

The South Indian Association's
THE S.I.A. COLLEGE OF HIGHER EDUCATION, DOMBIVLI (EAST)

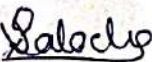
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WDC Report 2016-17

Report of Orientation about Internal Complaints Committee

On 10th July, 2016 Orientation about Internal Complaints Committee was given during Parents 'Teachers' Meeting. Parents as well students were made aware about the functioning of WDC and activities conducted by the committee during 2015-16


Convenor
Ms. Salochna Nagdev




Principal
Dr. Padmaja Arvind
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WDC Report 2016-17

Report of Celebration of World Population Day

“World Population Day” was celebrated on 11th July, 2016 by organising a session on this year's theme “Investing in teenage girls”. Ms. Amrita De from Vacha Trust was the speaker for the session. On this occasion NSS students performed a skit on the problems faced by the girls and gave solutions for such problems. Ms. Amrita highlighted the importance of educating the teenage girls and focused on health and human rights of girls. Student participants were divided into groups and were given various topics for discussion like what are their views when they visit ground, bus stop, public toilets, youth group and nukkad etc. Students openly shared their experiences and they were also provided with the possible solutions for such problems.

Salochna
Convenor
Ms. Salochna Nagdev



Padmaja
Principal
Dr. Padmaja Arvind
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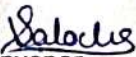
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WDC Report 2016-17

Report of Self Defence Training

'Self Defense Training' of three hours for girls was organised on 16th July, 2016. Training was given by experienced trainers from "Victory Judo Sports Association". The trainers were Ms. Poorva Matthew and Mr. Ashutosh Lokare. Different techniques were taught and practiced, which girls can use in the time of crisis to protect themselves. The training was basically for confidence boosting and making the girls to be alert before any wrong happens to them. Fifty girls participated in the training programme.


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The S.I.A. College of Higher Education

P-88, MIDC Residential Area, Dombivli Gymkhana Road,
Near BalajiMandir, Dombivli (East), 421 203.
Managed by The South Indian Association, Dombivli

E- Mail : sia.college@yahoo.com Website : www.siaassociation.net

Report

Training for use of Sanitary Napkin Vending Machine

Date: 17th August, 2016

Women Development Cell of the college has organized Training for use of Sanitary Napkin Vending Machine on 16th August, 2016. 283 girl students attended the training.

Saloch
Convenor



[Signature]
Principal
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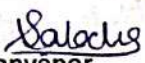
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WDC Report 2016-17

Report of Session on "Cyber Security"

Session on "Cyber Security" was organised on 23rd February, 2017. Mr. Ritesh Bhatia was the speaker for the session. Mr. Bhatia is the founder Director of V4WEB and is working as cyber law and forensics consultant. In the session cyber crimes happened in the recent past were discussed and prevention mechanism were made known to the audience. He mainly emphasised on the reasons for the cyber crimes and how to be safe in cyber space. Approximately 100 students attended the session.


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Report of Guest lecture on Women and Health and Health Check up

Women Development Cell of College has organised Guest lecture on "Women and Health and Health check-up" on 8th March, 2018. Health check-up was organised in association with Swasthyam Ayurveda Research Centre. Total 190 students attended the lecture and health check up..



Convenor

Women Development Cell



Principal

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Report of Guest lecture on Women and Law

Women Development Cell of College has organised Guest lecture on "Women and Law" on 8th January, 2018 Advocate Rupali Sapre (Advocate High Court) was the resource person for the lecture. Total 100 students attended the lecture. Session has given insight into various laws available for protection of women's rights.



Convenor

Women Development Cell



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WDC Report 2018-19

Report of Guest Lecture on "Women and Law"

On 25th Aug, 2018 organized a guest lecture for students on the topic "Women and Law". The Guest speaker is advocate Rupali Sapre, (Advocate, High court) and our alumni Ms Himani Kulkarni from B.Sc.(IT).
126 students participated.

