



The South Indian Association's  
**The S.I.A. College of Higher Education**  
Affiliated to University of Mumbai  
Re-Accredited B+ by NAAC  
P-88, MIDC Residential Area, Dombivli Gymkhana Road,  
Near Balaji Mandir, Dombivli (East), 421203

# Criteria 6.3.2

*Teachers provided with*

*Financial Support*



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P-88, MIDC Residential Area Dombivli Gymkhana Road,  
Near Balaji Mandir, Dombivli (East), 421203.

**Financial support for Workshops/Conferences/Seminars/FDP 2022-2023**

<b>Employee Name</b>	<b>Amount</b>
BOOMA HALPETH	2500
BOOMA HALPETH	700
HASITKUMAR NAGARIYA	3400
HASITKUMAR NAGARIYA	2000
HASITKUMAR NAGARIYA	1000
MUKUL KULKARNI	500
MUKUL KULKARNI	3200
Nitinkumar Patil	700
Nitinkumar Patil	1050
Rajkumar Pillai	1400
Rajkumar Pillai	1600
RANJANA MHALGI	800
RANJANA MHALGI	1500
RANJANA MHALGI	1200
Rooshikesh Jade	4500
Shilpa Malani	950
Shilpa Nimbre	700
Sreekala Nair	5000
SUJITH RAMAN	700
SUJITH RAMAN	500
Tarun Kuckian	1000
<b>TOTAL</b>	<b>34900</b>

NOTE : RS.40,000/- provision 22-23 reimbursement RS. 34900 in 2023-24 dt. 04.11.2023

*T.N. Chavda*  
ACCOUNTANT



*Padmanabhi*  
PRINCIPAL

Principal  
The S.I.A College of Higher Education  
Dombivli (E)



The South Indian Association's

Tel. : 0251 2449891 / 92

# The S.I.A. College of Higher Education

Reaccredited B<sup>+</sup> by NAAC  
(Affiliated to University of Mumbai)

P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.

Email : office@thesiacollege.com Website : www.thesiacollege.com

SAC/506/23-24

29/11/23

Ref. No. : SAC/506/23-24						
Financial support for Workshops/Conferences/ Seminars/FDP -2022-23 :						
Date	Name	Particulars	Amount		Category	SIGNATURE
22.09.2022	BOOMA HALPETH	Teaching Learning Methods " From Micro Teaching to Peer Learning" [F.D.P.]	2500.00		FDP	V Booma 8/11/23
11.07.2022	BOOMA HALPETH	4 DAY ONLINE FACULTY DEVELOPMENT PROGRAMME ON NAAC NEW REVISED MANUAL OF SSR [Workshop]	700.00	3200.00	FDP	V Booma 8/11/23
24.08.2022	HASITKUMAR NAGARIYA	International Conference on Changing Perspective in Environment, Management, Humanities, Sciences and Technology [International]	3400.00		Journal Publication	Received. 23/6/20
06.10.2022	HASITKUMAR NAGARIYA	INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE, ISSN 2319 - 9202, Volume 13 Issue 11, Year - 2022, Impact Factor 6.893, An Internationally Indexed Peer Reviewed & Refereed Journal [International]	2000.00	6400.00	Journal Publication	Handwritten 5/11/23
31.01.2023	HASITKUMAR NAGARIYA	Publication of the Chapter Impact of Covid-19 Pandemic on Education World in the Peer Reviewed Edited Book entitled Pandemic Effects on Health, Society, Environment and Economy ISBN:978-93-95456-46-3 in October, 2022 First	1000.00		Journal Publication	
10.01.2023	mukul Kulkarni	One day International Multidisciplinary conference on technology, innovations and resilient entrepreneurship [International]	500.00		Conference	
09.07.2022	mukul Kulkarni	International Level Multidisciplinary conference on Indian Commercial Scenario: A Global Inspiration [International]	3200.00	3700.00	Conference	Handwritten 8/11/23
07.08.2022	Nitinkumar Patil	International Conference on Changing Perspectives in Environment, Management, Humanities, Sciences and Technology (ICCEMST-2022) [International]	700.00	700.00	Conference	Handwritten 29/11/23
13.09.2022	Nitinkumar Patil	Agricultural Development Towards Sustainability (Challenges of Agricultural Development in India) [National]	1050.00	1050.00		Handwritten 29/11/23
14.01.2023	Rajkumar Pillai	One Day Virtual International Conference On "Global Impact of Collision Between Russia & Ukraine on Economy" [Books/Articles]	1400.00		Conference	Handwritten 6/11/2023
15.03.2023	Rajkumar Pillai	International Conference on Changing Perspectives in Environment, Management, Humanities, Sciences and Technology [International]	1600.00	3000.00	Conference	
10.08.2022	RANJANA MHALGI	One-Week Online National Faculty Development Program/Certificate Program on "Ethics in Research and Scientific Writing" jointly organized by GAD-TLC under PMMMNMTT, Ministry of Education, GOI and Jai Hind College	800.00		FDP	
24.09.2022	RANJANA MHALGI	One Day Online International Multidisciplinary Conference on Importance of Academic Libraries in Digital Era [International]	1500.00	3500.00	Conference	Handwritten 08/11/23
14.07.2022	RANJANA MHALGI	Book Chapter as Per UGC Guideline [Books/Articles]	1200.00			



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P-88, MIDC Residential Area, Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), 421 203.

