



महाराष्ट्र MAHARASHTRA

2020

YB 905665



Sub-Treasury Officer
Kalyan

- 8 NOV 2021

Memorandum of Understanding

Between

The S.I.A College of Higher Education, P88, MIDC Residential Zone Phase II, Sagarli, Dombivli (e) 421203.

And

Innovsource Services Private Limited, Mumbai

Date: 20th November 2021

This Memorandum of Understanding is drawn up and agreed upon to establish co-operation between The S.I.A College of Higher Education, Dombivli, a prominent education institution catering to undergraduate and post graduate courses with its campus at P88, MIDC Residential Zone Phase II, Sagarli, Dombivli (e) 421203.

And

Innovsource Services Private Limited, a human resource solutions provider, headquartered at 501, 5th floor, Jolly Board Tower 1, I-Think Techno Campus, Kanjurmarg (E), Mumbai - 400042



Radhika
PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)

18 NOV 2021

Serial No. Date	11599	18/11/2021
Nature of document	Aamrat	
Whether it is to be Registered?	Yes/No	
Property Description in brief		
Stamp Purchaser's Name	The S.I.A. College of Higher Education DOMBIVLI (E)	
If through other Person then Name & Add. & Sign.	Dhananjay Dhananjay 03 Harish Chandra patil Chowky Sogsi Dancy	
Name of the other Party		
Stamp Duty Amt.	Rs. 100/-	Date: 18 NOV 2021

Licence No. 1206043
STAMP VENDOR
MR. AVINASH H. GUJARE



Add. D-86, Kasturi Plaza,
Manpada Road, Dombivli (E).

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला त्यांनी त्याच कारणासाठी
मुद्रांक खरेदी केल्यापासुन ६ महिन्यांत वापरणे बंधनकारक आहे.



PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)

The two parties recognize Partnership capacity building as the basis for a beneficial cooperation program and benefit from mutual strengths.

Objective

In its endeavour to help deserving final year students with their first career break, Innovsource and its group companies (Innovsource, V5 Global, Affluent Global, Cornucopia and CBSI India) would conduct periodic (or on specific request by its clients) **Campus drives** at your institute.

Innovsource and The S.I.A College of Higher Education agree to the following:

- i. The S.I.A College of Higher Education agrees to offer its Infrastructure for conducting campus drives
 - a. Use of Classrooms / Auditorium with Chairs and Tables
 - b. Use of Restrooms and other basic facilities

The same would be used for conducting Placement Entrance Tests (PETs), Seminars, Group Discussions and other HR related processes.

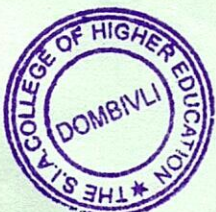
- ii. Innovsource will conduct Placement Entrance Tests (PETs) on a periodic basis to build a talent pool for job placements across the clientele of FM group companies
- iii. Prior written permission, The S.I.A College of Higher Education can use Innovsource clients Name, logo and offer details in their marketing collaterals under placement companies list.

Note: Institute to use only those client names from which their students have an offer letter.

- iv. Innovsource to promote The S.I.A College of Higher Education with its clients for placement opportunities.
- v. Innovsource and The S.I.A College of Higher Education will promote each other's website links in their respective websites.
- vi. Innovsource to inform Institutes on offered candidates periodically.
- vii. Innovsource to issue an advance notice of 7(Seven) days prior to the campus drive execution.
- viii. The S.I.A College of Higher Education to share its manpower, if available, for the smooth conduct of the drive.
- ix. Innovsource to include The S.I.A College of Higher Education in all communications (external and internal) with its clients in the selection process.
- x. This MoU shall be exclusively between Innovsource & The S.I.A College of Higher Education for the next 36(Thirty-Six) Months from the date of signing. Innovsource will in its fullest capacity try to ensure a hassle-free drive.
- xi. Innovsource would be putting up Banners / Standees and posters at strategic locations within The S.I.A College of Higher Education premises.
- xii. Innovsource will not share students' details with any third-party employment agencies. It will be used only by Innovsource group companies for placement across their clientele.

