



The South Indian Association's
The S.I.A. College of Higher Education
Affiliated to University of Mumbai
Accredited B+ by NAAC
P-88, MIDC Residential Area Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (East), 421203.

2.2.2: Appointment letters

Sr. No	Name of the Faculty
1	Mrs. Padmaja Arvind
2	Ms. Nagdev Salochna
3	Ms. Nagdev Babita
4	Mrs. Hema Iyengar
5	Mrs. Kavitha Nadar
6	Mrs. Anuradha Gawade
7	Mrs. Pranjalee Kurundkar
8	Mr. Kandalkar Mahesh
9	Mrs. Mhalgi Ranjana
10	Mrs. Verma Renu
11	Mrs. Sunita Lakki Siddhani
12	Mr. Nagariya Hasit Kumar



The S.I.A. College of Higher Education

Accredited B⁺ by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.
Email : office@thesiacollege.com Website : www.thesiacollege.com

Ref. No : _____

Date : _____

2.2.2 Student Full Time Teacher Ratio

Sr. No	Name of the Full-time teacher	Name of the Department	Date of Appointment	Date of Approval	Nature of appointment	Is the teacher still serving the institution
1	Mrs. Padmaja Arvind	(I/C) Principal - Management Studies	4 th June, 2013	25 th March, 2014	Permanent	Yes
2	Ms. Nagdev Salochna	Commerce	11 th June, 2012	28 th March, 2014	Permanent	Yes
3	Ms. Nagdev Babita	Commerce	11 th June, 2012	28 th March, 2014	Permanent	Yes
4	Mrs. Hema Iyengar	Commerce	5 th June, 2017	2 nd January, 2019	Permanent	Yes
5	Mrs. Kavitha Nadar	Commerce	18 th June, 2018	2 nd January, 2019	Permanent	Yes
6	Mrs. Anuradha Gawade	Commerce	18 th June, 2018	2 nd January, 2019	Permanent	Resigned on 30.05.2021
7	Mrs. Pranjalee Kurundkar	Commerce	2 nd July, 2018	2 nd January, 2019	Permanent	Yes
8	Mr. Kandalkar Mahesh	Banking & Insurance	11 th June, 2012	29 th March, 2014	Permanent	Yes
9	Mrs. Mhalgi Ranjana	Banking & Insurance	1 st July, 2011	11 th August, 2015	Permanent	Yes
10	Mrs. Verma Renu	Banking & Insurance	2 nd July, 2015	2 nd January, 2019	Permanent	Yes
11	Mrs. Sunita Lakki Sidhani	Banking & Insurance	18 th June, 2018	2 nd January, 2019	Permanent	Yes
12	Mr. Nagariya Hasit Kumar	Management Studies	11 th June, 2012	29 th March, 2014	Permanent	Yes



Padmaja
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



NO. CONCOL/IS/ECD/14-15/4180
June, 2014.

2014



To,
The Principal,
The South Indian Association (Regd.)
The S.I.A. School Building,
Kopar Road, Shastri Nagar,
Dombivli (W) – 421`202.

Sir,

Please refer to your letter No.O.No.102/SIA/2014, 5th May, 2014, forwarding therewith the report of appointment of Dr. (Mrs.) Padmaja Arvind, as a full-time Assistant Professor in B.M.S. w.e.f. 25th March, 2014, in the College for consideration of the University.

In this connection, I am directed to inform you that the appointment of Dr. (Mrs.) Padmaja Arvind, as a full-time Assistant Professor in B.M.S. has been approved by the University w.e.f. 25th March, 2014 as per University circular No. CONCOL/TAU/40 of 2012-2013, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,

(YOGINI GHARE)
DEPUTY REGISTRAR
CONCOL UNIT

ole

Tel. : 244 9890 - 95

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI

M.Sc., DHE., Ph.D.

PRINCIPAL



Ref. No. _____

Date : 10th June, 2012.

Mrs. Nagdev Salochane

Dear Sir / Madam,

This has reference to your application and the subsequent interview you had for the position of "Lecturer" at our The SIA College of Higher Education. The Management of the SIA, Dombivli is pleased to inform you that you have been selected.

We offer you the post of "Lecturer" in S.I.A. College of Higher Education for a period of one year with effect from 11th June, 2012 to 30th April, 2013 & a consolidated salary of Rs. 18000/- (Eighteen thousand Rs.) per month. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

*Received.
20/07/12.*

Mukherji

Dr. (Mrs.) Mangala Mukherjee

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI
M.Sc., DHE., Ph.D.
PRINCIPAL



Ref. No. 239/SIA/2013-14

Date : _____

31st May, 2013.

To

Ms. Nagdev Salochna Rajkumar

Dear Sir / Madam,

The Management is pleased to inform you that you are continued for this year as a Lecturer in service. The period of appointment is from 1st June, 2013 to 30th April, 2014.

The terms and conditions will remains the same. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Received
Salochna
31/05/13


Dr. (Mrs.) Mangala Mukherjee
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).

University of Mumbai

2 3



Urgent/By Speed Post

No.CONCOL/ICM/26189 of 2014.

Mumbai – 400 032.

10th December, 2014.

✓ To,
The Secretary,
The South Indian Association
The S.I.A. College of Higher Education
P-88, MIDC Residential Area,
Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (E),
Dist – Thane – 421 203.

Sir,

Please refer to your letter No. 104/SIA/2014 dated 5th May, 2014, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Ms. Babita Rajkumar Nagdev	Full-time Assistant Professor in Commerce w.e.f. 28/03/2014.
2.	Ms. Salochana Rajkumar Nagdev	Full-time Assistant Professor in Accountancy w.e.f. 28/03/2014.

In this connection, I am directed to inform you that the appointment mentioned at **Sr.Nos.1 & 2** have been approved by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,



(YOGINI GHARE)
DEPUTY REGISTRAR
CONCOL UNIT



ole

The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

15th December, 2014

To
Ms. Salochana Rajkumar Nagdev
Accountancy – B.Com.

Dear Sir / Madam,

I am pleased to inform you that your appointment as an Assistant Professor in the subject of Accountancy - B.Com. in this College, has been approved by University of Mumbai vide letter no. CONCOL/ICM/26189 Of 2014 dated 10th December, 2014.