Email : office@thesiacollege.com Website : www.thesiacollege.com

Ref. No : \_\_\_\_\_

Date : \_\_\_\_\_

07.12.2022	Rooshikesh Jade	technology, Innovation, and Resilient Entrepreneurship, Catalyst for Sustained Business Excellence [International]	4500.00	4500.00		<i>Rock</i> 9/11/23
13.09.2022	Shilpa Malani	NAAC Sponsored State Level Seminar- full paper [State]	950.00	950.00	Workshop	<i>Shilpa</i>
12.07.2022	Shilpa Nimbre	Pandemic Effects on Health, Society, Environment and Economy [Books/Articles]	700.00	700.00	Workshop	<i>shilpa</i>
15.09.2022	Sreekala Nair	paper Publication in UGC cave Journal	5000.00	5000.00	Paper Presentation	<i>Sais</i>
02.11.2022	SUJITH RAMAN	International Multidisciplinary online conference on Indian Commercial Scenario [International]	700.00	1200.00	Conference	<i>Sujith Raman</i>
30.10.2022	SUJITH RAMAN	One day International Multidisciplinary conference on technology, innovations and resilient entrepreneurship [International]	500.00		Conference	
30.10.2022	Tarun Kuckian	Publication of the Chapter Impact of Covid-19 Pandemic on Education World in the Peer Reviewed Edited Book entitled Pandemic Effects on Health, Society, Environment and Economy ISBN:978-93-95456-46-3 in October, 2022 First	1000.00	1000.00	Journal Publication	<i>Tarun</i>
TOTAL			34900.00	34900.00		

ACCOUNTANT

PRINCIPAL

*J.N. Charanis*



*Pagmar*  
Principal  
The S.I.A College of Higher Education  
Dombivli (E)

**NINAD KONAKANCHI**  
B.Com, A.C.A  
Proprietor,  
Konakanchi & Associates  
Chartered Accountants

**OFF:-**  
B-204 Bhagwati Dhara CHS  
Tukaram Nagar Ayre Road  
Dombivli (E) 421201  
Mob No. 9820922023

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## INDEPENDENT AUDITOR'S REPORT

To,  
THE MEMBERS,  
THE SIA COLLEGE OF HIGHER EDUCATION  
THE SOUTH INDIAN ASSOCIATION, DOMBIVLI.

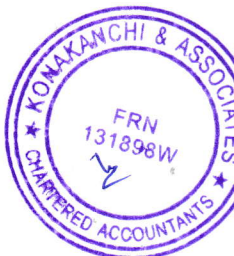
We have audited the accompanying financial statements of THE SIA COLLEGE OF HIGHER EDUCATION as at 31<sup>st</sup> March 2023 which comprises the Balance Sheet as at 31<sup>st</sup> March 2023 and the Statement of Income & Expenditure Account for the year ended on that date.

### Management's Responsibility for the Financial Statements

1. Management of the trust comprising of the Managing Committee of the Trust is responsible for the preparation of these financial statements in accordance with accounting principles generally accepted in India and as per the provisions of The Maharashtra Public Trust Act, 1950 and Rules made there under and approved By-laws of the Trust. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of the financial statements that give true and fair view and are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

2. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
3. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
4. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



**NINAD KONAKANCHI**  
B.Com, A.C.A  
Proprietor,  
Konakanchi & Associates  
Chartered Accountants

**OFF:-**  
B-204 Bhagwati Dhara CHS  
Tukaram Nagar Ayre Road  
Dombivli (E) 421201  
Mob No. 9820922023

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**Opinion**

5. In our opinion and to the best of our information and according to the explanations given to us, the said accounts of **THE SIA COLLEGE OF HIGHER EDUCATION** give the information required by the Maharashtra Public Trust Act 1950, in the manner so required and gives a true and fair view in conformity with the accounting principles generally accepted in India.

- a. In case of Balance Sheet of the State of Affairs of the Trust as on 31.03.2023.
- b. In case of Income & Expenditure Account, of the **DEFICIT** of the Society for the year ended on that date.

**Report on Other Legal and Regulatory Matters**

6. Subject to the limitations indicated in paragraph 1 to 5 above

**We report that:**

I We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit and have found them to be satisfactory.

II The transactions of the Trust, which have come to our notice, have been within the powers of the Trust; and

III In our opinion proper books of account as required by the Act have been kept by the Trust so far as appears from our examination of those books.

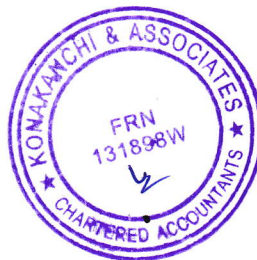
IV The Balance Sheet and Income and Expenditure Account dealt with by this report are in agreement with the books of account.

For Konakanchi & Associates  
Chartered Accountants

*Ninad*

Ninad Konakanchi  
Proprietor  
Membership Number: 129454  
Place: Dombivli

Date: 26<sup>th</sup> August 2023 **UDIN: 23129454BGUTOY4968**



# The SIA College of Higher Education

P-88, MIDC Residential Area,  
Dombivli Gymkhana Road,  
Near Balaji Mandir,  
Sagarli, Dombivli East  
Thane  
Maharashtra - 421201, India