1. Nature of Collaboration

- 1.1 This MoU is agreed upon for the mutual benefit to be derived through sharing of resources and strengths of the signing partners. Validity of this MoU shall be initially for a period of 36 (Thirty-Six) Months from the date of execution and extendable further as per the future needs.
- 1.2 Both parties shall take all reasonable steps to ensure successful completion of the collaboration and cooperate with each other in performing their respective



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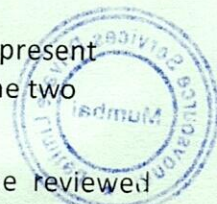
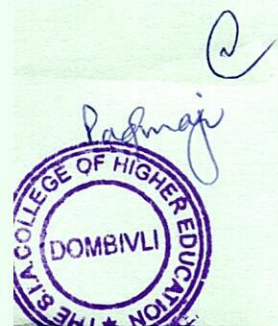
obligations.

2. Mutual Obligations

- 2.1 This collaboration shall not be exclusive to both parties and shall not disallow each party from having similar collaborations with others. Except as expressly stated in this MoU, there shall be no obligation on any party to compensate the other in any manner or to make any claim.
- 2.2 Each party shall respect the other's Intellectual Property and shall not use any trade name, trademark, symbol, or designation belonging to the other without prior written permission of the other. Further each party shall also respect the other party's confidential information that is shared during the processes under this MOU which the receiving party shall not disclose without the prior approval of the disclosing party.
- 2.3 The S.I.A College of Higher Education shall, subject to the applicable Law indemnify, defend, save and hold harmless Innovsource, its affiliates and their officers, directors, employees, agents and representatives from and against any and all claims, liabilities, costs and expenses (including reasonable attorney's fees) incurred or suffered, or to be incurred or suffered by any of them due to any fraud, negligence, misconduct, misrepresentation, malpractice, material deviation, malfeasance, misuse of intellectual property and confidential information or nonfeasance by The S.I.A College of Higher Education or its personnel.
- 2.4 Nothing contained in this MoU shall be construed as resulting in the creation of a relationship of principal and agent between The S.I.A College of Higher Education and Innovsource.
- 2.5 The S.I.A College of Higher Education & Innovsource is not authorized to make any representation, contract, or commitment on behalf of each other without prior written consent.
- 2.6 Intellectual Property:
As between both the parties, Innovsource will have and retain ownership of all right, title and interest to technology and intellectual property developed by Innovsource, its Affiliates and their personnel, whether relating to the Patent Rights and Technology.
- 2.7 Offer extended by clients are subjected to be withdrawn due to business cases, Innovsource nor client to be held responsible or any monetary claim will be entertained.

3. General

- 3.1 Both parties shall not use the name of the other in any advertisement or make any public announcement without the prior written approval of the other.
- 3.2 Both parties agree that Innovsource is not obliged on account of this MoU to offer employment fulltime or part time to employees of The S.I.A College of Higher Education or any candidate.
- 3.3 Each party shall be at liberty to terminate this MoU with a written notice period of 30 (Thirty) Days to other party without any compensation or legal redress, after the lapse of obligatory period of one year.
- 3.4 Any changes in implementation procedures which are not as per the present MoU, will be discussed and will be incorporated in agreement with the two parties.
- 3.5 This document is considered a continuing agreement and may be reviewed annually, at the close of the fiscal year, and modified as required to reflect changes in program inventory or responsibilities of the partners. Any other amendments, waivers, or agreements effecting the terms of this agreement shall only be effective when signed by both the parties.
- 3.6 However, notwithstanding the provisions of clause 3.5, any changes stipulated annually shall not encroach into the provision of 1.2.



4. Value Proposition to Students and the Institution

4.1 Benefits for Students:

- (1) Industry-focused profiling of students (BFSI, Pharma, IT, eCommerce, Auto & Engg. and more), to ensure relevance with interests and skill sets of the students
- (2) Kickstarting the careers of students with job roles relevant to their skill sets and offering the best compensation as per industry standards
- (3) Off-Campus and Nodal Campus Hiring to enhance the chances of getting hired
- (4) PAN-India placement across 1000+ locations, including Tier 1, 2 and 3 cities.

