Students from TYBCOMSYBMS SYBCOM FYIT won Consolation prize in Folk Dance at Agarwal College
5. Two students of FYBSC IT won PUBG the Intercollegiate competition at Pragati College, Dombivli (EAST)
6. Four Students of FYBSC IT won 1st prize in intercollegiate quiz competition organised by Riddler's organised by Library's Riddler Club, The SIA College, Dombivili (E) club
7. Eleven students of TYBI Attended IFRS Workshop and received participation certificate
8. Ruchita Padwal TY B&I Won third prize in PPT competition inter-collegiate management fest INSPIRA MCC College, Mumbai
9. Six student from TYIT attended weekend developer event at SIES college Nerul
10. Patankar Amarja from TYIT attended Pre interview talk B.N. Bandodkar college, Thane
11. Patankar Amarja from TYIT attended interview and got selected in LTI company as associate trainee
12. Darshan Nayak from TYIT attended interview and got selected by Cape Gemini
13. Four students from SYBMS and TYBMS won Consolation Prize in Youth Festival Dance Competition at Bunt Sangha S.M. Shetty College, Pawai





14. Twenty Students from FYBMS, SYBMS and TYBMS attended the workshop on "Strategies for Brave New World" by Mr. NinadKarpe- Founder & CEO Karpe Diem at H&G H Mansukhani Institute of Management
15. Shreya Srinivasan From TYBMS Won 1st Prize In PPT Presentation and Research paper Presentation At R.A.D.A.V College Bhandup, SST College, UlhasNagar, Menon College, Bhandup, K.B. College Of Commerce & Economics, Thane And K.C. College Of Engineering, Management Studies & Research, Thane, KB Women College of Commerce and Economics, Thane
16. Poornima Shinde from TYBMS won 1st Prize in PPT Presentation Menon College, Bhandup, K.B. College Of Commerce & Economics And Thane, K.C. College Of Engineering, Management Studies & Research, Thane, KB Women College of Commerce and Economics, Thane
17. Shrividyalyer from TYBMS won 1st Prize in PPT Competition at KB Women College of Commerce and Economics, Thane and KC College of Engineering, Management Studies & Research, Thane
18. Rahul Gupta from SYBMS Won 1st Prize At SST College, UlhasNagar, Dhyansadana College, Thane
19. Vivek Yadav From TYBMS Completed Google Certification Course In Digital Marketing
20. Arjun Kakade (MSc IT), Rohit Kadam (SYIT), Shubham (SYIT) conducted 2 day workshop on "Graphics Designing using Coral Draw" for FYBSc IT at The SIA College of Higher Education, Dombivli(e)
21. Utkarsh Kamble, Abhishek Mankar, Samar Singh, Darshan Nayak, Bhavesh Narang from TYIT conducted 2 day workshop on "Basics of Java using Eclipse" for SYBSc IT students at The SIA College of Higher Education, Dombivli(e)
22. Eight students from SYIT and SYBMS won 2nd Prize in Group Discussion at Prajapati Brahamakumari Ishwariya Vishwa Vidyalaya, Dombivli Branch
23. Six students from SYBCOM, SYBMS SYBI and TYBCOM won 2nd Prize in Skit Competition at SST College, Ulhasnagar-4
24. Rahul Gupta from SYBMS won 1st Prize in Solo Dance SST College, Ulhasnagar-4
25. Nishigandha Bhangale from SYBCOM won Consolation Prize in Solo Singing at SST College, Ulhasnagar-4
26. Shreya Srinivasan (TYBMS) and Karthik Shetty (TYBCOM) won 1st Prize in Research Paper Presentation at RADAV College Bhandup
27. Rahul Gupta from SYBMS won 2nd Prize in Solo Dance at Shri Ram College of Commerce, Bhandup
28. Ajay Sharma from SYIT : Designed a smart mirror under the concept of Embedded system and Internet of Things
29. Five students from SYIT Won 2<sup>nd</sup> Prize at BRAHMA KUMARS Youth Wing for group discussion at Dombivli, Thane, Maharashtra