This information is communicated to you as per S.109-C along with the Copy of the approval letter.

Thanking you,

Yours Sincerely,

Received
Salochana

K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.

O/c

Tel. : 244 9890 - 95

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI

M.Sc., DHE., Ph.D.

PRINCIPAL



Ref. No. _____

Date : 10th June, 2012.

M/s. Nagdev Babiker

Dear Sir / Madam,

This has reference to your application and the subsequent interview you had for the position of "Lecturer" at our The SIA College of Higher Education. The Management of the SIA, Dombivli is pleased to inform you that you have been selected.

We offer you the post of "Lecturer" in S.I.A. College of Higher Education for a period of one year with effect from 11th June, 2012 to 30th April, 2013 & a consolidated salary of Rs. 18000/- (Eighteen thousand Rs.) per month. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Mukherji

Dr. (Mrs.) Mangala Mukherjee

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).

*Received
21/07/12*

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI
M.Sc., DHE., Ph.D.
PRINCIPAL



Ref. No. 240/81A/2013-14

Date : _____

31st May, 2013.

To

Ms. Nagdev Babita Rajkumar

Dear Sir / Madam,

The Management is pleased to inform you that you are continued for this year as a Lecturer in service. The period of appointment is from 1st June, 2013 to 30th April, 2014.

The terms and conditions will remains the same. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Received
32/05/13


Dr. (Mrs.) Mangala Mukherjee
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).

University of Mumbai

2 3



Urgent/By Speed Post

No.CONCOL/ICM/26189 of 2014.

Mumbai – 400 032.

10th, December, 2014.

✓ To,
The Secretary,
The South Indian Association
The S.I.A. College of Higher Education
P-88, MIDC Residential Area,
Dombivli Gymkhana Road,
Near Balaji Mandir, Dombivli (E),
Dist – Thane – 421 203.

Sir,

Please refer to your letter No. 104/SIA/2014 dated 5th May, 2014, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Ms. Babita Rajkumar Nagdev	Full-time Assistant Professor in Commerce w.e.f. 28/03/2014.
2.	Ms. Salochana Rajkumar Nagdev	Full-time Assistant Professor in Accountancy w.e.f. 28/03/2014.

In this connection, I am directed to inform you that the appointment mentioned at **Sr.Nos.1 & 2** have been approved by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,


09/12/14

(YOGINI GHARE)
DEPUTY REGISTRAR
CONCOL UNIT



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

15th December, 2014

To
Ms. Babita Rajkumar Nagdev
Commerce – B.Com.

Dear Sir / Madam,

I am pleased to inform you that your appointment as an Assistant Professor in the subject of Commerce – B.Com. in this College, has been approved by University of Mumbai vide letter no. CONCOL/ICM/26189 Of 2014 dated 10th December, 2014.

This information is communicated to you as per S.109-C along with the Copy of the approval letter.

Thanking you,

Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 6-3-1956)

(Registered under Public Trusts Act. Regd. No. F-40, [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten, Nursery & Institute of Advanced Studies

Ref. No. 01/2017-18

5/6/17

To
Prof. Mrs. HEMA IYENGAR

Appointment letter

We are pleased to offer you an appointment as a full-time Asst. Lecturer for the current academic year **2017-2018** for Management Studies and Economics at **THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST)** on the following conditions:

- Your appointment will come into force from 05-06-2017. Your service will automatically come to an end at the close of working hours on 30-04-2018.
- You will be guided and governed by the rules and conditions of service framed by the South Indian Association, college of higher education.
- You are placed in a consolidated salary on temporary basis. You are requested to qualify the NET or SET as per UGC norms and University of Mumbai.
- The Principal of the SIA college of higher Education shall have the right to call you to work on any of the holidays if necessity arises and compensatory off for such work may be granted on such terms as may be decided by Principal.
- You shall assist the Principal in various activities with the students, co-curricular and extracurricular activities, seminars, assignments, workshops and other programmes from time to time assigned by the Principal.
- In case of separation from this employment can be effected by one month notice on either side or one month salary in lieu thereof.
- Your performance will be assessed on the basis of API (Academic performance indicators). i.e. your academic achievements like publications, research work, and participation in Industrial interfaced projects during the course of your employment would have a significant weight age.
- We are confident that you will do your best in your assignment and make significant contributions to the growth and quality excellence of the institution.

In token of acceptance of the appointment offered to you, please sign the copy of the appointment letter and return the same for our records.

With best wishes,
Yours Sincerely,

K. V. Ranganathan

K.V. RANGANATHAN
Hon. Secretary.

Secretary

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.

Hema

Prof. Mrs. HEMA IYENGAR



The South Indian Association's

Tel :

Appoint
letter

The S.I.A College of Higher Educa

Accredited B⁺ by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.

E-Mail : office@thesiacollege.com Website : www.thesiacollege.com

Ref.No 572/2018-19

Date 24/12/2018

To,

Hema Iyengar

302, Jeevan Prit
CHS, Mahatma Phule
Rd., Dombivli (W)
421202

Sub.: Post of Assistant Professor.

Ref.: Your application dated 16-08-2018 & your subsequent interview
by the Selection Committee held on Friday, 21/12/2018.

Sir/Madam

With reference to the above, I am glad to inform you that you have been appointed as **Assistant Professor in Economics** at this College on the following terms and conditions:

1. Your appointment is on probation for a period for one year from **02/01/2019**. During the period of probation, your services are likely to be discontinued by giving one month's notice on either side.
2. Your starting pay will be in the grade of **Rs.15600 with 6000 AGP.**
3. You will be required to submit a self-assessment report through the Head of your Department, every six months after joining the College, till your service is confirmed in the post. After the completion of the probation period normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned Head of the Department.
4. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
5. Your appointment, pay etc. are subject to the final approval by the University of Mumbai.
6. Your work and conduct should be to the entire satisfaction of the Management.