4.2 Benefits for the Institution/Institute:

- (1) Improving the employment rates of graduating students of The S.I.A College of Higher Education
- (2) Boosting the reputation of The S.I.A College of Higher Education and strengthening its reach across the education industry
- (3) Building deep relationships between The S.I.A College of Higher Education and the expansive clientele of Innovsource Group companies for future campus placement drives
- (4) No fees or associated cost to Institutes for participating in the program

This Memorandum of Understanding must be agreed upon by both parties and specified as a written addendum to the MoU. It is understood that any such amendments, waivers or agreements shall be effective only in the specific instance and for the specified purpose when signed by both the parties.

This Memorandum of Understanding is prepared in two identical copies; each party will hold one original duly signed. Executed on 20th November 2021

For
Innovsource Services Private Limited

Signature
& seal



Name: Mr. Amit Chitale

Title : CFO

Address: 501, Jolly Board,
Kanjurmarg (East) Mumbai-400042

For
The S.I.A College of Higher Education

Signature & seal



Name

Dr. Padmaja Arvind

Title

Principal

Address

PRINCIPAL
The S.I.A. College of Higher Education
DOMBIVLI (E)

भारतीय गैर न्यायिक

एक सौ रुपये

Rs. 100

रु. 100

ONE
HUNDRED RUPEES

सत्यमेव जयते

भारत INDIA

INDIA NON JUDICIAL

महाराष्ट्र MAHARASHTRA

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YB 905662



Treasury Officer
Kalyan

8 NOV 2021

Memorandum of Understanding (MOU)

Between

The S.I.A College of Higher Education

P-88, MIDC Residential zone Phase II, Dombivli Gymkhana Road, Sagarli,

Dombivli (E) 421203

And

**University of Mumbai's Garware Institute of Career Education and
Development**

Vidyanagari, Kalina, Santacruz (E), Mumbai 400 098



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PRINCIPAL

The S.I.A. College of Higher Education
DOMBIVLI (E)

SKILL TRAINING TO ECONOMICALLY BACKWARD STUDENTS

OF

THE S.I.A. COLLEGE OF HIGHER EDUCATION

**P-88, MIDC Residential zone Phase II, Dombivli Gymkhana Road, Sagarli,
Dombivli (E) - 421 203**

And

**University of Mumbai's Garware Institute of Career Education and
Development**

Vidyanagari, Kalina, Santacruz (E), Mumbai 400 098

The S.I.A College of Higher Education, registered as a trust under the Bombay Public Trust Act, 1950 and having its registered office at P-88, MIDC Residential zone Phase II, Dombivli Gymkhana Road, Sagarli, Dombivli (E) 421203, Maharashtra, India, Pincode-410206 (hereinafter referred to as S.I.A College which expression shall, unless repugnant to the context thereof, be deemed to mean and include its successors-in-interest and assigns),

and
University of Mumbai's Garware Institute of Career Education & Development is an educational institute having its registered office at Vidyanagari, Kalina, Santacruz (E), Mumbai 400 098 (here in after referred to as UMGICED, which expression shall, unless repugnant to the context thereof, be deemed to mean and include its successors-in-interest and assigns).

In this S.I.A College and UMGICED individually are referred to as 'Party' and collectively as "Parties"

Objectives and background:

UMGICED has received fund from AIF to provide skill training to Economically Backward Students.

The Courses for which grant has been received are -

1. IT Help Desk & Office Management
2. Retail Store Operations Assistant (RSOA).
3. Travel Reservations.
4. Account Executive.
5. Business Correspondence and Business Facilitator.
6. Warehouse Packer (Logistics).
7. Web Developer.
8. Jr. Software Developer.

The Institute desires to run these courses in their Institute so they require mobilization support from The S.I.A College of Higher Education

Now, S.I.A College & the UMGICED Institute has decided to enter into this agreement and it is hereby agreed by and between the parties as follows.