The outcome was to Create Legal awareness relating to laws for women.

Ranjalgi

Convenor
Mrs. Ranjana Mhalgi



Padmaji

Principal
Dr. Padmaja Arvind

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WDC Report 2018-19

Report of Film screening on Dignity of Women

On 28 Sept,2018 organized Film Screening on Dignity of Women in association with Vacha Trust NGO and NSS UNIT. Short films on topics like poverty, education, status of woman, sexual harassment, virginity were shown to students and discussion was organized. 135 students participated.

The outcome was to create understanding and awareness of dignity of women in the society.

Ranjalgi

Convenor
Mrs. Ranjana Mhalgi



Padmaji

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WDC Report 2018-19

Report of 2-Day Workshop on Understanding Gender

On 27th & 28th, Nov, 2018 2-Day Workshop on Understanding Gender was organized. The workshop focused on gender differentiation, patriarchy, fair & training. A Gender fair was arranged for students to give a broad understanding of gender.

Various games such as Nail & hammer, Body image, nine pins, my dreams, rings etc. Information relating to issues like menstruation, gender bias was also shared by students. Ms Rupali Pethkar Project co-ordinator from NGO Vacha Charitable trust has conducted workshop.

39 students participated and 210 students attended the gender fair.

The outcome was Understanding various aspects of Gender discrimination and gender bias.

Ranjana Mhalgi

Convenor
Mrs. Ranjana Mhalgi



Padmaja Arvind
Principal
Dr. Padmaja Arvind

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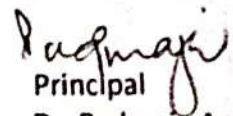
WDC Report 2018-19

**Report of Constitution Literacy awareness and inter collegiate
competitive Exam**

On 20th Jan, 2019 10 students from our college across different streams attended the awareness programme. The students also appeared for the Constitution Literacy inter collegiate competitive exam. Students got the certificates for the exam given and cleared. Ms Tillotama from Anubhuti Charitable Trust NGO has conducted awareness session. The purpose of this examination was to Create awareness on Constitution of India among the youth.



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Principal
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**Report of Training & Awareness Programme on Prevention of Sexual
Harassment**

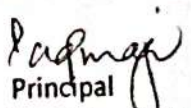
On 22nd Feb, 2019 organized a training and awareness program on 'Protection from Sexual Harassment' - including legal training of the Prevention of Sexual Harassment Act 2013 and awareness about safety from violence with both male and female students. The session used interactive methods of film screening, discussion and exercises.

Miss Amrita De from Anubhuti Charitable Trust NGO has conducted training and awareness programme.

The outcome of this training was to create awareness about safety from violence with both male and female students & 'Protection from Sexual Harassment'


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Report of Essay Contest on topic " My idea about Marriage"

On 8th march,2019 8 students participated in essay contest organized by Bharatiya Stree Shakti (NGO).

1 student won 2nd prize in the essay contest.

The aim was to Present students ideas related to marriage on public platform.

Ranjana Mhalgi

Convenor
Mrs. Ranjana Mhalgi



Dr. Padmaja Arvind

Principal
Dr. Padmaja Arvind

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Report of Awareness session on health and nutrition

On the occasion of Women's day on 8th march, 2019 WDC along with NSS unit organized session on Awareness on health and nutrition for students. The resource person gave various ways to stay healthy and active in life. 56 students and 6 members from sagarli area attended the session. The objective of this session was to Create awareness relating to health and nutrition among students.

Ranjana Mhalgi

Convenor
Mrs. Ranjana Mhalgi



Padmaja Arvind

Principal
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**Report of Symposium on Contribution of women in various fields on
account of International Women's Day**

On the occasion of Women's day on 8th march, 2019 WDC organized session on mental health of Women and a Symposium on Contribution of Women in various fields. 5 students participated in the discussion. 105 students attended the session.