7. The terms and conditions of your service will be governed by the provisions of the Maharashtra Universities Act, 1994 and the Ordinances, Statutes, Regulations and Rules made by the University thereunder from time to time.
8. Fulfillment of the service norms is fundamental to this appointment together with conducting yourself in a manner promoting the image of the college. You will adhere to the code of professional ethics for teachers as prescribed by U.G.C. vide notification dated 30th June, 2010 as may be modified and/or substituted from time to time.
9. The Self-appraisal or linked Performance Based Appraisal System (PBAS) methodology shall form part of the service agreement/Record.
10. You will have to submit a Medical Certificate obtained from a Physician/Civil Surgeon of a Government Hospital to the effect that you are medically and mentally fit for the service.
11. Please acknowledge receipt of this letter.

Padmaji
PRINCIPAL
The S.I.A. College of Higher Education
Dombivli (E)

Yours faithfully,
H. V. Chavan
THE SOUTH INDIAN
DOMBIVLI
ASSOCIATION

University of Mumbai

Phone No.-022-68320050
email-concolsection@gmail.com



TAAS(CT)

Room No. 204

Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No. : TAAS (CT)/ICD/2018 -19/29878

Date : 22/03/2019

To,

✓ The Secretary,
The South Indian Association's
The S.I.A. College of Higher Education,
P-88, MIDC Residential Area,
Dombivli Gymkhana Road, Near Balaji Mandir,
Dombivli (East)- 421 203.

Sir/Madam,

Please refer to your letter No. 608/2018-19, dated 3rd January, 2019, forwarded therewith the reports of appointments of the following teachers in their respective subjects your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
✓ 1.	Ms. Iyengar Hema Sailesh	Full-time Assistant Professor Economics w.e.f. 02.01.2019
2.	Ms. Nadar Kavitha Ponraj	Full-time Assistant Professor Accountancy w.e.f. 02.01.2019
3.	Ms. Gawade Anuradha Ravindra	Full-time Assistant Professor Environmental Studies to teach F.C. w.e.f. 02.01.2019
4.	Ms. Kurundkar Pranjalee Rajnish	Full-time Assistant Professor Mathematics w.e.f. 02.01.2019
5.	Ms. Verma Renu Vijay	Full-time Assistant Professor B. Com. (Banking & Insurance) w.e.f. 02.01.2019
6.	Ms. Sidhani Sunita Lakhi	Full-time Assistant Professor B. Com. (Banking & Insurance) w.e.f. 02.01.2019
7.	Ms. S. Sai Sree	Full-time Assistant Professor B. Sc. (Information Technology) w.e.f. 02.01.2019

8.	Ms. Kshirsagar Archana Vilas	Full-time Assistant Professor in B. Sc. (Information Technology):- Not qualified (No NET/SET/Ph.D.)
9.	Shri Kuckian Tarun Sadanand	Full-time Assistant Professor in Bachelor of Management Studies w.e.f. 02.01.2019

In this connection, I am directed to inform you that the appointments mentioned at **Sr. Nos. 1 to 7 & 9** have been approved on regular basis by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013 and **Sr. No. 8** has not been approved as she does not possess the requisite qualification as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours,


(DATTA GHUGE)
DEPUTY REGISTRAR
TAAS (CT)



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Approved
Perma

Ref. No. 858/2018-19

Date: 29/3/19

To

Ms. Iyengar Hema Sailesh

Dear Sir /Madam,

I am pleased to inform you that your appointment as an Assistant Professor in **Economics** course at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST), has been approved by University of Mumbai vide letter no. TAAS(CT)/ICD/2018-19/29878 Dated 22/03/2019.

This information is communicated to you as per S.109-C along with the copy of the approval letter.

Thanking you,

Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.

Received

30/3/2019 - Hema

University of Mumbai

Phone No.-022-68320050
email-concolsection@gmail.com



TAAS(CT)
Room No. 204
Fort Campus, M.G. Road,
Mumbai – 400 032.

Ref. No. : TAAS (CT)/ICD/2018 -19/29878

Date : 22/03/2019

To,

✓ The Secretary,
The South Indian Association's
The S.I.A. College of Higher Education,
P-88, MIDC DResidentaional Area,
Dombivli Gymkhana Road, Near Balaji Mandir,
Dombivli (East)- 421 203.

Sir/Madam,

Please refer to your letter No. 608/2018-19, dated 3rd January, 2019, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Ms. Iyengar Hema Sailesh	Full-time Assistant Professor in Economics w.e.f. 02.01.2019
✓ 2.	Ms. Nadar Kavitha Ponraj	Full-time Assistant Professor in Accountancy w.e.f. 02.01.2019
3.	Ms. Gawade Anuradha Ravindra	Full-time Assistant Professor in Environmental Studies to teach F.C. w.e.f. 02.01.2019
4.	Ms. Kurundkar Pranjalee Rajnish	Full-time Assistant Professor in Mathematics w.e.f. 02.01.2019
5.	Ms. Verma Renu Vijay	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
6.	Ms. Sidhani Sunita Lakhi	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
7.	Ms. S. Sai Sree	Full-time Assistant Professor in B. Sc. (Information Technology) w.e.f. 02.01.2019

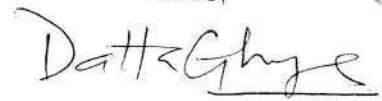
8.	Ms. Kshirsagar Archana Vilas	Full-time Assistant Professor in B. Sc. (Information Technology):- Not qualified (No NET/SET/Ph.D.)
9.	Shri Kuckian Tarun Sadanand	Full-time Assistant Professor in Bachelor of Management Studies w.e.f. 02.01.2019

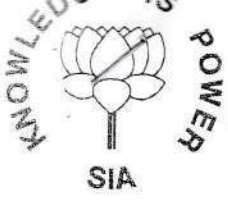
In this connection, I am directed to inform you that the appointments mentioned at **Sr. Nos. 1 to 7 & 9** have been approved on regular basis by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013 and **Sr. No. 8** has not been approved as she does not possess the requisite qualification as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours,


(DATTA GHUGE)
DEPUTY REGISTRAR
TAAS (CT)



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Ref. No. 858/2018-19

Date: 29/3/19

To

Ms. Nadar Kavitha Ponraj

Dear Sir /Madam,

I am pleased to inform you that your appointment as an Assistant Professor in **Accountancy** course at THE SIA COLLEGE OF HIGHER EDUATION, DOMBIVLI(EAST), has been approved by University of Mumbai vide letter no. TAAS(CT)/ICD/2018-19/29878 Dated 22/03/2019.