The S.I.A College of Higher Education Role:

1. We will provide upto 100 students for AIFMAST program running at UMGICED with a minimum batch of 30 students for each course.
2. Will allow students from First Year and Second Year Degree for Internship of 3 to 6 Months. Students from Final Year for Placement/ Internship.

UMGICED Institute Role:

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1. UMGICED will train the students in the following courses:
IT Help Desk & Office Management
Retail Store Operations Assistant (RSOA)
Travel Reservations.
Account Executive.
Business Correspondence and Business Facilitator.
Warehouse Packer (Logistics).
Web Developer.
Jr. Software Developer.
2. UMGICED will conduct a placement drive for the students of above mentioned courses.

General:

1. Students must submit duly filled admission form for enrolment in courses.
2. A candidate will be permitted to enroll in only one course of his/her choice.
3. A nominal fee of Rs.250/- per candidate will be charged by UM-GICED towards administration cost.
4. Contact person for UMGICED will be Smt. Shilpa Borkar (9870033355), Ms. Shubhra Nayak (9892810995)
5. Contact person for CKT will be Ms. Booma Halpeth (9967030340)

Tenure:

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for three years, and may be continued thereafter after suitable review and agreement.

For The S.I.A College of Higher Education

Dr. Padmaja Arvind

Dr. Padmaja Arvind
I/C Principal

The S.I.A. College of Higher Education

DOMBIVLI (E)

For University of Mumbai's Garware Institute of Career Education and Development

Dr. Shivram Garje

Dr. Shivram Garje
I/C Director, UM-GICED

Dr. Shivram Garje





महाराष्ट्र MAHARASHTRA

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YB 905663



Sub-Treasury Officer
Kalyan
NOV 2021

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

ExcelR Solutions

&

The S.I.A College of Higher Education

FOR

Student Development & Faculty Development
Programs on Different Emerging Software
technologies

Padmaji

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the 25th of February month 2022, by and between

ExcelR Solutions,

(here in after referred as '**First Party**')

And

The S.I.A College of Higher Education

(herein after referred to as "**Second Party**",

(First Party and Second Party are hereinafter jointly referred to as '**Parties**' and individually as '**Party**')

WHEREAS:

1. First Party is a EdTech company: ExcelR Solutions
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:



CLAUSE 1: CO-OPERATION

5. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
6. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

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8. ExcelR would be the training delivery partner for the second party on various trending technologies
9. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.
10. ExcelR would work with incubation centers/ innovation cells of second party(Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
11. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

CLAUSE 2: SCOPE OF THE MoU

12. The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
13. Curriculum Design: First Party will give valuable inputs to the Second Party in teaching / training methodology and suitably customise the curriculum so that the students fit into the industrial scenario meaningfully.
14. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
15. Skill Development Programs: First Party to train the students of second Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
16. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in house requirements.
17. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
18. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
19. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.
20. First party would extend the help in providing artifacts such as training records, certificates to the second party upon a written request from the second party. This information is limited to only the students of second party and at the discretion of first party.
21. In case, second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY

22. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.
23. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

24. The period of the agreement is valid for a period of 5 years from the date of signing of this agreement
25. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon, the MOU loses its validity.

CLAUSE 5 : RELATIONSHIP BETWEEN THE PARTIES

26. It :



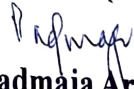
Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

AGREED:

For: **ExcelR Solutions**

For The S.I.A College of Higher Education

RAM TAVVA, CEO



Dr Padmaja Arvind
PRINCIPAL

The S.I.A. College of Higher Education
DOMBIVLI (E)

Authorised Signatory

Authorised Signatory





TNS INDIA FOUNDATION

This document constitutes a Memorandum of Understanding (MoU) between **TNS India Foundation (TNSIF)** and **The SIA College of Higher Education, Mumbai** for a **2 year period between 2020-2022**.