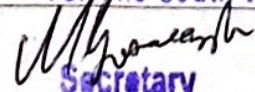

## Income and Expenditure Statement


1-Apr-22 to 31-Mar-23

Particulars	1-Apr-22 to 31-Mar-23	Particulars	1-Apr-22 to 31-Mar-23
<b>Indirect Expenses</b>	<b>14,74,645.00</b>	<b>Indirect Incomes</b>	<b>2,07,883.00</b>
Alumni/ Managment Sport Exp	1,500.00	CERTIFICATE COURSE-CAPITAL MARKET	48,750.00
AMC - CCTV Camera & DVR	23,836.00	CERTIFICATE COURSE-HR ANALYTICS	84,250.00
Certificate Course Exps	1,32,160.00	Fine	38,660.00
CLEANING MATERIAL	71,030.00	Fine (Income)	3,200.00
E-Waste Collection Drive	350.00	Nova Tech Event	6,610.00
FINE PAID	18,394.00	SPARKLERS REG FEE	3,030.00
Industrial Visit Charges & Expenses	7,86,897.00	Sparklers Sponsorships	8,000.00
LITERACY CLUB	1,000.00	Xerox Amt Received	15,383.00
Miscellaneous ( Minor Research)	3,463.61		
Nova Tech Event Expenses	6,600.00	<b>College Fees</b>	<b>3,01,08,429.00</b>
Penelty Fees ( University)	3,705.00	Admission Processing Fees	3,79,000.00
Photocopying & Typing	2,087.00	Alumni Fees	46,100.00
Referee Fees	10,935.00	Ashwamedh Fee	280.00
Remuneration for Development Program	6,000.00	Computer Practical Fees	15,66,300.00
Remuneration Sem-III Regular External	2,52,190.00	Convocation Fees	1,29,250.00
Travel/ Field Work	2,092.39	Development Fees	9,44,000.00
Travelling Expenses	39,080.00	Disaster Relief Fund	18,880.00
University Penalty Fees	2,500.00	DOCUMENT VERIFICATION FEE	5,600.00
XEROX	93,121.00	E-Charges Fee	1,53,160.00
Youth Festival Expenses	17,704.00	Enrolment Fees	1,71,600.00
		Exam Fees	37,86,400.00
<b>Academic Support Facility-Naac Criteria (4.4.1)</b>	<b>1,36,839.00</b>	Group Insurance	94,260.00
Faculty Development Programme	40,000.00	Gymkhana Fees	7,52,400.00
Library-Journals Subscriptions	72,132.00	I / Lib. Card	1,87,300.00
News Paper and Periodicals	24,707.00	Industrial Visit Fees	3,75,500.00
		Laboratories Fees	26,85,000.00
<b>Administrative Expenses</b>	<b>5,31,563.67</b>	Library Fees	8,81,700.00
Audit Fees	40,000.00	Magazine Fees	1,88,800.00
Bank Charges	3,042.87	Marksheet Fee	1,41,200.00
Conveyance	39,210.00	NSS FEE	74,660.00
General Exp	62,421.80	Other & Extra Curicullar Fees	4,72,350.00
Honorarium	56,230.00	P.G.Registration Fees	28,625.00
Honorarium to Guest Lecturers	30,925.00	Project Fee	5,75,200.00
Library Expenses	3,180.00	Sports & Cultural Activities	67,704.00
Refreshment	1,17,546.00	Student Welfare Fees	94,400.00
Sport & Gymkhana Exp	1,71,028.00	Tuition Fees	57,79,000.00
UNIFORM TO CLASS IV STAFF	7,980.00	Utility Fees	4,72,000.00
		Vice Chancellors Fund	37,760.00
<b>Celebration &amp; Committee</b>	<b>6,95,974.00</b>	<b>Interest Received</b>	<b>5,40,021.00</b>
Intercollegiate Activities	2,81,934.00	Interest on FDR	4,98,127.00
NSS Regular and Camp & District Level Programme	1,52,757.00	Interest on S.B. Ac	41,894.00
Student Support Activities	91,262.00		
BAF DEPT	400.00	<b>Other Fees</b>	<b>55,00,193.12</b>
BCOM DEPT	5,310.00	Admission Cancellation Charges	8,175.00
B&I DEPT-Bankers & Movers Club	4,445.00	Admission Form	2,24,900.00
BMM DEPT	3,308.00	ATKT - Sem 1	1,116.00
BMS DEPT	1,270.00	ATKT - Sem 2	(-)1,478.00
BMS DEPT-Buoyancy Club	2,800.00	Bonafide Certificate	1,130.00
Celebration Ac	5,735.00		



For the South Indian Association

 Secretary  
 Treasurer

 PRINCIPAL  
 NINAD KONAKANCHI  
 MEMBERSHIP NO: 1116

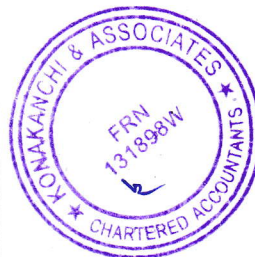
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**The SIA College of Higher Education**