This information is communicated to you as per S.109-C along with the copy of the approval letter.

Thanking you,

Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN
Hon. Secretary.

Received
Kavitha
4/4/19

University of Mumbai

Phone No.-022-68320050
email-concolsection@gmail.com



TAAS(CT)
Room No. 204
Fort Campus, M.G. Road
Mumbai - 400 032.

Ref. No. : TAAS (CT)/ICD/2018 -19/29878

Date : 22/03/2019

To,
✓ The Secretary,
The South Indian Association's
The S.I.A. College of Higher Education,
P-88, MIDC DResidentaional Area,
Dombivli Gymkhana Road, Near Balaji Mandir,
Dombivli (East)- 421 203.

Sir/Madam,

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2.	Ms. Nadar Kavitha Ponraj	Full-time Assistant Professor in Accountancy w.e.f. 02.01.2019
✓ 3.	Ms. Gawade Anuradha Ravindra	Full-time Assistant Professor in Environmental Studies to teach F.C. w.e.f. 02.01.2019
4.	Ms. Kurundkar Pranjalee Rajnish	Full-time Assistant Professor in Mathematics w.e.f. 02.01.2019
5.	Ms. Verma Renu Vijay	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
6.	Ms. Sidhani Sunita Lakhi	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
7.	Ms. S. Sai Sree	Full-time Assistant Professor in B. Sc. (Information Technology) w.e.f. 02.01.2019


8.	Ms. Kshirsagar Archana Vilas	Full-time Assistant Professor in B. Sc. (Information Technology):- Not qualified (No NET/SET/Ph.D.)
9.	Shri Kuckian Tarun Sadanand	Full-time Assistant Professor in Bachelor of Management Studies w.e.f. 02.01.2019

In this connection, I am directed to inform you that the appointments mentioned at **Sr. Nos. 1 to 7 & 9** have been approved on regular basis by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013 and **Sr. No. 8** has not been approved as she does not possess the requisite qualification as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours,


(DATTA GHUGE)
DEPUTY REGISTRAR
TAAS (CT)



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,

Primary School, Kindergarten and Institute of Advanced Studies

Ref. No. 858/2018-19

Date: 29/3/19

To

Ms. Gawde Anuradha Ravindra

Dear Sir /Madam,

I am pleased to inform you that your appointment as an Assistant Professor in **Environmental Studies to teach F.C. course** at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST), has been approved by University of Mumbai vide letter no. TAAS(CT)/ICD/2018-19/29878 Dated 22/03/2019.

This information is communicated to you as per S.109-C along with the copy of the approval letter.

Thanking you,

Received with thanks
Anuradha
4/4/19

Yours Sincerely,

K.V. Ranganathan
K.V. RANGANATHAN
Hon. Secretary.

University of Mumbai

No.-022-68320050
mail-concolsection@gmail.com



TAAS(CT)
Room No. 204
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No. : TAAS (CT)/ICD/2018 -19/29878

Date : 22/03/2019

To,

✓ The Secretary,
The South Indian Association's
The S.I.A. College of Higher Education,
P-88, MIDC Residential Area,
Dombivli Gymkhana Road, Near Balaji Mandir,
Dombivli (East)- 421 203.

Sir/Madam,

Please refer to your letter No. 608/2018-19, dated 3rd January, 2019, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Ms. Iyengar Hema Sailesh	Full-time Assistant Professor in Economics w.e.f. 02.01.2019
2.	Ms. Nadar Kavitha Ponraj	Full-time Assistant Professor in Accountancy w.e.f. 02.01.2019
3.	Ms. Gawade Anuradha Ravindra	Full-time Assistant Professor in Environmental Studies to teach F.C. w.e.f. 02.01.2019
4.	Ms. Kurundkar Pranjalee Rajnish	Full-time Assistant Professor in Mathematics w.e.f. 02.01.2019
5.	Ms. Verma Renu Vijay	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
6.	Ms. Sidhani Sunita Lakhi	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
7.	Ms. S. Sai Sree	Full-time Assistant Professor in B. Sc. (Information Technology) w.e.f. 02.01.2019

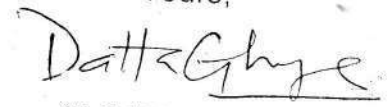
8.	Ms. Kshirsagar Archana Vilas	Full-time Assistant Professor in B. Sc. (Information Technology):- Not qualified (No NET/SET/Ph.D.)
9.	Shri Kuckian Tarun Sadanand	Full-time Assistant Professor in Bachelor of Management Studies w.e.f. 02.01.2019

In this connection, I am directed to inform you that the appointments mentioned at **Sr. Nos. 1 to 7 & 9** have been approved on regular basis by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013 and **Sr. No. 8** has not been approved as she does not possess the requisite qualification as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours,


(DATTA GHUGE)
DEPUTY REGISTRAR
TAAS (CT)



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 6-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Approval
from
College.

Ref.No. 858/2018-19

Date: 29/3/19

To

Ms. Kurundkar Pranjalee Rajnish

Dear Sir /Madam,

I am pleased to inform you that your appointment as an Assistant Professor in **Mathematics** course at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST), has been approved by University of Mumbai vide letter no. TAAS(CT)/ICD/2018-19/29878 Dated 22/03/2019.

This information is communicated to you as per S.109-C along with the copy of the approval letter.

Thanking you,

Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN
Hon. Secretary.

Received
[Signature]
4/4/19

o/c

Appointment
2012

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI

M.Sc., DHE., Ph.D.

PRINCIPAL



Ref. No. _____

Date : 10th June, 2012.

Mr. Kandalkar Mahesh

Dear Sir / Madam,

This has reference to your application and the subsequent interview you had for the position of "Lecturer" at our The SIA College of Higher Education. The Management of the SIA, Dombivli is pleased to inform you that you have been selected.