The SIA College of Higher Education, Mumbai affiliated to the **University of Mumbai, Mumbai, Maharashtra**, managed under the **The South Indian Association Trust** registered under **The Maharashtra Public Trust Act, 1950** and hereinafter referred to as **“The College”**, having **PAN AAATT4829Q** located at Gymkhana Rd, Azde Gaon, Gograswadi, Dombivli East, Maharashtra, 421203 represented by its Principal, **Dr. Padmaja Arvind**.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at B1-201, Centre Point, Opposite Bawla Masjid, 243A, N M Joshi Marg, Lower Parel (E), Mumbai-400 013, hereinafter referred as **“TNSIF”**, represented by its Director, Punit Gupta.

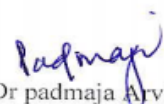
Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provision of The Companies Act, 1956 is conducting a **“Campus to Corporate Careers (C2C) Program”** for **enhancement of employability and workplace skills for deserving youth**.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed 10-12 months after their final year examinations. Features of the program are as follows:

1. 55 - 80 hours of training program including Personal Effectiveness (goal setting, interpersonal relationships), Personal Finance, Professional effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics – etc.)
2. 55 - 80 hours of training will be delivered via Blended Learning approach i.e online mode using platforms like Zoom and in-class training. A few hours of additional training will be available to students on TNSIF’s proprietary online learning platform. The program also includes individual student counselling during the program, which will be conducted via Online/Offline platforms, as well as post training, pre-placement and post-placement counselling.
3. Training or post-training interaction sessions will be conducted in the college premises when TNSIF and the College deem fit.
4. There is no cost for students to attend the above mentioned training.
5. Each training batch size will be about 30-35 students. Sessions of duration 2 hours each to be conducted 5 days per week. Training to be conducted for 2 or more batches in one day through one TNSIF trainer.
6. Counselling support is available on training days for providing career guidance to students who are enrolled in this program.





Dr padmaja Arvind





TNS INDIA FOUNDATION

7. Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%.
8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
9. College is expected to support the successful training and placements of all students, should they take up this service with TNSIF.

For this purpose, TNSIF requires support of the college in the following areas:

1. Facilitating discussions and engagement with the current third year degree students and graduates wherever feasible. This involves the following:
 - a. Assistance in student mobilization and batch scheduling with ongoing final year classes.
 - b. Support in allocating batches (of about 30-35 students approximately) per trainer for optimum utilization of resources and training effectiveness.
 - c. Provide assistance w.r.t. conducting career fests drive and continued student participation.
2. Infrastructure support for the following:
 - a. Availability of classroom to conduct post training engagement sessions and refresher sessions as and when required once the situation normalises.
 - b. Require college support to conduct a Parent engagement session in the college premises or via Online Platform.

Upon a request by TNSIF for this support, **the College** has agreed to support and provide the appropriate assistance to TNSIF, as mentioned below.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

TNSIF agrees to -

1. Conduct Orientation sessions to make students aware about the program and register their interest.
2. Engage with students and form batches based on selection criteria for conducting the training program.
3. Conduct the Campus to Corporate Careers Program using online platforms.
4. Provide career counselling support to students enrolled in this program.
5. Facilitate further linkages with vocational training partners and employers for interested students.
6. Placement reports of students linked to job opportunities will be provided to the college once placement activities commence.

The College agrees to –

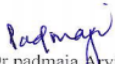
1. Facilitate the dissemination of information regarding the C2C Program to the final year or recent graduates and help TNSIF to mobilise students.
2. Permit Online sessions to be conducted via Zoom or any application deemed appropriate.
3. Providing one contact point who could be approached for any support (student engagement) related to







TNS INDIA FOUNDATION

this program.

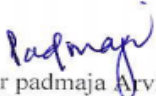

Dr padmaja Arvind



4. This MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party.

Signed:  

Name: Punit Gupta
Director,
TNSIF
26/08/ 2021


Dr padmaja Arvind



Name: **Dr. Padmaja Arvind**
Principal,
The SIA College of Higher Education, Mumbai
...../...../ 2021



The South Indian Association's

Tel : 0251-2449891/92

The S.I.A College of Higher Education

Accredited B⁺ by NAAC
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.
E-Mail : office@thesiacollege.com Website : www.thesiacollege.com

Ref.No SIAC/26/20-21

Date 21/9/2020

Memorandum of Understanding

between

ST. ALOYSIUS COLLEGE (AUTONOMOUS), JABALPUR, M.P.