Income and Expenditure Statement : 1-Apr-22 to 31-Mar-23

Particulars	1-Apr-22 to 31-Mar-23	Particulars	1-Apr-22 to 31-Mar-23
Convocation Expenses	850.00	Book Bank Fees	1,300.00
Gifts & Compliments	93,930.00	Business Line Paper	1,000.00
IT DEPT	9,140.00	Certificate Course in Capital Market	7,500.00
MARATHI WANGMAY MANDAL	20,126.00	Certificate Course in HR Analytics	1,500.00
M-PULSE	(-)5,918.00	Development Fund ( SIA Trust)	23,60,000.00
MSC IT DEPT	3,500.00	Document Verification	851.12
OTHER ACTIVITIES	(-)30.00	Duplicate Marksheet	2,800.00
PRATIRAMBHA	25,155.00	Eligibility Fee	(-)1,500.00
<b>College Committies Meeting Exps</b>	<b>37,338.00</b>	EXAM ATKT Fees	8,84,268.00
COLLEGE DEVELOPMENT COMMITTEE (CDC)	5,000.00	Exam Fees Share Recd From University	29,450.00
IQAC MEETING	17,740.00	Fees (Old Recovered)	2,00,000.00
Management Committee Meeting	4,598.00	Fee Structure	300.00
RYLA EXPENSES	10,000.00	Industrial Visit Fee	7,68,400.00
<b>Depreciation</b>	<b>12,87,222.00</b>	Letter of Recommendation(LOR)	6,500.00
dep on Compost Tank & Storm Water Drainage	31,647.00	Library Fine	22,598.00
Dep on Projector Screen	84,698.00	Marksheet Verification	700.00
Depr. on Computers	7,55,322.00	Microsoft Team	4,72,000.00
Depr. on Furniture & Fixture	1,12,023.00	No Objection Cert	2,620.00
Depr. on Library Books	2,32,669.00	Other Activity	4,72,000.00
DEPR ON OFFICE EQUIPMENT	70,327.00	Other Fee	7,935.00
Depr. on Sound System	536.00	PHOTOCOPY FEES	210.00
<b>EXAM EXPENSES</b>	<b>7,03,436.00</b>	RAILWAY CONCESSION	2,800.00
Answer Sheets Printing	2,75,176.00	REVALUATION FEE	2,730.00
Exam Expense	12,219.00	TRANSCRIPT FEES	6,000.00
Exam Remuneration	3,77,886.00	TRANSFER CERTIFICATE	15,620.00
Moderation Expenses	11,905.00	<b>Other Income</b>	<b>3,22,152.00</b>
Project-Viva Expenses	26,250.00	Consumer Guidance	5,000.00
<b>N.A.A.C. Expenses</b>	<b>2,59,722.00</b>	Eco Club and Hariyali	259.00
NAAC Expenses for Accrediation	1,94,822.00	Eco Friendly Ganesh Idol Making Workshop	1,500.00
N A A C Registration Fees	64,900.00	Misc. Receipt	1,10,216.00
<b>Physical Facility- Housekeeping Exp-NAAC Criteria-4.4.1</b>	<b>23,19,487.00</b>	Rent Recd From Canteen	45,000.00
Cleaning A/c	17,34,679.00	ROTARY CLUB OF SIA-RECEIPT	19,021.00
Security Services Charges	5,84,808.00	SCRAP MATERIAL	20,496.00
<b>Physical Facility-Repair &amp; Maintenance-NAAC Criteria-4.4.1</b>	<b>14,34,344.75</b>	Sponsorship	25,000.00
AMC-Annual Maintaince Charges	6,38,035.75	Sundry Balance Written Back	95,660.00
Repaires & Maintenance - Electrical	13,289.00	<b>Excess of expenditure over income</b>	<b>5,49,588.54</b>
Repairs & Maintainance Generator	3,400.00		
Repairs & Maintenance	4,42,070.00		
Repairs & Maintenance - Computer	3,37,550.00		
<b>Physical Facility-Utility Payment-NAAC Criteria-4.4.1</b>	<b>34,08,808.20</b>		
Diesel for Generator	93,045.00		
Electricity Charges	13,53,190.00		
Gardening Expenses	72,396.00		
Rent Paid	15,75,000.00		
Telephone & Mobile Exp	22,821.00		
Water Charges	2,92,356.20		
<b>Postage,Printing &amp; Periodicals</b>	<b>2,34,070.00</b>		
I Card	1,18,857.00		
Postage and Couriers	988.00		
Printing & Stationary	1,14,225.00		

FOR KONAKANCHI & ASSOCIATES



*Proprietor*  
 PROPRIETOR  
 NINAD KONAKANCHI  
 MEMBERSHIP NO. 129454

*Secretary*  
 Secretary

*Treasurer*  
 Treasurer

For The South Indian Association continued ...



**The SIA College of Higher Education**

Income and Expenditure Statement : 1-Apr-22 to 31-Mar-23

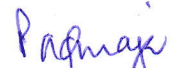
Particulars	1-Apr-22 to 31-Mar-23	Particulars	1-Apr-22 to 31-Mar-23
<b>Salary</b>	<b>1,97,24,162.14</b>		
AGP	25,43,499.99		
Basic	64,24,010.00		
CLA	1,43,183.33		
CONSOLIDATED	5,000.00		
Dearness Allowance-DA	62,35,785.67		
HRA	17,50,358.00		
Other Allowances & Sitting Allowances	13,28,468.33		
PF Admin. Charges	90,143.00		
P.F. Employer Contribution	8,66,067.50		
TA(Travelling Allowance)	3,37,646.32		
<b>Salary to Others</b>	<b>20,91,705.00</b>		
CHB HONORARIUM	1,38,281.00		
Professional & Consultancy Charges	79,300.00		
Salary-CHB	18,74,124.00		
<b>Selection &amp; Recruitment</b>	<b>15,995.90</b>		
Advertisement Charges	15,995.90		
<b>Stake Holders's Expenses</b>	<b>825.00</b>		
ALUMNI Meeting	425.00		
PTA Meeting	400.00		
<b>University Payments</b>	<b>28,72,129.00</b>		
Affiliation Money	1,17,000.00		
Exam Remuneration AY 2021-22 ( REG & ATKT	3,04,826.00		
FINANCE AND ACCOUNTS OFFICER UNIVERSITY MUMBAI	13,16,659.00		
Students Group Insurance	37,552.00		
University-Disaster Relief Fund	10.00		
University E-Charge	10.00		
University Eligibility Exp	10,60,436.00		
University -E-Suvidha Charges	50.00		
University Exam Fees	20,480.00		
University National Service Scheme-Ekak Yojana	10.00		
University Nss Registration	20.00		
UNIVERSITY PAYMENTS	1,063.00		
University Sports and Cultural Activity	13,933.00		
University Sports Contribution (Gymkhana)	60.00		
University Vice Chancellor's Fund Contribution	20.00		
<b>Total</b>	<b>3,72,28,266.66</b>	<b>Total</b>	<b>3,72,28,266.66</b>

  
Secretary

  
Treasurer

For The South Indian Association

FOR KONAKANCHI & ASSOCIATES  
  
PROPRIETOR  
NINAD KONAKANCHI  
MEMBERSHIP NO. 129454

  
PRINCIPAL  
The S.I.A. College of Higher Education  
DOMBIVLI (E)



## The SIA College of Higher Education

P-88, MIDC Residential Area,  
Dombivli Gymkhana Road,  
Near Balaji Mandir,  
Sagarli, Dombivli East  
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Maharashtra - 421201, India