We offer you the post of "Lecturer" in S.I.A. College of Higher Education for a period of one year with effect from 11th June, 2012 to 30th April, 2013 & a consolidated salary of Rs. 15000/- (Fifteen thousand Rs.) per month. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Dr. (Mrs.) Mangala Mukherjee

PRINCIPAL
The S.I.A. College of Higher Education,
DOMBIVLI (E)

Appointment

2013

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI

M.Sc., DHE., Ph.D.

PRINCIPAL



Ref. No. 238/2013-14

Date : _____

31st May, 2013.

To

Mr. Kandalkar Mahesh

Dear Sir / Madam,

The Management is pleased to inform you that you are continued for this year as a Lecturer in service. The period of appointment is from 1st June, 2013 to 30th April, 2014.

The terms and conditions will remain the same. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Mukherji

Dr. (Mrs.) Mangalā Mukherjee
PRINCIPAL

**The S.I.A. College of Higher Education
DOMBIVLI (E).**

received

Mou

31-05-2013

University of Mumbai

Urgent/By Speed Post

No.CONCOL/ICM/26188 of 2014.

Mumbai – 400 032.

11th November, 2014.



3/11/14

To,
The Principal,
The S.I.A. College of Higher Education,
Plot No. P-88,
MIDC Residential Zone,
Dombivli Gymkhana Road,
DOMBIVLI (E) 421 203.

Sir,

Please refer to your letter No. 103/SIA/2014, dated 5th May, 2014, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Shri Hasitkumar Hirji Nagaria	Full-time Assistant Professor in B.M.S. w.e.f. 29/03/2014
2.	Shri Mahesh G. Kandalkar	Full-time Assistant Professor in Banking & Insurance w.e.f. 29/03/2014.

In this connection, I am directed to inform you that the appointment mentioned at Sr.Nos.1 & 2 have been approved by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,



(YOGINI GHARE)

DEPUTY REGISTRAR

CONCOL UNIT

18A



The South Indian Association

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

15th December, 2014

To
Shri Mahesh G. Kandalkar
Banking & Insurance

Dear Sir / Madam,

I am pleased to inform you that your appointment as an Assistant Professor in the subject of Banking & Insurance in this College, has been approved by University of Mumbai vide letter no. CONCOL/ICM/26188 Of 2014 dated 11th November, 2014.

This information is communicated to you as per S.109-C along with the Copy of the approval letter.

Thanking you,

Yours Sincerely,

Received

(Signature)

K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.

o/c

Tel. : 244 9890

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI

PRINCIPAL

M.Sc., DHE., Ph.D.



Ref. No. _____

Date : 1st July, 2011.

Mrs. Mhalgi Ranjana J.

Dear Sir / Madam,

This has reference to your application and the subsequent interview you had for the position of "Lecturer" at our The SIA College of Higher Education. The management of the SIA, Dombivli is pleased to inform you that you have been selected.

You have been appointed as a full time 'Lecturer' in S.I.A. College of Higher Education for a period of one year with effect from 1st July, 2011 to 30th April, 2012 & a consolidated salary of Rs. 12,000/- (Twelve Thousand Rs. Only) per month. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

Your services can be terminated with one month notice or one month salary in lieu of notice period from either side.

If acceptable you are advised to give your acceptance on the copy of this letter.

With regards,

Yours truly,

*Recd
Ranjana
8/9/11*

Mukherji

PRINCIPAL

The S. I. A. College of Higher Education
Dr. (Mrs.) Mangala Mukherjee

Principal,

o/c

Tel. : 244 9890 - 95

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI

M.Sc., DHE., Ph.D.

PRINCIPAL



Ref. No. _____

Date : _____ 1st June, 2012.

Mrs. Rathgi Ranjana

Dear Sir / Madam,

The Management is pleased to inform you that you are continued as a Lecturer in service from 1st June 2012. The Salary will be Rs.16000/ per month (15000/- Basic + 1000/ Increment). The period of appointment is from 1st June, 2012 to 30th April, 2013 depending on your performance in the academic year 2012-13.

The terms and conditions will remains the same. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

*Received
Rathgi
19/7/12*

Mukherji

Dr. (Mrs.) Mangala Mukherjee

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI
M.Sc., DHE., Ph.D.
PRINCIPAL



Ref. No. 236 / SIA/13-14

Date : _____

31st May, 2013.

To

Ms. Mhalgi Ranjana J.

Dear Sir / Madam,

The Management is pleased to inform you that you are continued for this year as a Lecturer in service. The period of appointment is from 1st June, 2013 to 30th April, 2014.

The terms and conditions will remains the same. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Mhalgi
01/6/13

Mukherji
Dr. (Mrs.) Mangala Mukherjee
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

122/SIA/204.15/01-07-14

To
Ms. Mhalgi Ranjana
B. & I. Course

Appointment letter

We are pleased to offer you an appointment as a full-time Assistant Lecturer for the current academic year 2014-2015 for **B. & I. Course** at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST) on the following conditions:

- Your appointment will come into force from 9th June 2014. Your service will automatically come to an end at the close of working hours on 30th April 2015.
- You will be guided and governed by the rules and conditions of service framed by the South Indian Association college of higher education.
- You are placed in a consolidated salary of **Rs. 21,000/-** on temporary basis. You are requested to qualify the NET or SET as per UGC norms and University of Mumbai.
- The Principal of the SIA college of higher Education shall have the right to call you to work on any of the holidays if necessity arises and compensatory off for such work may be granted on such terms as may be decided by Principal.
- You shall assist the Principal in various activities with the students, co-curricular and extracurricular activities, seminars, assignments, workshops and other programmes from time to time assigned by the Principal.
- In case of separation from this employment can be effected by one month notice on either side or one month salary in lieu thereof.
- Your performance will be assessed on the basis of API (Academic performance indicators). i.e. your academic achievements like publications, research work, and participation in Industrial interfaced projects during the course of your employment would have a significant weight age.
- We are confident that you will do your best in your assignment and make significant contributions to the growth and quality excellence of the institution.

In token of acceptance of the appointment offered to you, please sign the copy of the appointment letter and return the same for our records.

With best wishes,
Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN
Hon. Secretary.

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.

Ranjana

Rud

Ms. Mhalgi Ranjana

University of Mumbai

Phone No.-022-22708741
email-concolsection@gmail.com



CONCOL Section,
Room No. 204
Fort Campus, M.G. Road,
Mumbai – 400 032.