AND

THE S.I.A. COLLEGE OF HIGHER EDUCATION, DOMBIVLI (EAST), THANE,
MAHARASHTRA (affiliated to University of Mumbai)

Whereas **St. Aloysius College**, an Autonomous institution of UGC and has been Re-accredited with grade A plus by NAAC. It is a pioneer educational institution located in Jabalpur, Madhya Pradesh and is affiliated to Rani Durgavati Vishwavidyalaya, Jabalpur. It is a minority institution owned and established and administered by the Catholic Diocese of Jabalpur through the St. Aloysius College Society having its at 1, Ahilya Bai Marg, Pentinaka Chowk, Sadar Cantt, Jabalpur Madhya Pradesh 482001 and website 'www.staloyuscollege.ac.in' (hereinafter referred to as SAC)

Whereas **The S.I.A. College of Higher Education, Dombivli (East), Thane** is a college affiliated to Mumbai University and accredited by NAAC with 'B+' Grade (1st cycle). It is a co-ed institution offering undergraduate degree and post graduate programmes (Bcom, BMS, BSc IT, BAF, BMM, MSc IT)

The representatives of **The S.I.A. College of Higher Education, Dombivli (East), Thane, Maharashtra** and **St. Aloysius College (Autonomous), Jabalpur, M.P.** agree to this Memorandum of Understanding.

Whereas SAC and The S.I.A college (hereinafter jointly referred to as 'Parties') have agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the Parties.


PRINCIPAL

St. Aloysius College (Autonomous)
JABALPUR- 482001 (M.P.)
INDIA

This Memorandum of Understanding (MOU) is entered into between the Parties this 21st day of September, 2020 which witnessed as hereunder.

1. The purpose of this MOU is to build friendship and goodwill and foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of The S.I.A. College, Dombivli (East), Thane, Maharashtra and St. Aloysius College, Jabalpur.
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
 - i. This exchange programme encompasses, but is not limited to, the promotion of:
 - a. Exchange of Faculty Members and students.
 - b. The organization of joint research projects and publications
 - c. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
 - d. Conduct of and participation in seminars, conferences, symposiums and faculty training programmes
 - e. Other academic exchanges such as Skill Development, Best Practices etc. to which both the institutions may agree.
 - ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulation/s.
 - iii. Participation in the exchange programme will continue as long as both institutions deem the experience mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed. However, while on account of the MOU, registration fees for any programme/activity, if any, will be waved-off mutually, the hosting institution will assist the


PRINCIPAL
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travelling/visiting institution in making all arrangements with regards to local travel, accommodation etc. (with the cost to be borne by the visiting institution).

4. The S.I.A. College and SAC affirm this MOU by the signature of their officials duly authorized to enter into and to implement the same.
5. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of three years unless either Party terminates the same on three month's written notice to the other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (ii) above shall continue till its full completion.
6. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.

This MOU is signed by the duly authorised officials of the Parties:

Padmaja
Dr. Padmaja Arvind
Principal

**The S.I.A. College of Higher Education,
Dombivli (East), Thane, Maharashtra**

(Affiliated to University of Mumbai)

**PRINCIPAL
The S.I.A. College of Higher Educati..
DOMBIVLI (E)**

In presence of the following witnesses

1. Asst. Prof. Ranjana Mhalgi (IQAC Co-ordinator)
2. Priyanka Joglekar (IQAC Member)

[Signature]
Dr. Rev. G. Vazhan Arasu
Principal

St. Aloysius College (Autonomous)

**PRINCIPAL
St. Aloysius College (Autonomous),
JABALPUR- 482001 (M.P.)
INDIA**

In presence of the following witnesses
[Signature] 1. Dr. Kudshiya Raza
[Signature] 2. Dr. Hephzibah Johar