30. Geeta Adavi from SYIT successfully Participated in District Level Youth Parliament Organised by Youth affairs and sports government of India in Thane district at Vedanta college, Thane
31. Geeta Adavi from SYIT successfully Participated in JAGRUTI: A District Level Elocution Competition at Bharat College, Badalapur

## NATIONAL SERVICE SCHEME (N.S.S.):

### Environmental Awareness (Hamara Parayawaran,)

- ✚ Tree plantation (Vriksharopan) activity was conducted Bus depo, Sagarli area and Zillaparishad School , Sagarli area
- ✚ Nirmalaya Collection and related awareness:
  - Lecture was organised on "Environmental issues and Awareness programme" in association with Nirmal Foundation and KDMC.
  - Nirmalaya collection drive along with the NGO Nirmal foundation and KDMC at three different ghats in Dombivli. 70 volunteers were present for the same. 8000 kg dry waste - plastic bags were collected and 15000 kg wet waste collected

### Road Safety

- ✚ Organised a guidance lecture on 'How to Enroll for Driving Licence' . The lecture was conducted by RTO Kalyan
- ✚ Conducted Driving Licence test RTO Kalyan Sub Inspector RTO and the RTO team
- ✚ NSS volunteers participated in the street play on Anti-Plastic Awareness organised by NSS thane District and NSS unit of S.I.C.E.S degree college of Arts, Science and Commerce, Ambarnath, west
- ✚ Traffic control during Ganpativisarjan RTO Kalyan and Dmbivili

### Health, Hygiene and Nutrition, Medical Camps:

- ✚ Meditation and stress management session by Prajapati Braham kumarisIshwariyaVishwaVidyalaya
- ✚ Yoga training by PatanjaliYogpeethHaridwar , Dombivli on account of International Yoga day under "common Yoga protocol".
- ✚ International Yoga day camp at University of Mumbai on account of International Yoga day under "common Yoga protocol"
- ✚ Lecture on Cyber Crime by Dombivli police
- ✚ World Population Day by performing skits to aware the masses about importance of observing World Population Day
- ✚ "Eye Check-up camp" in association with "Contacare Eye Hospital" for the residents of Sagarli village.
- ✚ Pulse Polio Drive in association with KDMC, Total beneficiary Group I: 216. Group II: 295, Group III:225
- ✚ Blood donation and Thalasemia test in association with Chidanand charitable trust, 122 blood bags were collected and 340 Thalasemia test were conducted



- ✚ Pulse polio drive in association KDMC Primary health care. Total volunteers participated=20. On 18th December 300 beneficiary. From 19th December to 23rd December,2018,1200 beneficiaries.

### /// Anti-Plastic Campaign

- ✚ Dispatched 250 paper bags to Ananat Halwai under Anti-Plastic Campaign
- ✚ NSS volunteers participated in the street play on Anti-Plastic Awareness organised by NSS thane District and NSS unit of S.I.C.E.S degree college of Arts, Science and Commerce, Ambarnath, west
- ✚ Visit to Mhaskal village - university adopted village -Theme Anti plastic Campaign and conducted rally on the theme "Say NO to Plastic "
- ✚ Visit to Dhokedapevli village(college camp site) - College NSS adopted village - Theme Anti plastic Campaign

### /// Swacchha Bharat Abhiyan

- ✚ Swachh Bharat Internship (100 hours program): Swachh Bharat Summer internship under taken by the NSS
- ✚ Poster making and elocution competition at Zilla parishad school , AzdeGaon , Sagarli area under the observance of swachh bharatpakhwara
- ✚ Cleanliness drive conducted at college campus, Zillaparishad school, old age home(Maitri Charitable Trust), Bus depo(In association with the KDMC), Dombivili station(in association with CRTC Dombivli station)
- ✚ Rally was conducted by the NSS unit in the adopted area i,eSagareli area make people aware about the importance of Swachh Bharat Abhiyan
- ✚ Video screening competetion on the theme swachh bharat.
- ✚ Door to Door campaign at Sagerli area on the theme "Swachh BharatAbhiyan University of Mumbai , NSS cell