Ref. No. : CONCOL/ICD/2015 -16/25201

Date : 31/10 / 2015

03/11/15

To,
✓ The Secretary,
The South Indian Association
The S.I.A. College of Higher Education,
S.I.A. School Building, Kopar Road, Dombivli (W),
Dist – Thane – 421 202.

Sir,

Please refer to your letter No. Nil dated 11th August, 2015, forwarding therewith the report of appointment of **Smt. Ranjana Jagdish Mhalgi** as full time **Assistant Professor** in **Banking & Insurance** from 11th August, 2015 in the College for consideration of the University.

In this connection, I am directed to inform you that the appointment of **Smt. Ranjana Jagdish Mhalgi** as full time **Assistant Professor** in **Banking & Insurance** has been approved by the University w.e.f. 11th August, 2015 as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,


31/10/15
(YOGINI GHARE)
DEPUTY REGISTRAR
CONCOL UNIT



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Ref.No. : 639/2015-16

Date: 4th Nov. 2015

To

Mrs. Ranjana Jagdish Mhalgi

Dear Sir Madam,

I am pleased to inform you that your appointment as an Assistant Professor in Banking & Insurance course at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST), has been approved by University of Mumbai vide letter no. CONCOL/ICD/ 2015-16/25201 dated 3/11/15.

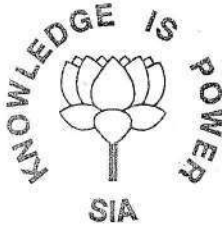
This information is communicated to you as per S.109-C along with the copy of the approval letter.

Thanking you,

Yours Sincerely,

K.V. RANGANATHAN
Hon. Secretary.

Received
Ranjana
04/12/15



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Ref.No. : 450/SIA/2015-16

Date: 8/9/2015

To
Prof. VERMA RENU

Appointment letter

We are pleased to offer you an appointment as a full-time Assistant Lecturer for the current academic year 2015-2016 for **Banking & Insurance** at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST) on the following conditions:

- Your appointment will come into force from 02/07/2015.
- You will be guided and governed by the rules and conditions of service framed by the South Indian Association college of higher education.
- You are placed in a consolidated salary of on temporary basis. You are requested to qualify the NET or SET as per UGC norms and University of Mumbai.
- The Principal of the SIA college of higher Education shall have the right to call you to work on any of the holidays if necessity arises and compensatory off for such work may be granted on such terms as may be decided by Principal.
- You shall assist the Principal in various activities with the students, co-curricular and extracurricular activities, seminars, assignments, workshops and other programmes from time to time assigned by the Principal.
- In case of separation from this employment can be effected by one month notice on either side or one month salary in lieu thereof.
- Your performance will be assessed on the basis of API (Academic performance indicators). i.e. your academic achievements like publications, research work, and participation in Industrial interfaced projects during the course of your employment would have a significant weight age.
- We are confident that you will do your best in your assignment and make significant contributions to the growth and quality excellence of the institution.

In token of acceptance of the appointment offered to you, please sign the copy of the appointment letter and return the same for our records.

With best wishes,

Yours Sincerely,

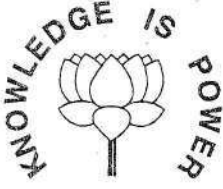
K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.

Renu
I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.

Prof. VERMA RENU



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 6-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Ref. No. 232/2016-17

To
Prof. Ms Renu Verma

Date: 10/6/16

Appointment letter

We are pleased to offer you an appointment as a full-time Assistant Lecturer for the current academic year 2016-2017 for B. & I. Course at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST) on the following conditions:

- Your appointment will come into force from 6/6/2016. Your service will automatically come to an end at the close of working hours on 4/30/2017.
- You will be guided and governed by the rules and conditions of service framed by the South Indian Association college of higher education.
- You are placed in a consolidated salary on temporary basis. You are requested to qualify the NET or SET as per UGC norms and University of Mumbai.
- The Principal of the SIA college of higher Education shall have the right to call you to work on any of the holidays if necessity arises and compensatory off for such work may be granted on such terms as may be decided by Principal.
- You shall assist the Principal in various activities with the students, co-curricular and extracurricular activities, seminars, assignments, workshops and other programmes from time to time assigned by the Principal.
- In case of separation from this employment can be effected by one month notice on either side or one month salary in lieu thereof.
- Your performance will be assessed on the basis of API (Academic performance indicators). i.e. your academic achievements like publications, research work, and participation in Industrial interfaced projects during the course of your employment would have a significant weight age.
- We are confident that you will do your best in your assignment and make significant contributions to the growth and quality excellence of the institution.

In token of acceptance of the appointment offered to you, please sign the copy of the appointment letter and return the same for our records.

With best wishes,
Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.

The South Indian Association, Dombivli

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.

Renu

Prof. Ms Renu Verma



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 6-3-1956)

(Registered under Public Trusts Act. Regd. No. F-40, [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten, Nursery & Institute of Advanced Studies

Ref. No. 01/2017-18

5/6/17

To

Prof. Mrs. RENU VERMA

Appointment letter

We are pleased to offer you an appointment as a full-time Asst. Lecturer for the current academic year 2017-2018 for Banking and Insurance at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI (EAST) on the following conditions:

- Your appointment will come into force from 06-06-2017. Your service will automatically come to an end at the close of working hours on 30-04-2018.
- You will be guided and governed by the rules and conditions of service framed by the South Indian Association, college of higher education.
- You are placed in a consolidated salary on temporary basis. You are requested to qualify the NET or SET as per UGC norms and University of Mumbai.
- The Principal of the SIA college of higher Education shall have the right to call you to work on any of the holidays if necessity arises and compensatory off for such work may be granted on such terms as may be decided by Principal.
- You shall assist the Principal in various activities with the students, co-curricular and extracurricular activities, seminars, assignments, workshops and other programmes from time to time assigned by the Principal.
- In case of separation from this employment can be effected by one month notice on either side or one month salary in lieu thereof.
- Your performance will be assessed on the basis of API (Academic performance indicators). i.e. your academic achievements like publications, research work, and participation in Industrial interfaced projects during the course of your employment would have a significant weight age.
- We are confident that you will do your best in your assignment and make significant contributions to the growth and quality excellence of the institution.