MS Prajakta College counsellor was the in charge of the Symposium. The purpose was to create awareness and understanding of mental health concept and recognition of contribution of women in various fields.

Ranjana

Convenor
Mrs. Ranjana Mhalgi

Padmaji

Principal
Dr. Padmaja Arvind



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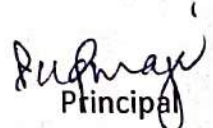
WDC Report 2019-20

Report of Session on Mental Health & Well-being

On 27th June 2019, WDC in association with Anubhuti Trust NGO, organised Awareness session on Mental Health & Well-being. The resource person for the session was Ms Amrita De & Ms Deepa Pawar. Different emotions in human beings life were discussed and it was suggested not to always wear happy mask on your face. Students openly shared their personal experiences in the session. Total 89 students, 32 boys and 57 girls attended the session.



Convenor
Ms. Babita Nagdev



Dr. Padmaja Arvind

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Report of Self Defence Training

Women Development Cell has organized Self Defence Training for second year and third year girl students from 29th July, 2019 to 27th August, 2019. Each girl student was given training of 4 hours. Basic self defence moves were taught to girl students to protect themselves in case of crises. Training was given by Jadhav Ranjeetkumar (Student of FYBCOM) and Kanojiya Ganeshkumar (Student of SYBCOM), trainers at Eagle Eye Martial Arts. 196 students have attended training.

In charge of activity: Ms. Babita Nagdev, Ms. Salochna Nagdev, Mrs. Sreekala Nair, Mrs. Sunita Sidhani.

Outcome of the Activity: Trained girls felt that their confidence level has increased and they will be able to protect themselves in case of crises.



Convenor
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WDC Report 2019-20

Report of session on "Confidence Building"

Women Development Cell has organized session on "Confidence Building" on 17th August, 2019. Resource person of the session was our principal Dr. Padmaja Arvind. Madam has tried to boost the confidence of girls through different motivational stories and by sharing her personal experiences. 120 students attended the session.

In charge of activity: Ms. Babita Nagdev and Ms. Salochna Nagdev
Outcome of the Activity: Girls felt that session has boosted their confidence level.



Convenor
Ms. Babita Nagdev



Dr. Padmaja Arvind

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Report of Pinkathon Palava Run Orientation

On 27th and 28th August, 2019 Women Development Cell of our college has extended support to Pinkathon for enrollment of girls for Palava Run with Milind Soman and Guinness World record for 90 sec plank. Orientation was given to girls and teaching and non teaching staff of college about the same. 226 girls attended the session and 50 girls have shown interest for registration for the same and details were forwarded to coordinators of Pinkathon.



Convenor

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Principal

Dr. Padmaja Arvind

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Report of Girls participation in Pinkathon 90 seconds Plank

On 22nd September, 2019 Four girls from our college participated in Pinkathon 90 seconds plank record and entered into world book records for 90 seconds plank.


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WDC Report 2019-20

**Report of Constitution Orientation Workshop as part of "Anubuti's
Constitution Literacy Inter College Exam 2020"**

On 24th October, 2019 Conducted Constitution Orientation Workshop as part of "Anubuti's Constitution Literacy Inter College Exam 2020", Collaborated with Anubuti by providing venue and other facilities for the conduct of workshop. 100 students from different colleges attended the workshop.



Convenor

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Principal

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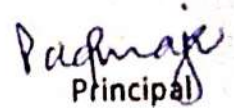
WDC Report 2019-20

**Report of guidance about how to write Constitution Literacy
Competitive Examination**

On 29th November, 2019 Ms. Amrita De from Anubhuti NGO has given guidance about how to write Constitution Literacy Competitive Examination. Ms. Amrita De has cleared doubts of students who will write Constitution Literacy examination.