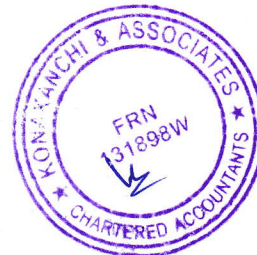
### Balance Sheet

1-Apr-22 to 31-Mar-23

Liabilities	as at 31-Mar-23	Assets	as at 31-Mar-23
<b>Loans (Liability)</b>	<b>2,43,04,013.94</b>	<b>Capital Account</b>	<b>1,21,52,117.44</b>
<i>The SIA Loan</i>	<u>2,43,04,013.94</u>	<i>General Fund</i>	<u>1,21,52,117.44</u>
<b>Current Liabilities</b>	<b>58,57,053.50</b>	<b>Fixed Assets- NAAC CRITERIA-4.1.1 &amp; 4.1.2</b>	<b>77,72,916.20</b>
Deposits (Liabilities)	39,53,275.00	<i>Composite Tank and Storm Water Drainage</i>	1,79,332.00
O/S. EXPENSES	1,15,423.00	<b>COMPUTER</b>	22,65,967.00
Outstanding Expenses	67,168.00	<i>Computers - SR. COL. DEV. FUND</i>	9,13,663.00
Admission Cancellation Fees Payable	16,396.00	<i>Digital SLR Camera</i>	35,490.00
Eminence Sponsorship Payable	12,345.00	<i>Furniture &amp; Fixtures</i>	6,34,800.00
N.S.S. Expenses (Regular)-PAYABLE	500.00	<b>FURNITURE - SR. COL DEV. FUND</b>	21,24,202.00
Outstanding Liabilities Exp	8,590.00	<i>Library Books</i>	7,55,691.00
Rent Payable to the SIA	15,75,000.00	<b>OFFICE EQUIPMENT</b>	3,98,522.00
Scholar Ship Payable	<u>1,08,356.50</u>	<b>PROJECTOR SCREENS</b>	4,62,211.20
		<i>Sound System</i>	<u>3,038.00</u>
		<b>Investments</b>	<b>56,00,000.00</b>
		UNIVERSITY DEPOSITS	<u>56,00,000.00</u>
		<b>Current Assets</b>	<b>40,86,445.26</b>
		Loans & Advances (Asset)	12,500.00
		Sundry Debtors	25,22,302.00
		Cash-in-hand	1,720.00
		Bank Accounts	1,73,748.01
		Interest Accrued	53,492.00
		Prepaid Expenses	<u>13,22,683.25</u>
		<b>Excess of expenditure over income</b>	<b>5,49,588.54</b>
		Opening Balance	
		Current Period	<u>5,49,588.54</u>
<b>Total</b>	<b>3,01,61,067.44</b>	<b>Total</b>	<b>3,01,61,067.44</b>

  
**Secretary**

  
**Treasurer**



FOR KONAKANCHI & ASSOCIATES



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**PRINCIPAL**

The S.I.A. College of Higher Education  
DOMBIVLI (E)

For The South Indian Association



Teaching Learning Centre, Ramanujan College  
University of Delhi  
under the aegis of  
MINISTRY OF EDUCATION  
PANDIT MADAN MOHAN MALAVIYA NATIONAL MISSION ON TEACHERS AND TEACHING



This is to certify that

**Booma vijayHalpeth**

of

The S.I.A College of Higher Education

has successfully completed Online one week Faculty Development Programme on

**“Teaching-Learning Methods: From Micro-Teaching to Peer Learning”**

from 11 - 17 June, 2022 and obtained

Grade B+.



Blockchain Hash: [0x249e7d8a752b41b51a7f91e06d45d9fd68178b268102acb77eb976761cc63bb3](https://www.blockchain.com/transaction/0x249e7d8a752b41b51a7f91e06d45d9fd68178b268102acb77eb976761cc63bb3)

Prof. S. P. Aggarwal  
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TLC, Ramanujan College

Ms. Shipra Yadav  
(Convenor)  
Ramanujan College



Immanuel College, Dimapur, Nagaland  
Affiliated Nagaland University  
in collaboration with IQAC Cluster



4 Day Faculty Development Programme

# Certificate Of Participation

This is to certify that Dr./ Mr./ Mrs./ Ms. Booma Halpeth, Vice principal & IQAC coordinator, of The S.I.A College of Higher Education has participated in the 4 Day Online Faculty Development Programme on Revised Manual of SSR held from 8th to 11th June, 2022, organised by IQAC Immanuel College, Dimapur in collaboration with IQAC Cluster India.

Miss Nengpilhing  
Programme Co-convenor  
IQAC Coordinator,  
Immanuel College, Nagaland

Mrs. Gauri Devasthale  
Programme Co-convenor,  
Senior Member,  
IQAC Cluster India

Mr. Peeyush Pahade  
President,  
IQAC Cluster India

Mr. Th. Sharatchandra Singh  
Principal,  
Immanuel College



**International Conference on  
Changing Perspectives in Environment, Management, Humanities,  
Sciences and Technology  
(ICCEMST-2022)**

14<sup>th</sup> and 15<sup>th</sup> July 2022

Jointly Organized by

Marathwada Sarvodaya Shikshan Prasarak Mandal's  
Lalbahadur Shastri Sr. College, Partur Dist. Jalna, MS. India

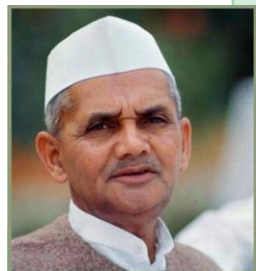
Mula Education Society's  
Arts, Commerce & Science College, Sonai, Newasa Dist. Ahmednagar, MS. India

&

Yuvaraja's College Mysuru, Karnataka, India  
( Constituent Autonomous College with Potential for Excellence )

*Certificate*

This is to certify that **Dr.HASITKUMAR NAGARIYA** of **THE SIA COLLEGE OF HIGHER EDUCATION, DOMBIVLI EAST, MAHARASHTRA, INDIA** has actively participated in International Conference on Changing Perspective in Environment, Management, Humanities, Sciences and Technology held on 14<sup>th</sup> and 15<sup>th</sup> July 2022 and presented article entitled **A STUDY ON BUYER PREFERENCE OF AMWAY PRODUCTS IN THANE DISTRICT**, via **ORAL** Presentation.