In token of acceptance of the appointment offered to you, please sign the copy of the appointment letter and return the same for our records.

With best wishes,

Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.

Secretary

I hereby accept the offer of appointment made through this appointment letter and agree to the terms and conditions therein.

Prof. Mrs. RENU VERMA

The South Indian Association's



The S.I.A College of Higher Education

Accredited B⁺ by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.

E-Mail : office@thesiacollege.com Website : www.thesiacollege.com

Ref.No 569/2018-19

Date 22/12/2018

To,

Renu Verma

CHITRAKOOT
BUILDING , DARGHA
ROAD, OPP SAMADHI
, KALATALAO ,
KALYAN WEST

Sub.: Post of Assistant Professor.

Ref.: Your application dated 16-08-2018 & your subsequent interview
by the Selection Committee held on Friday, 21/12/2018.

Sir/Madam

With reference to the above, I am glad to inform you that you have been appointed as **Assistant Professor in Banking & Insurance** at this College on the following terms and conditions:

1. Your appointment is on probation for a period for one year from **02/01/2019**. During the period of probation, your services are likely to be discontinued by giving one month's notice on either side.
2. Your starting pay will be in the grade of **Rs.15600 with 6000 AGP.**
3. You will be required to submit a self-assessment report through the Head of your Department, every six months after joining the College, till your service is confirmed in the post. After the completion of the probation period normally you will be entitled to annual increment subject to your satisfactory performance and conduct and a report thereof from concerned Head of the Department.
4. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation.
5. Your appointment, pay etc. are subject to the final approval by the University of Mumbai.
6. Your work and conduct should be to the entire satisfaction of the Management.

7. The terms and conditions of your service will be governed by the provisions of the Maharashtra Universities Act, 1994 and the Ordinances, Statutes, Regulations and Rules made by the University thereunder from time to time.
8. Fulfillment of the service norms is fundamental to this appointment together with conducting yourself in a manner promoting the image of the college. You will adhere to the code of professional ethics for teachers as prescribed by U.G.C. vide notification dated 30th June, 2010 as may be modified and/or substituted from time to time.
9. The Self-appraisal or linked Performance Based Appraisal System (PBAS) methodology shall form part of the service agreement/Record.
10. You will have to submit a Medical Certificate obtained from a Physician/Civil Surgeon of a Government Hospital to the effect that you are medically and mentally fit for the service.
11. Please acknowledge receipt of this letter.

Padmaji
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)



Yours faithfully,

Kanganathan

Received
Venu
22/12/18

University of Mumbai

Phone No. -022-68320050
Email: mail-concolsection@gmail.com



TAAS(CT)

Room No. 204

Fort Campus, M.G. Road,
Mumbai - 400 032.

Date: 22/03/2019

Ref. No. : TAAS (CT)/ICD/2018 -19/29878

To,
✓ The Secretary,
The South Indian Association's
The S.I.A. College of Higher Education,
P-88, MIDC Residential Area,
Dombivli Gymkhana Road, Near Balaji Mandir,
Dombivli (East)- 421 203.

Sir/Madam,

Please refer to your letter No. 608/2018-19, dated 3rd January, 2019, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Ms. Iyengar Hema Sailesh	Full-time Assistant Professor in Economics w.e.f. 02.01.2019
2.	Ms. Nadar-Kavitha Ponraj	Full-time Assistant Professor in Accountancy w.e.f. 02.01.2019
3.	Ms. Gawade Anuradha Ravindra	Full-time Assistant Professor in Environmental Studies to teach F.C. w.e.f. 02.01.2019
4.	Ms. Kurundkar Pranjalee Rajnish	Full-time Assistant Professor in Mathematics w.e.f. 02.01.2019
5.	Ms. Verma Renu Vijay	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
6.	Ms. Sidhani Sunita Lakhi	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
7.	Ms. S. Sai Sree	Full-time Assistant Professor in B. Sc. (Information Technology) w.e.f. 02.01.2019

P.T.O.

8.	Ms. Kshirsagar Archana Vilas	Full-time Assistant Professor in B. Sc. (Information Technology):- Not qualified (No NET/SET/Ph.D.)
9.	Shri Kuckian Tarun Sadanand	Full-time Assistant Professor in Bachelor of Management Studies w.e.f. 02.01.2019

In this connection, I am directed to inform you that the appointments mentioned at **Sr. Nos. 1 to 7 & 9** have been approved on regular basis by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013 and **Sr. No. 8** has not been approved as she does not possess the requisite qualification as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours,

Datta Ghuge
(DATTA GHUGE)
DEPUTY REGISTRAR
TAAS (CT)



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 6-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Ref. No. 858/2018-19

Date: 29/3/19

To

Ms. Verma Renu Vijay

Dear Sir /Madam,

I am pleased to inform you that your appointment as an Assistant Professor in **B.Com (Banking & Insurance)** course at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST), has been approved by University of Mumbai vide letter no. TAAS(CT)/ICD/2018-19/29878 Dated 22/03/2019.

This information is communicated to you as per S.109-C along with the copy of the approval letter.

Thanking you,

Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN
Hon. Secretary.

Received
Renu
4/04/19

University of Mumbai

Phone No.-022-68320050
email-concolsection@gmail.com



TAAS(CT)
Room No. 204
Fort Campus, M.G. Road,
Mumbai - 400 032.

Ref. No. : TAAS (CT)/ICD/2018 -19/29878

Date : 22/03/2019

To,
✓ The Secretary,
The South Indian Association's
The S.I.A. College of Higher Education,
P-88, MIDC Residential Area,
Dombivli Gymkhana Road, Near Balaji Mandir,
Dombivli (East)- 421 203.