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Report of POSH Act Training for the students

On 9th, 11th and 12th December, 2019 POSH Act Training for the students was organised. Three hours workshop was conducted for all students giving them in depth knowledge about gender, Sexual Harrasment and ways to redress sexual harrasment. The training provided a holistic socio- legal perspective on the existing law on prevention of sexual harrasment at workplace. Basic purpose of the workshop was to acquaint students about College Internal Complaints Committee and to provide sence of security for all students. Total 663 studetns accross all streams attended the training.


Convenor

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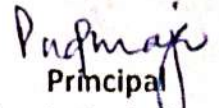
Report of Street Play on the theme "Saanche mein Duniya"

On 9th December, 2019 Street Play on the theme "Saanche mein Duniya" was performed by the trained student leaders from different colleges who are associated with MAVA. Street play was on the theme of breaking gender binaries which was really an eye opener for everyone.



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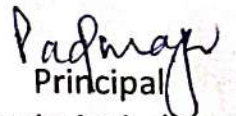
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Report of POSH Act Training for the teaching and non- teaching staff

On 12th December, 2019 POSH Act Training for the teaching and non- teaching staff was organised from 10.00 am to 1.00 pm. The training provided a holistic socio- legal perspective on the existing law on prevention of sexual harrasment at workplace. Various cases of sexual harrasment were discussed and mechanism to deal with such cases was explained in detail.


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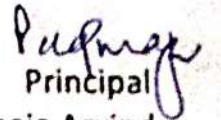
Report of World Laughter Day Celebration

On 10th January, 2020 World Laughter Day was celebrated on along with Anubhuti NGO. Session covered different aspects of Mental Health and stressed on that it is not necessary to be happy all the time. All the emotions are part of life and it is not necessary to wear mask of happy face all the time. Mr. Yash Jha tried to make students laugh by sharing different funny experiences of life. 75 girls and 40 boys attended the session.



Convenor

Ms. Babita Nagdev



Dr. Padmaja Arvind

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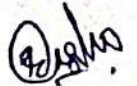
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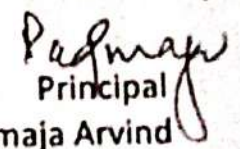
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WDC Report 2019-20

Report of Collaborated with Anubhuti for Constitution Literacy Inter-College Exam

On 11th January, 2020 Collaborated with Anubhuti for Constitution Literacy Inter-College Exam. 3 classrooms were provided to them for conduct of exam from 2.00 pm to 4.30 pm. Student volunteers extended help in the conduct of examination. 118 students from different colleges appeared for the exam.


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WDC Report 2019-20

**Report of Students appeared for Constitution Literacy Inter-College
Exam organised by Anubhuti.**

2020, 12 students from our college appeared for Constitution Literacy Inter-College Exam organised by Anubhuti.


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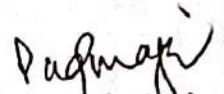
Report of Session on Women related laws

On 16th January, 2020 Session on Women related laws was organised by Women Development Cell in association with Dombivli Mahila Mahasangh. CA Jayshree Karve and Advocate Manisha Tulpule were resource person for the session. Real life cases involving violence against women were discussed and judgements given were also discussed. She stressed that girls need to be aware of their rights and they should not be dependent on anyone. 71 girls and 47 boys attended the session. Students appreciated the talk of advocate Manisha Tulpule and said definitely it will be beneficial for them in future.


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Report of Prize Distribution of Constitution Literacy Inter-Collegge Exam

On 27th January, 2020 Prize Distribution of Constitution Literacy Inter-Collegge Exam was held at K.M.Agrawal College. Students were awarded certificates for appearing for the exam. 12 Students from our college appeared for the exam and got Certificate for the same. Mr. Tarkesh Jha was awarded with the "Best Answer Award"


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Report of session on "Confidence Building"

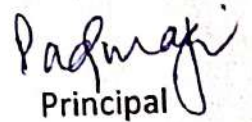
Women Development Cell has organized session on "Confidence Building" on 4th March, 2020. Resource person of the session was our principal Dr. Padmaja Arvind. Madam has tried to boost the confidence of girls through different motivational stories. 81 girl students attended the session. In charge of activity: Mrs. Sunita Sidhani.