*Sartaj*

**Mr. Sartaj Singh**  
Joint Organizing Secretary

**Dr. Rohith Shankar**  
Organizing Secretary

**Dr. Ravi Pradhan**  
Organizing Secretary

**Dr. Rajendra Dandawate**  
Co-Convener

**Dr. Bharat Khandare**  
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# INTERNATIONAL RESEARCH JOURNAL OF COMMERCE, ARTS AND SCIENCE

*An Internationally Indexed Peer Reviewed & Refereed Journal*

UGC ID - 44854

Impact Factor\* : 6.893

Ref: CASIRJ/2022/A1015245

DOI : [HTTPS://DOI.ORG/10.32804/CASIRJ](https://doi.org/10.32804/CASIRJ)

ISSN 2319 – 9202 (O)

THIS CERTIFIES THAT

**DR. HASITKUMAR NAGARIYA**

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON

**IMPACT OF COLLISION BETWEEN RUSSIA & UKRAINE ON INDIAN MEDICAL STUDENTS  
STUDYING IN UKRAINE**

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 13 , Issue – 11 Nov , 2022



Editor in Chief



The Board of  
**red'shine**  
PUBLICATION

**Is hereby Awarding this Certificate to**  
**Dr. Hasitkumar Nagariya**  
**In recognition of the publication of the chapter**

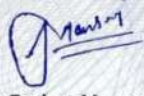
" IMPACT OF THE COVID-19 PANDEMIC ON EDUCATION WORLD "

In the peer-reviewed edited book entitled  
"PANDEMIC EFFECTS ON HEALTH, SOCIETY, ENVIRONMENT & ECONOMY"  
*Edited by Dr. Farhat Mansoori, Dr. Syma Sirdeshmukh*

Published in Category of Edited Book  
October, 2022 (First Edition)

ISBN: 978-93-95456-46-3 | ISBN-10: 93-95456-46-9 | DIP: 10.25215/9395456469 | DOI: 10.25215/9395456469

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Dr. Farhat Mansoori  
Assistant Professor  
Government College, Bichhua,  
District Chhindwara, M. P.



Dr. Syma Sirdeshmukh  
Sports Officer  
Govt. College Barghat  
Dist. Seoni (M.P.)



Certificate Number 81386734404



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**DEPT. OF MANAGEMENT STUDIES (B.M.S.), M.COM. (E-COMMERCE) & IQAC  
IN ASSOCIATION WITH UNIVERSITY OF MUMBAI & ICSSR**



*presents*



# *Certificate of Achievement*

*THIS IS TO CERTIFY THAT*

***Mr. Mukul Satish Kulkarni***

*OF*

**Assistant Professor, BAF Department, The SIA College of Higher  
Education, Dombivli**

***HAS PRESENTED RESEARCH PAPER ON***  
**Crowdfunding: The Legality and Applicability in India**

**FOR ONE-DAY INTERNATIONAL MULTIDISCIPLINARY CONFERENCE ON  
TECHNOLOGY, INNOVATION & RESILIENT ENTREPRENEURSHIP  
HELD ON 28<sup>TH</sup> SEPTEMBER, 2022 & PUBLISHED IN THE INTERNATIONAL JOURNAL OF  
ADVANCE & INNOVATIVE RESEARCH (SIIF 2018), ISSN: 2394-7780 IMPACT FACTOR 7.36**

**Dr. (Mrs.) C.T. Chakraborty**  
Principal, TCSC

**Dr. Santosh Singh**  
IQAC Co-ordinator, TCSC

**Dr. Rupal Stroff**  
Convener IMC-TIE'22

**Dr. Rakhi Bhattacharya**  
Co-Convener IMC-TIE'22





**Excelsior Education Society's**



**K.B. College of Arts & Commerce for Women, Thane (East)**

Department of Commerce & Accountancy

In Association With

**Thane Chapter of WIRC of ICAI-As Knowledge Partner**

Organise

International Level Multidisciplinary Conference

On

**Indian Commercial Scenario: A Global Inspiration**

**CERTIFICATE**

This is to certify that Dr/Mr/Mrs \_\_\_\_\_ **MUKUL SATISH KULKARNI**

of **S.I.A. COLLEGE OF HIGHER EDUCATION** \_\_\_\_\_ has attended/ presented a paper

ON \_\_\_\_\_ **CHANGEING FINANCIAL MARKET IN INDIA - JOURNEY TOWARDS FINANCIAL INCLUSION**

in International Conference organized on 24 September 2022.

**Dr Manjusha Kulkarni**  
Convener

**CA Swapnil Kolte**  
Chairman-WIRC-ICAI-Thane

**Dr. Seema Jha**  
I/C Principal



**International Conference on  
Changing Perspectives in Environment, Management, Humanities,  
Sciences and Technology  
(ICCEMST-2022)**

14<sup>th</sup> and 15<sup>th</sup> July 2022

Jointly Organized by

Marathwada Sarvodaya Shikshan Prasarak Mandal's  
Lalbahadur Shastri Sr. College, Partur Dist. Jalna, MS. India

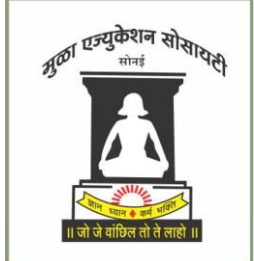
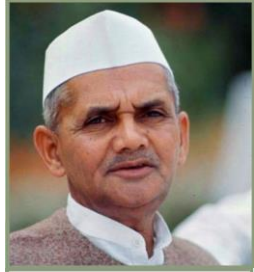
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Arts, Commerce & Science College, Sonai, Newasa Dist. Ahmednagar, MS. India

&

Yuvaraja's College Mysuru, Karnataka, India  
( Constituent Autonomous College with Potential for Excellence )

*Certificate*

This is to certify that *Dr. Nitinkumar Murlidhar Patil* of *THE S.I.A. COLLEGE OF HIGHER EDUCATION, DOMBIVLI, INDIA* has actively participated in International Conference on Changing Perspective in Environment, Management, Humanities, Sciences and Technology held on 14<sup>th</sup> and 15<sup>th</sup> July 2022 and presented article entitled *SHIRPUR PATTERN OF WATER CONSERVATION: A STEP TOWARDS SUSTAINABLE DEVELOPMENT*, via *Oral* Presentation.