### /// Celebration of 150th Anniversary of Gandhiji :

- ✚ To observe the 150th Birth Anniversary of Mahatma Gandhi, the NSS unit had organised PPT competition on the theme Gandhian philosophy. 8 Groups participated in the competition.48 NSS volunteers were present for the sameat university of Mumbai.
- ✚ On account of Celebrations of Gandhi Jayanti following activities were being performed :Skit on Non- violence, Bhajan Sandhya, Rally on Non- Violence and Visit to Mani bhavan was organised

### /// Residential Camp:

- ✚ The 7 days NSS residential camp for the academic year -2018-2019 wasorganised at ZillaParishad School , post:- AmbeshivKhurdBadlapur(w), Taluka–Ambarnath, district- Thane, from 22rd December 2018 to 28 th December 2018.





### /// University Activities:

- ✚ University Foundation Day Celebration

### /// Connect to Community:

- ✚ Navaratri Celebration :Navaratri Celebration with Drawing, Elocution, singing & dance Competition), Lalithasahastranam, Huldikumkum

### /// Others

- ✚ Celebration of Independence Day,
- ✚ Republic Day celebrations
- ✚ Lecture and Video screening on Dignity of women

### /// Outcome:NSS

### /// University level:

1. SarawathyAnantharaman of TYBI participated in Help our society heel (Cancer awareness program) Walkathaon event in collaboration with Ambagopal organisation Shivaji park
2. Prasad Mandavkar of FYBCOM Attended Leadership Training Programme Vedanta college , Vittalwadi
3. NishigandhaBhangaleSybcom- AParticipated In Utkarsh , University Level Selection In NSS Socio - Cultural Festival -2019 NagindasKhandalwal college of commerce and management studies
4. Two students of attended 7 days university level camp Dapoli Ratnagiri
5. Meghna Rajendra of FYBI (A)Attended one day workshop on "Time Management" SevaSadan college of Arts , Scienceand commerce
6. ShriteshRajesh Dharan of FYBMS(B)Attended one day workshop on "Time Management" SevaSadan college of Arts , Science and commerce

### /// District level

1. Three students from TYBCOM SYBI and TYBI Attended one day workshop on Water Literacy and Water Conservation Shree Halari Visa Oswal College of Commerce, Bhiwandi
2. Four students from TYBI and TYBCOM attended Attended one day workshop on Waste to Compost at Adarsh college Badlapur
3. Five students of TYBI and TYBCOM Participated in Thane District Swachh Bharat Abhyan Cycle rally Route 29.12.18 -Vedanta College NSS volunteers also distributed 50 cotton bags to the commuters during the street play and promoted anti plastic campaign
4. Two students from TYBI and FYBMS attended 2 day District-level workshop on development of Non-Conventional Source of Every at ARMIET College , Shahapur



## State level

1. RavinaRasal of SYBCOM Selected for Pre SRD camp and attended the same from 8 to 10 september 2018 Savitribaiphule , Pune university
2. Rasalravina of SYBCOM selected for SRD and training for NRD to Nagpur Vedanta college , Vittalwadi
3. RasalRavinaof SYBCOM -A was selected for PRE SRD-SELECTIONNAGPUR UNIVERSITYIts a the state level parade on 26 January 2019 at shivaji park.
4. Shraddha Singh SYBBI State Level Camp at Sindhudurg, Vibhawadi, Konkon
5. RavinaRasal SYBCOM -A Attended state republic day parade organised by the NSS cell ,university of Mumbai from 17th January 2019 to 26th January 2019 and participated in republic day parade at shivaji park Mumbai Vidhyanagari, Santacruz-East , Mumbai