Outcome of the Activity: Girls felt that session has boosted their confidence level


Convenor

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Principal

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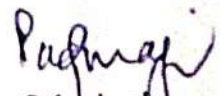
Report of Video Screening on Women Empowerment

On 4th March, 2020 Videos focusing on women empowerment and contribution of women in various field were screened from 11.00am to 1.00pm. Discussion on videos was initiated by Ms. Salochna Nagdev and Ms. Babita Nagdev, convenor of Women Development Cell. Total 10 videos were shown to the students. 76 girls and 21 boys attended the video screening.


Convenor

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Report on Essay Writing Competition

Essay Writing Competition was held on 5th March, 2020. Topics given to students were

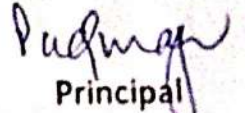
- 1) My idea about Equality
- 2) Role of Education in women empowerment
- 3) Gender inequalities "Past issues" and future possibilities

Total 36 Essays were received from the students across different streams. Mrs. Sreekala Nair was incharge of the activity.
Mr. Ishan Iyer from FYBMS and Ms. Pragati Shetty from FYB&I are the winner of essay writing competition.


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Report on Poster Making Competition

On 6th March, 2020 Poster making competition was held. Topics of the posters were

- 1) Nari Shakti
- 2) Women'S Trafficking
- 3) Women and Media

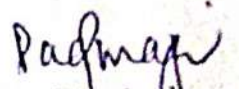
Total 11 posters were presented by the students. Mrs. Tejaswini Shivsharan was in charge of the activity.

Mr. Pradeep Kumar from SYBCOM is the winner of poster making competition.


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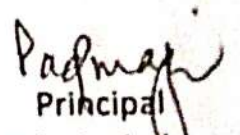
**Report on participated in District level Self Defence Training
Programme**

Four girls from FYBCOM participated in District level Self Defence Training Programme held at Pragati College on 8th March, 2020. Participants were awarded with participation certificates.


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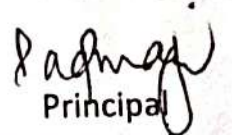
Report of Discussion on "Gender Equality"

Discussion on "Gender Equality" was held on 9th March, 2020. 11 girls and 10 boys participated in the discussion. Discussions were held on the topics like treatment girls/boys get at home, Education and gender role, changes needed in gender role, women in sports, sexual harassment and feminism. 38 girls and 22 boys attended the discussion. Dr. Padmaja Arvind- Principal The S.I.A. College of Higher Education and Mrs. Prajakata Arnalkar- College Counsellor moderated the discussion. Ms. Babita Nagdev and Mrs. Tejaswini Shivsharan were incharge of the activity.



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Report of session on Gender Equality

On 9th March, 2020 session on Gender Equality was conducted by Mrs. Prajakata Counsellor. Equal treatment from birth at home, in education, at work place, equal opportunities in sports, role of youth in creating gender equal society were covered. Ms. Babita Nagdev was in charge of the activity. 25 boys and 43 girls attended the session.


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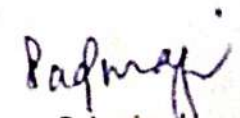
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Report on POSH Act, 2013 Advance level training

On 9th March, 2020 POSH Act, 2013 Advance level training was conducted for those students who have already undergone such training last year. Awareness of POSH Act provisions such as Sexual harassment at workplace, role of ICC, complaint handling procedure were covered in detail. 15 boys and 29 girls attended the training. Ms. Salochna Nagdev and Mrs. Sreekala Nair were in charge of the activity.