*Sartaj*

**Mr. Sartaj Singh**  
Joint Organizing Secretary

**Dr. Rohith Shankar**  
Organizing Secretary

**Dr. Ravi Pradhan**  
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**Dr. Rajendra Dandawate**  
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Email- [fernpublication@gmail.com](mailto:fernpublication@gmail.com)

## PUBLICATION CERTIFICATE

THIS CERTIFICATE IS HEREBY AWARDED TO PROF/DR./MRS./ **NITINKUMAR M. PATIL**, THE S.I.A. COLLEGE OF HIGHER EDUCATION, DOMBIVLI (E) P-88, MIDC RESIDENTIAL AREA, DOMBIVLI GYMKHANA ROAD, NEAR BALAJI MANDIR, DOMBIVLI (EAST), TAL. KALYAN, DIST. THANE, PIN 421203 IN RECOGNITION OF THE CONTRIBUTION OF BOOK CHAPTER /ARTICLE TITLED **E-WASTE MANAGEMENT WITH SPECIAL REFERENCE TO INDIA** PUBLISHED AFTER BLIND PEER REVIEWED AND EDITORIAL PROCESS IN THIS JYOTIKIRAN PUBLICATION, PUNE. THE EDITOR & PUBLISHER WISHES HIM/HER A RESPLENDENT FUTURE.

Details of published Book Chapter/paper as under:

### TITLE OF BOOK:

**ENVIRONMENTAL, INDUSTRIALIZATION, MANAGEMENT, ECONOMICS, AGRICULTURE, RURAL AND URBAN DEVELOPMENT TOWARDS SUSTAINABLE POTENTIAL**

DATE OF PUBLICATION- 28/02/2023

ISBN- 978-81-959050-0-3

ISBN 978-81-959050-0-3



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University Grants Commission

**AS Per UGC Guideline**

**Jyoti K Mane**

**Publisher**

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UNIVERSITY GRANTS COMMISSION  
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**GOA UNIVERSITY**

**UGC - SPONSORED WORKSHOP ON NEP 2020  
(ONLINE)**

This is to certify that Mr. Rajkumar Pillai, Assistant Professor from The S.I.A College Of Higher Education Dombivli, Maharashtra participated in the Workshop on NEP 2020: Global Outreach of Higher Education (Online) held on 19-09-2022.

**Course Coordinator**

**Director  
Human Resource Development Centre**

Date: 30.09.2022



**International Conference on  
Changing Perspectives in Environment, Management, Humanities,  
Sciences and Technology  
(ICCEMST-2022)**

14<sup>th</sup> and 15<sup>th</sup> July 2022

Jointly Organized by

Marathwada Sarvodaya Shikshan Prasarak Mandal's  
Lalbahadur Shastri Sr. College, Partur Dist. Jalna, MS. India

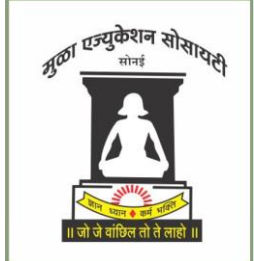
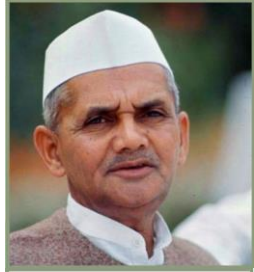
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*Sartaj*

**Mr. Sartaj Singh**  
Joint Organizing Secretary

**Dr. Rohith Shankar**  
Organizing Secretary

**Dr. Ravi Pradhan**  
Organizing Secretary

**Dr. Rajendra Dandawate**  
Co-Convener

**Dr. Bharat Khandare**  
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Principal, YCM

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Guru Angad Dev  
Teaching Learning Centre  
A Centre of Ministry of Education  
under PMMMNMTT



सत्यमेव जयते  
Government of India  
Ministry of Education



Jai Hind College (Autonomous)  
Mumbai

# Certificate

12<sup>th</sup> July to 18<sup>th</sup> July 2022


FACULTY DEVELOPMENT PROGRAM


**Ethics In Research And Scientific Writing**


This is to certify that

**RANJANA MHALGI** of **UNIVERSITY OF MUMBAI**

has **successfully completed** One-Week Online National Faculty Development Program jointly organized by Jai Hind College (Autonomous), Mumbai and Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) of Ministry of Education. This was conducted in online mode with one week's involvement in a flexible mode. This online FDP is equivalent to face to face one week FDP. The one week's involvement included attendance during live/recorded sessions, hands on activities, submission of quizzes, assignments and project. The participant has obtained **Grade "A"** as required for promotion under CAS of UGC and AICTE.

  
**Prof. Jaswinder Singh**  
Principal  
S.G.T.B. Khalsa College  
University of Delhi

  
**Dr. Ashok Wadia**  
Principal  
Jai Hind College (Autonomous)  
Mumbai

  
**Prof. Vimal Rarh**  
Project Head & Joint Director  
GAD-TLC of Ministry of  
Education

UNIQUE CERTIFICATE No: OFDP-86/072



# R. D. AND S.H. NATIONAL COLLEGE AND S.W.A. SCIENCE COLLEGE



Smt. Jotu Kundnani Chowk, Off Linking Road, Bandra West, Mumbai -50

Dept Of Library & IQAC of R.D. & S.H. National College & S.W.A. Science College Bandra, Mumbai

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"Research Methodology in Humanities, Social Sciences, Commerce & Management, Arts, Pure Sciences, Library Science Sports, Law, Home Science, Nursing Science, Hospitality, Sanskrit Language, Literature & Engineering, Polytechnique in Higher Education System in India"