## Others

1. Two students of TYBBI and SYBCom attended International Yoga Day Camp
2. Five students of TYBI, SYBMS and SYBI participated in 24 hours clean up drive organised by the Beach warriors in association with NGO -AARNA Foundation and BMC
3. Nine students from FYBCOM and FYBI secured First prize in Street play competition at Guru Nanak college of Arts , science and commerce , Sion
4. Nine students from FYBCOM and FYBI secured Third prize in Street play competition S.I.C.E.S degree college of Arts, Science and Commerce, Ambarnath, west
5. Five students from FYBCOM ,FYBsc IT SYBMS,SYBCOM participated in Poster Competition S.I.C.E.S degree college of Arts, Science and Commerce, Ambarnath, west
6. Nine students from FYBCOM and FYBI Won 1st Prize in Street Play competition. The street play was based on Organ Donation. K .C. College of Engineering and Management Studies and Research.
7. Five students from SYBMS, FYBCOM and FYIT participated in POSTER MAKING COMPETITION at K .C. College of Engineering and Management Studies and Research.

## DLLE:

- ✚ DLLE Extension Work Teacher and NimishikaManikandan-DLLE Student Manager attended First Term Training Programme of DLLE and received Participation Certificate of University of Mumbai.
- ✚ DLLE Unit in association with Counselling Department have organised Poster Making Activity on account of "World Mental Health Day" on topics related with "Mental Health Awareness" to create awareness and give a strong positive message about mental health.15 students of Population Education Club have created posters and displayed in the college corridor





- ✚ Visit to Gharkool, Khoni-Home for Mentally Challenged People:DLLE Unit in association with Counseling Department have organized Visit to Gharkool, Khoni-Home for Mentally Challenged People. 32 Students along with 2 Faculty have visited Gharkool, Khoni at 9am.Students have organized Drawing Competition for them. Faculty and students have donated Rs.2000 to this organization.
- ✚ A 2<sup>nd</sup> Term Training Programme on DLLE at University of Mumbai
- ✚ One Minute Talk :All Population Education Club students have participated in One Minute Talk Competition on Topics related with Social Issues.
- ✚ UDDAN Festival University of Mumbai Vedanta College of Management 15 Students have participated in Street Play Competition on Women Empowerment in UDDAN Festival of University of Mumbai and also 2 Students have participated in Poster Making Competition along with 2 Student Managers and Prof.Anuradha Gawade .All students and Faculty got participation certificate.& IT,Vitthalwadi

### /// Women Development Cell:

1. Lecture on topic “Women and Law ” Advocate Rupali Sapre,( Advocate, High court) and our alumni Ms Himani Kulkarni from B.Sc.(IT) Classroom Organised a guest lecture for students on the topic “Women and Law ” .
2. Film screening on Dignity of Women in association with NSS UNIT and NGO Vacha Charitable trust organised Film Screening on Dignity of Women in Association with Vacha Trust NGO and NSS UNIT. Short films on topics like poverty,education,status of woman,sexual harassment,virginity were shown to students and discussion was organised. 135 girl students attended the session.
3. Two-Day Workshop on Understanding Gender in association with NGO Vacha Charitable trust.The workshop focused on gender differentiation, patriarchy,fair & training. A Gender fair was arranged for students to give a broad understanding of gender.Various games such as Nail & hammer,Body image,nine pins,my dreams,rings etc.Information relating to issues like menstruation,gender bias was also shared by students. 39 students participated in workshop and 210 students attended the gender fair.
4. Constitution Literacy awareness and inter collegiate competitive Examination in association with Anubhuti Charitable Trust NGO
5. Training & Awareness Programme on Prevention of Sexual Harassment in association with Anubhuti Charitable Trust NGOan awareness program on 'Protection from Sexual Harassment' - including legal training of the Prevention of Sexual Harassment Act 2013 and awareness about safety from violence with both male and female students.