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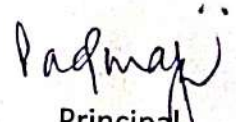
Report of Session on "Protection of Women under Domestic Violence Act, 2005"

The Women Development Cell of our College arranged a session on "Protection of Women under Domestic Violence Act, 2005" in association with Dombivli Mahila Mahasangh on 30th July, 2020. The session was conducted through Microsoft Teams. The speaker Adv. Trupti Patil gave the details on the Act and gave a live examples and case laws which she has handled. CA Jayshree Karwe was also a speaker for the session and answered few queries of the participants. The session was successful and enlightening for all the participants and many of the participants asked questions related the Act. There were total 118 student participants including 96 girls and 22 boys & seven teaching staff members attended the session.


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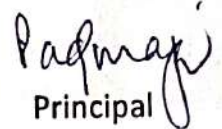
Report of National Webinar on Dealing with Mental Health during covid-19

The Women Development Cell of The S.I.A.College of Higher education, Dombivili , in association with Anubhuti NGO had organized National webinar on "Dealing with Mental Health during covid-19" on 17th August 2020 at 5.00 P.M. The resource person for the Webinar were Ms. Deepa Pawar and Ms. Amrita De. The resource person, Ms.Deepa Pawar, talked about the consequences of the pandemic faced in general. We have to provide emotional and mental support to the people who are in panic and shouldn't pass our stress to others. The vulnerability of people to Covid 19 differs in each person , region , age group and immunity. We also have to take break from social media which aggravates the rumours and spreads panic. Mental health affects everyone and thus it is important to talk through ones issues and seek help where ever needed. Total of 83 participants from different colleges attended the webinar.



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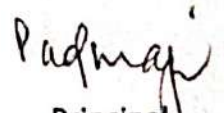
Report on Orientation of Women Development Cell

Students were oriented about Women Development Cell and its activities through power point presentation. The dates and students attendance is as follows:

Date	Class	No. of Students
21-09-2020	FYBCOM (B&I)	30
22-09-2020	FYBCOM	85
26-09-2020	FYBCOM(A&F)	33
27-09-2020	FYBMM	15
30-09-2020	FYBMS	46
03-10-2020	FYBSc. (IT)	49



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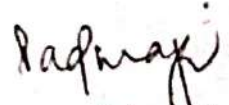
Report of Session on Mental Health

Session on mental Health was organised for first year students in association with Anubhuti Trust on 15th January, 2021. Mrs. Deepa Pawar was the resource person of the session. She explained the importance of mental health through power point presentation and shared her counselling experiences with the students. She stressed on treating mental health as equally important of physical health. Total 120 students and 3 faculty members attended the session.



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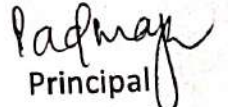
Report of POSH Act Training for FYBCOM and FYBMM Students

Women Development Cell has organised POSH Act training for FYBCOM and FYBMM Students in association with Anubhuti Trust on 6th February, 2021. During the session, students were made known about different types of harassment through real life case studies. History behind the enactment of POSH Act was told to the students and they were informed about the functioning of College Internal Complaints Committee and remedies available to students in case of any kind of sexual harassment.



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Report of Cyber Sakhi Programme

Women Development Cell has organised a session called "Cyber Sakhi" initiated by Responsible Netism NGO on 9th March, 2021. The session has given insight about cyber crimes and how girls can be safe in cyber space. Total of 153 Girls attended the session


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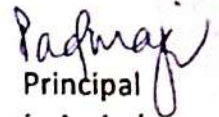
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Report of POSH Act Training for BMS Students

Women Development Cell in association with Anubhuthi NGO had organised POSH Act training on March 17, 2021. This session was arranged for First Year students especially Management Studies. 94 students attended the session and got benefitted by attending this session. 49 female and 45 male students attended the session. This session was an opener for everyone who attended it gave an insight how women were suffering from different types sexual harassment directly or indirectly without their knowledge. Students actively participated in the session by responding and giving their views and opinion.



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