### CERTIFICATE OF PARTICIPATION & PRESENTATION

*This is to certify that Mr/Mrs/Miss/Dr/Prof. Ranjana Mhalgi of The S.I.A. College of Higher Education, P-88, MIDC Residential Area Dombivli Gymkhana Road, Near Balaji Mandir, Dombivli (East), Tal. Kalyan, Dist. Thane, PIN- 421 203, India has participated and presented research paper entitled " Use of E-Resources in Academic Libraries: A SWOT Analysis" in One Day International Multidisciplinary Conference held on 29 January, 2023.*



  
Dr. Neha Jagtiani  
Principal

  
Mr. Dinesh Himatsinghani  
Vice Principal and IQAC Coordinator

  
Dr. Roopa Gokhale – Shahade  
Coordinator, Commerce, Organizing Secretary and Treasurer





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Details of published Book Chapter/paper as under:

### TITLE OF BOOK:

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DATE OF PUBLICATION- 26/02/2023

ISBN- 978-81-959050-0-3

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**DEPT. OF MANAGEMENT STUDIES (B.M.S.), M.COM. (E-COMMERCE) & IQAC  
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*presents*

# *Certificate of Participation*

THIS IS TO CERTIFY THAT

***Rooshikesh Jade***

OF

**SIA College of Higher Education,**

HAS PARTICIPATED IN **ONE-DAY INTERNATIONAL MULTIDISCIPLINARY CONFERENCE**  
ON **TECHNOLOGY, INNOVATION & RESILIENT ENTREPRENEURSHIP** HELD ON 28<sup>TH</sup> SEPTEMBER 2022.

**Dr. (Mrs.) C.T. Chakraborty**  
Principal

**Dr. Santosh Singh**  
IQAC Co-ordinator

**Dr. Rupal Shroff**  
Convener IMC-TIE'22

**Dr. Rakhi Bhattacharya**  
Convener IMC-TIE'22



SIES (NERUL) COLLEGE OF ARTS, SCIENCE & COMMERCE  
Sri Chandrasekarendra Saraswati Vidyapuram, Nerul, Navi Mumbai  
NAAC Re-accredited "A" Grade (3rd Cycle)



*NAAC Sponsored State Level Seminar on  
Curriculum Design and Development*

## **CERTIFICATE**

This is to certify that

DR. SHILPA DEEPAK MALANI

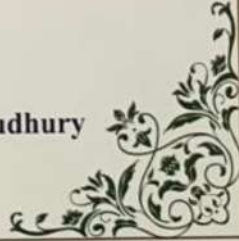
of THE S.I.A COLLEGE OF HIGHER EDUCATION, DOMBIVLI

Participated & Presented a paper in NAAC Sponsored State-Level Seminar on  
*"Curriculum Design and Development"*  
organized by Internal Quality Assurance Cell (IQAC) of  
SIES (Nerul) College of Arts, Science and Commerce, held on 8th December, 2022.

*Balare*  
Ms. Bhumika More  
IQAC Coordinator

*Neeralina*  
Dr. Neera Kumar  
Vice-Principal

*VoelRC*  
Dr. Koel Roychoudhury  
Principal



The Board of  
**red'shine**  
PUBLICATION

**Is hereby Awarding this Certificate to**

**Shilpa Umesh Nimbre**

**In recognition of the publication of the chapter**

**" CHALLENGES FACED IN ONLINE TEACHING LEARNING IN HIGHER EDUCATION DURING COVID-19 PANDEMIC "**

**In the peer-reviewed edited book entitled  
"PANDEMIC EFFECTS ON HEALTH, SOCIETY, ENVIRONMENT & ECONOMY"**

*Edited by Dr. Farhat Mansoori, Dr. Syma Sirdeshmukh*


**Published in Category of Edited Book  
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**Dr. Farhat Mansoori**  
Assistant Professor  
Government College, Bichhua,  
District Chhindwara, M. P.



**Dr. Syma Sirdeshmukh**  
Sports Officer  
Govt. College Barghat  
Dist. Seoni (M.P.)



Certificate Number 81386734417



# शोध-प्रभा



ज्ञान-विज्ञान विमुक्तये  
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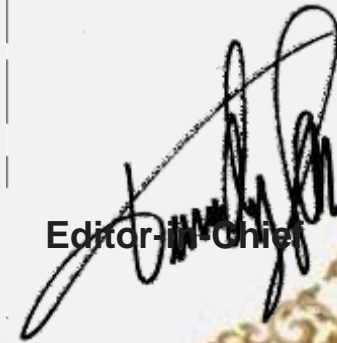
This is to certify that the article entitled  
" ROLE OF ICT IN TODAY'S WORLD: AN EDUCATIONAL PERSPECTIVE "

Authored By  
Mrs. Sreekala Nair

The S.I.A. College of Higher Education, Dombivli Gymkhana Road, Dombivli (E), Tal. Kalyan, Dist.  
Thane, PIN 421 203

Published in  
Vol. 47, Issue. 04, No: 20, October-December 2022  
SHODHA PRABHA (ISSN: 0974-8946)  
UGC-CARE List Group I  
Impact Factor: 6.1

University Grants Commission

  
Editor-in-Chief



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K.B. College of Arts & Commerce for Women, Thane (East)

Department of Commerce & Accountancy

In Association With

Thane Chapter of WIRC of ICAI-As Knowledge Partner

Organise

International Level Multidisciplinary Conference

On

Indian Commercial Scenario: A Global Inspiration

**CERTIFICATE**

This is to certify that Dr/Mr/Mrs SUJITH RAMAN KALATHIL

of THE S.I.A COLLEGE OF HIGHER EDUCATION has attended/ presented a paper

on CHANGING FINANCIAL MARKET IN INDIA - JOURNEY TOWARDS FINANCIAL INCLUSION

in International Conference organized on 24 September 2022.

Dr Manjusha Kulkarni  
Convener

CA Swapnil Kolte  
Chairman-WIRC-ICAI-Thane

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IC Principal



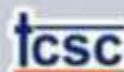
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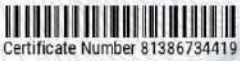
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