## /// Sports:

<b>Inter-Collegiate</b>	Football team in Reliance Youth Foundation	Dazzlers –inter collegiate sports fest	--
<b>Description</b>	Cleared knock out round qualified for league round	More than <b>40 colleges</b> & <b>3000</b> students participated from Mumbai	--

<b>University Intercollegiate</b>	Inter Collegiate Volley Ball Championship	University level Weight lifting championship	University Tug of War Championship
<b>Description</b>	cleared Mumbai University Zone 3 and qualified for Inter Collegiate Volley Ball Championship	Bronze Medal	Girls Team won Gold Medal, University of Mumbai

<b>State</b>	Tug of War Championship	Weight lifting championship	State handball championship
<b>Description</b>	18 students were selected, Won 1 Gold Medal and 2 Silver medals	Gold medal in District & one student selected for state championship	Selection for state championship, 3 students selected

<b>National</b>	Tug of War Championship	Tug of War All India University Championship	Hand Ball National Championship
<b>Description</b>	Won 1 Silver and 1 Bronze Medal , 12 students selected	3 students selected for Nationals, Girls Team won Bronze Medal	1 students selected for Nationals Championship

## /// Club Activities:

Various activities are organised under club to motivate students to participate in co-curricular activities to enhance their skill and knowledge.

6. Documentation and MIS Report is also function of IQAC, Academic Audit

## /// Outcome:

Monthly report is prepared on various activities and events scheduled. In this regard an Academic audit was conducted for the year 2017-18 on 11<sup>th</sup> May 2018. The following are the observations.

- Result analysis;- The college is showing tremendous upward trend in TY results of all the course. Around 200% increase is a clear result of the sincere hard work put in by the Principal and the dedicated team of staff.
- Recommendation:- Entry Exit analysis all the course to be done to highlight the huge progress the students make during their three year course.





- Feedback Mechanism:- The college is adopting an excellent method of collecting feedback. It is taken both from parents as well as the students. It is also taken in different time periods- entry, interim and exit. Because the mechanism is on-line analyses under different criteria are generated automatically. Prompt action is taken based on the outcomes.
- Activities;- It is highly appreciable that the college is maintaining an ideal balance between curricular and co-curricular activities.
- NSS unit of the college has done remarkable services. DLLE unit has done the college proud by winning the first prize in street play at Udaan, WDC has done activities to promote the welfare of women.
- Suggestion- to undertake activities on “Gender Sensitization” and Gender audit.
- Sports committee has been active and participated at intercollegiate and state level competitions and won prizes
- Mentoring that is being performed at present has to be documented adequately.

The auditors of Academic Audit team were:

Mr. Seshadri MCC college of commerce, Mulund

Dr. B. Indumathi and Ms. Bhumika More from SIES (Nerul) College of Arts, Science and Commerce.



7. Preparing all the faculty members to understand the NAAC Process and Work, teaching and non-teaching members are deputed.

Activities	Description of the Activity	Associated organisations	No. of Faculty members trained
Faculty orientation on NAAC NEW GUIDELINES	NAAC NEW GUIDELINES orientation was for teaching staff relating to criterias and activities	University of Mumbai in association with Dhirajlal Talakchand Sankalchand Shah (DTSS) College of Commerce, Malad and IQAC Cluster Maharashtra, Vidyanageri Campus, Santa Cruz (East)	2
Train the Trainers Workshop for IQAC coordinators	Primary objective of training IQAC personal to qualify as <b>Trainers</b> , who will in turn train the IQAC of HEIs across Maharashtra to develop quality initiatives towards NAAC Accreditation.	organised by RUSA Maharashtra and Kishinchand Chellaram College, Mumbai	1
Workshop on new NAAC Guidelines	Updated the participants about new rules and regulations of Revised NAAC	organised by RUSA Maharashtra and IQAC Cluster Maharashtra in association with University of Mumbai was attended at Kalina Campus, University of Mumbai.	2
Train the Trainers Workshop for IQAC coordinators	In-depth knowledge about NAAC revised procedures, Clarifications of doubts about every Criteria, Case study of Some Autonomous colleges, to boost the confidence of colleges who are in infancy	by Rashtriya Uchchatar Shiksha Abhiyan in association with B.K. Birla college (Autonomous), Kalyan	1
National Conference	Understanding "Students Satisfaction Survey as a Quality Practice" for NAAC process	Vinayak Ganesh Vaze College of Arts, Science & Commerce, a Mumbai University affiliated college Mulund East, Mumbai	2
National State level Seminar	Digital Communication, Data Management & Professional Ethics at Work Place	IQAC & Administrative Department at Maniben Nanavati Women's College, Affiliated to SNDT Women's University, Mumbai	1+3