Sir/Madam,

Please refer to your letter No. 608/2018-19, dated 3rd January, 2019, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Ms. Iyengar Hema Sailesh	Full-time Assistant Professor in Economics w.e.f. 02.01.2019
2.	Ms. Nadar Kavitha Ponraj	Full-time Assistant Professor in Accountancy w.e.f. 02.01.2019
3.	Ms. Gawade Anuradha Ravindra	Full-time Assistant Professor in Environmental Studies to teach F.C. w.e.f. 02.01.2019
4.	Ms. Kurundkar Pranjalee Rajnish	Full-time Assistant Professor in Mathematics w.e.f. 02.01.2019
5.	Ms. Verma Renu Vijay	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
6.	Ms. Sidhani Sunita Lakhi	Full-time Assistant Professor in B. Com. (Banking & Insurance) w.e.f. 02.01.2019
7.	Ms. S. Sai Sree	Full-time Assistant Professor in B. Sc. (Information Technology) w.e.f. 02.01.2019

8.	Ms. Kshirsagar Archana Vilas	Full-time Assistant Professor in B. Sc. (Information Technology).- Not qualified (No NET/SET/Ph.D.)
9.	Shri Kuckian Tarun Sadanand	Full-time Assistant Professor in Bachelor of Management Studies w.e.f. 02.01.2019

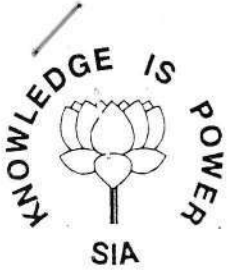
In this connection, I am directed to inform you that the appointments mentioned at **Sr. Nos. 1 to 7 & 9** have been approved on regular-basis by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013 and **Sr. No. 8** has not been approved as she does not possess the requisite qualification as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours,


(DATTA GHUGE)
DEPUTY REGISTRAR
TAAS (CT)



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 6-3-1956)
(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

Ref. No - 858/2018-19

Date: 29/3/19

To
Ms. Sidhani Sunita Lakhi

Dear Sir /Madam,

I am pleased to inform you that your appointment as an Assistant Professor in **B.Com (Banking & Insurance)** course at THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI(EAST), has been approved by University of Mumbai vide letter no. TAAS(CT)/ICD/2018-19/29878 Dated 22/03/2019.

This information is communicated to you as per S.109-C along with the copy of the approval letter.

Thanking you,

Yours Sincerely,

K.V. Ranganathan

K.V. RANGANATHAN
Hon. Secretary.

*Recd
10/04/19*

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI

M.Sc., DHE., Ph.D.

PRINCIPAL



Ref. No. _____

Date : 10th June, 2012.

Mr. Hasit Kumar Nagaraja

Dear Sir / Madam,

This has reference to your application and the subsequent interview you had for the position of "Lecturer" at our The SIA College of Higher Education. The Management of the SIA, Dombivli is pleased to inform you that you have been selected.

We offer you the post of "Lecturer" in S.I.A. College of Higher Education for a period of one year with effect from 11th June, 2012 to 30th April, 2013 & a consolidated salary of Rs. 15000/- (Fifteen thousand Rs.) per month. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Received
Nagaraja

Mukherjee

Dr. (Mrs.) Mangala Mukherjee

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).

THE S. I. A. COLLEGE OF HIGHER EDUCATION

The S. I. A. Building, Plot No. P-88, MIDC Residential Zone,
Dombivli Gymkhana Road, Dombivli (East) 421 203.

Dr. (Mrs.) MANGALA MUKHERJI
M.Sc., DHE., Ph.D.
PRINCIPAL



Ref. No. 241/2013-14

Date : _____

31st May, 2013.

To

Mr. Hasit Kumar Nagariya

Dear Sir / Madam,

The Management is pleased to inform you that you are continued for this year as a Lecturer in service. The period of appointment is from 1st June, 2013 to 30th April, 2014.

The terms and conditions will remains the same. Taxes like Income Tax, Professional Tax etc shall be deducted as applicable.

If acceptable you are advised to give your acceptance on the copy of this letter.

With Regards,

Yours truly,

Received
30/5/13


Dr. (Mrs.) Mangala Mukherjee
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E).

University of Mumbai

Urgent/By Speed Post

No.CONCOL/ICM/26188 of 2014.

Mumbai – 400 032.

11th November, 2014.



13/11/14

To,
✓ **The Principal,**
The S.I.A. College of Higher Education,
Plot No. P-88,
MIDC Residential Zone,
Dombivli Gymkhana Road,
DOMBIVLI (E) 421 203.

Sir,

Please refer to your letter No. 103/SIA/2014, dated 5th May, 2014, forwarding therewith the reports of appointments of the following teachers in their respective subjects in your College for consideration of the University.

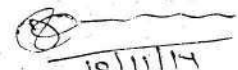
Sr. No.	Name of the Teachers	Nature of Appointment & remarks
1.	Shri Hasitkumar Hirji Nagaria	Full-time Assistant Professor in B.M.S. w.e.f. 29/03/2014
2.	Shri Mahesh G. Kandalkar	Full-time Assistant Professor in Banking & Insurance w.e.f. 29/03/2014.

In this connection, I am directed to inform you that the appointment mentioned at **Sr.Nos.1 & 2** have been approved by the University as mentioned against each of them as per University circular No. CONCOL/TAU/40 of 2012-13, dated 19th March, 2013.

Further, you are requested to communicate the above decision to the teachers concerned in writing as per S.109-C along with the copy of this letter.

Please note that if any discrepancy is found in this approval, the University reserves the right to withdraw the approval at any time.

Yours faithfully,



(YOGINI GHARE)

DEPUTY REGISTRAR

CONCOL UNIT

18A



The South Indian Association (Regd.)

(Registered under Societies Registration Act. Regd. No. 3437 of 5-3-1956)

(Registered under Public Trust Act. Regd. No. F-40 [Thane] of 26-8-1959)

Managing : College of Higher Education, Junior College, High School,
Primary School, Kindergarten and Institute of Advanced Studies

15th December, 2014

To

Shri Hasitkumar Hirji Nagaria

B.M.S. Course

Dear Sir / Madam,

I am pleased to inform you that your appointment as an Assistant Professor in the subject of B.M.S in this College, has been approved by University of Mumbai vide letter no. CONCOL/ICM/26188 Of 2014 dated 11th November, 2014.

This information is communicated to you as per S.109-C along with the Copy of the approval letter.

Thanking you,

Yours Sincerely,

Received
[Signature]

K.V. Ranganathan

K.V. RANGANATHAN

Hon. Secretary.