## 8. Initiative as Lead College: MoU and Lead College activity , Revised NAAC Workshop

Activities	In Association with	Resource Person	Description of the Activity
Criteria-wise orientation of Staff Member	IQAC	Dr. Padmaja Arvind, Rajana Mhalgi, Sandhya Thakkar	Criteria wise committee list was declared, and work allocation was discussed. <b>Total 20 teachers</b> attended.
IQAC Cluster formation & MoU Signing activity	IQAC Cluster India	Dr Sanjay Gaikwad, BJS College ,Pune	The SIA College has become a “Lead College” of IQAC Cluster Maharashtra,India and formed a cluster with 17 colleges signing the MoU with us.The initiative is to support and assist member colleges in NAAC accreditation process. a Session on Criteria 6--Governance,Leadership and Management was organized .17 colleges Principals & IQAC Co-Ordinator’s attended this event.
Session on Criteria 6--Governance,Leadership and Management		Dr Anil Dusane, S.P.College, Pune	
New NAAC Criteria Guidance Lecture	IQAC	Dr. Parvathi Dr.Venkat Ramani	Criteria-wise guidance and discussion on every aspect of Revised NAAC Guidelines. Total 25 faculty members attended the session
Two Day National Workshop on Revised NAAC Guidelines	IQAC Cluster India	Dr.M.R.Kurup, Former Principal Vaze Kelkar College, Mumbai , Dr.ParvathiVenkatesh, Principal, Don Bosco College, Mumbai, :Prof.VenkatRamani, Former Registrar, Dr.D.Y.Patil University, Nerul ,Navi Prof.ShrihariPingle, IQAC Co-Ordinator Sangamner College, Sangamner	The workshop on Revised NAAC Guidelines was organised by IQAC in association with IQAC Cluster – India .All the NAAC Criterion I TO VII were discussed in detail. 51 participants from various colleges attended the two-day workshop.

## 9. Preparing AQAR

- ⚡ AQAR 2016-2017 was uploaded in December 2017
- ⚡ AQAR 2017-2018 was uploaded in December 2018

A journey from 2010-2011 to 2019-20 indicates the progress of the institution to a great extent. The constant support and guidance from the management, students, faculty members both (teaching and non-teaching) has played a significant role to raise the institution from its base to higher level. Commitment, passion and trust are the basic values the structure of S.I.A. stands for its existence.

We the SIA parivar believe that its not about being the best Institute but it's about being better than what it was yesterday.

## Our Progress Over The Years College Building



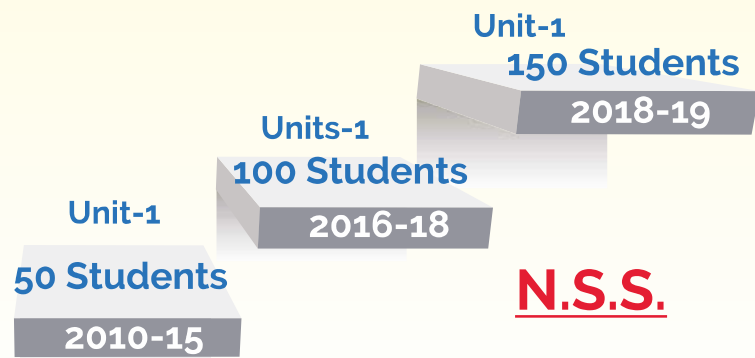
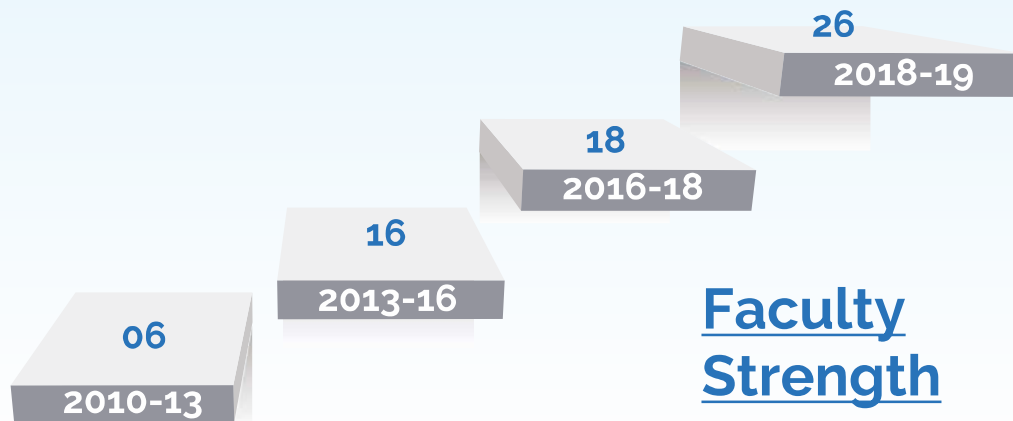
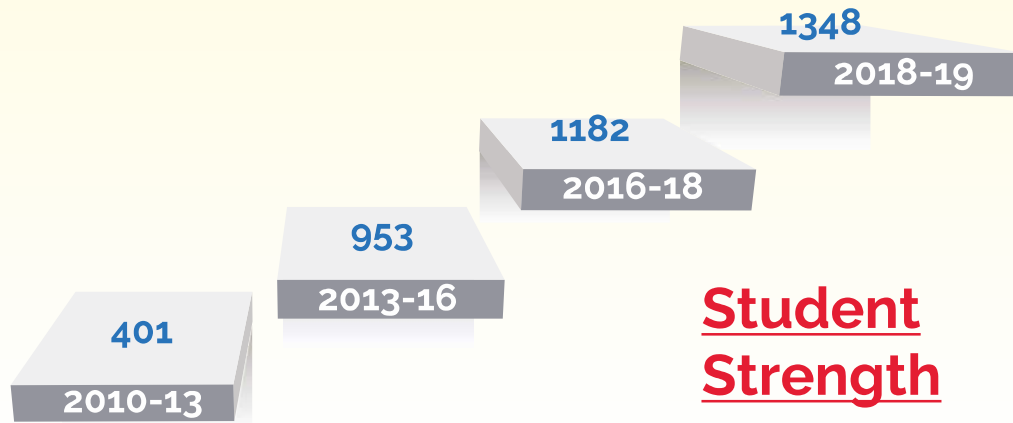
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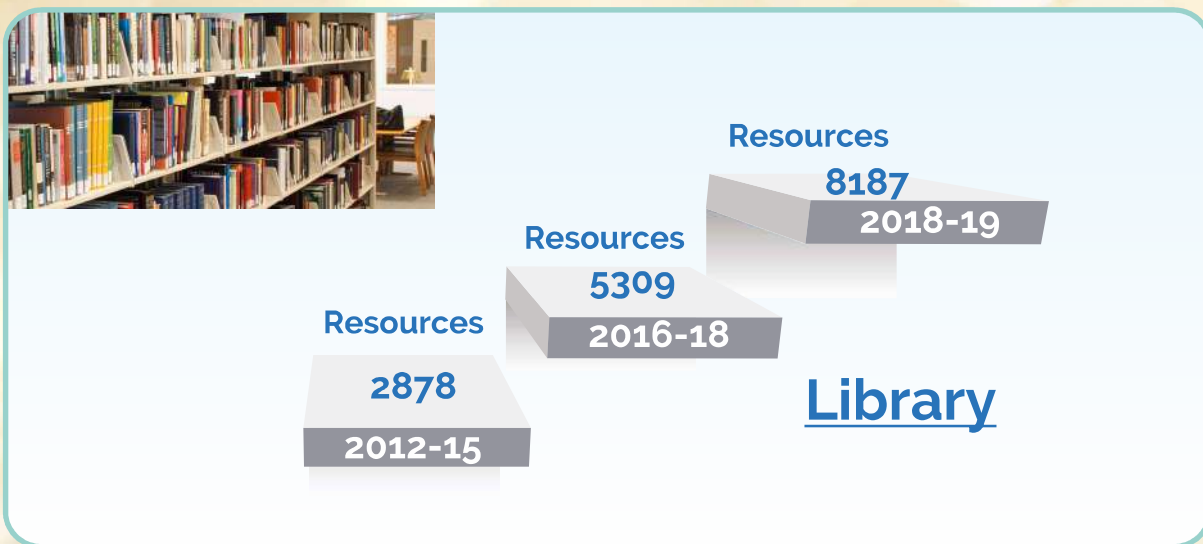
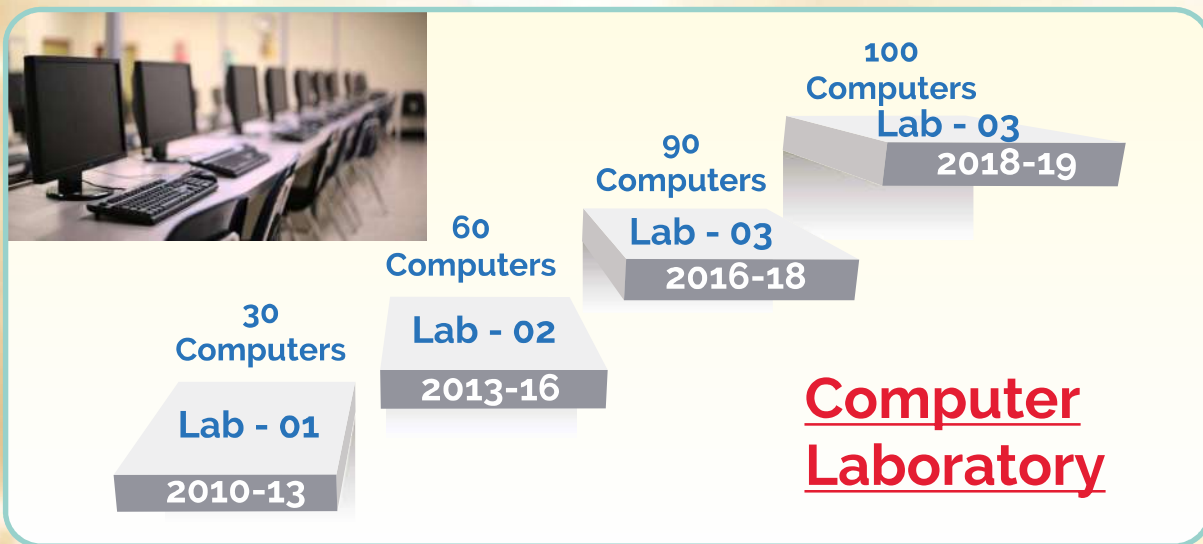


## Our Progress Over The Years





# INFRASTRUCTURE







# 2018-2019 Glimpses

