

महाराष्ट्र MAHARASHTRA

2022

25AA 893017

Serial Number 11735 for Rs. 100

Date of Issue : 25-Jan-2023

Issued To : The S I A College Of Higher Education

Issued Through : Ajit More

Licence No. 1206045

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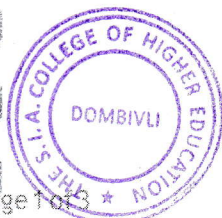
12 01 JAN 2023

### Memorandum of Understanding

This Memorandum of Understanding is entered on 1<sup>st</sup> February 2023 by and between **Edunet Foundation** having its office at A-11- 1105, Arcadia South City 2, Gurgaon 122018, India (hereinafter referred to as "**Edunet**"); and,

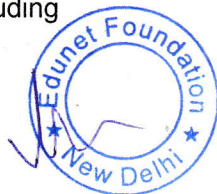
The S.I.A College of Higher Education having its address P-88, MIDC Residential Zone, Phase II, Dombivli Gymkhana Road, Sagarli, Dombivli (E) -421203 (hereinafter referred to as "institution")



Whereas, Edunet is a non-profit organization with multiple programs, sponsored by government and corporate entities that are offered free to learners across the education spectrum, including but not limited to IBM Skills Build ([www.skillsbuild.org](http://www.skillsbuild.org)).



Page 1 of 3

Padma  
PRINCIPAL  
The S.I.A. College of Higher Education  
DOMBIVLI (E)



मुद्रांक विक्री नोद वही अनुक्रमांक /दिनांक (Serial No. &Dt)	11735 / 25 JAN 2023
दस्त प्रकार (Nature of Document)	MOU
दस्त नोदणा करणार आहेत का? (whether it is to be Registered)	Yes/ No
भिलकतीचे वर्णन (Property Description in brief)	-
मुद्रांक विकत घेणा-याचे नाव (Stamp Purchaser's Name & signature)	
हस्ते असल्यास त्याचे नाव व पत्ता (If through other person then Name & Address & signature)	AJIT MORE
दूस-या पक्षकाराचे नाव (Name of other party)	-
मुद्रांक शुलक रक्कम (Stamp Duty Amount)	100/-
परवाना धारक मुद्रांक विक्रेत्याची सही व परवाना क्रमांक तसेच मुद्रांक विक्री ठिकाण /पत्ता	<p>STAMP VENDOR MRS. KANCHAN B. JAIN  Shop No. 6, A/10th Floor, C.M.S. Ltd. Ground Floor, New, Fort, Mumbai. Granddhyapur, Durgam (East) 421 204</p>

Whereas, Institution is a premier institution with the following details:

<b>Established (year):</b>	2010
<b>Recognition, NAAC rating, ranking:</b>	B+
<b>Vision:</b>	The S.i.A. College of Higher Education strives for comprehensive education by equipping students with latest skills and tools to acquire competence, quality education to face the dynamically evolving society.

And whereas, the Parties seek to collaborate with each other to mutually complement their synergies and to jointly work on building capacity of learners through one or more of the programs managed by Edunet.

Now therefore, this **Memorandum of Understanding** (hereinafter called "**MOU**")witnesses the following.

- 1. Term and termination:** This MOU is valid for an initial term of 1 year from the Effective Date. It can be extended by further periods, as agreed to by the Parties from time to time. Either Party may terminate this MOU by giving the other minimum 30 days' notice. The MOU will be deemed terminated at the end of the notice period or after completing all ongoing activities so that the beneficiaries (learners and teachers) are not negatively impacted, whichever is later.
- 2. Non-binding nature of this MOU:** The MOU is not binding on either Party and each is working with the other out of sheer good-will and for the benefit of the learners.
- 3. Single Point of Contact (SPOC) for program co-ordination:** Both the Parties shall appoint a suitable person who will serve as a single of contact on all matters related to program rollout. Individual learners and teachers may be in touch with corresponding trainers, mentors, advisors and peers during program rollout but all matters related to the execution of this MOU shall reside with the SPOC.
- 4. Society for Inclusive Education (SIE):** This is a student led initiative managed and supported by Edunet, that seeks to provide ubiquitous high quality learning opportunities to underserved communities through government and private schools/colleges around India. The Institute will set up a chapter of Society for Inclusive Education on its campus. This chapter will make Edunet programs available to local underserved institutions and/or student communities through community work, classroom sessions, fund raisers to purchase equipment and free learning platforms. Office bearers will be chosen by the Institute in the first year. They may be either nominated or elected second years. The SIE chapter will have members from within the local student community who are willing contribute some time towards betterment of society. All members of SIE chapter at the Institution will be issued with appropriate certification that will help them meet their CAS/Community Work/SUPW requirements.
- 5. Program Calendar:** The SPOCs from both Parties will work with their respective internal stakeholders to develop a calendar for the program(s) rollout at the start of every quarter. This calendar will then by synchronized and published for use by everyone.

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*Page 2 of 3*



6. **Responsibilities of Edunet and/or its program sponsors/partners:**
- Orientation sessions:** Edunet will conduct orientation sessions for learners and educators, at a mutually agreed schedule, to onboard them onto the program(s).
  - Program materials:** Edunet will share all program materials with the institution and/or learners as required. All sharing will be online and/or through electronic media.
  - Online instructor led sessions:** These sessions may take the form of webinars or mentoring workshops or technology bootcamps or innovation camps or career readiness workshops that will seek to assist learners in their career goals. These programs will be organized regular as per a regular calendar, published online and will be conducted by Edunet team members or program sponsors or external stakeholders as appropriate.
  - Interaction with Industry experts:** Edunet will bring industry experts to the Institute to drive engagements with students through seminars/webinars or project mentorship.
  - Online platform availability:** Online platforms for each of the programs of interest to the Institution will be made available to it. Links for these platforms will be made available to the Institution in a timely manner
  - Assessments:** Edunet will conduct assessments, as required, for its programs prior to certification by Edunet and/or its industry partners and/or participating government agencies.
  - For programs with career paths:** Edunet will provide linkages with local and regional industry, government and the local start-up ecosystem (incubators etc) that will help learners with gainful employment and/or entrepreneurial opportunities. Interactions will be encouraged in terms of classrooms sessions, workshops, internship opportunities, career opportunities and entrepreneurship opportunities.
  - SIE support:** Edunet will support the SIE chapter in the Institute with all support required. A separate program manual and guidelines will be sent to the SPOC.
  - Updates:** Edunet will keep Institution management updated with the progress of the program(s)
7. Responsibilities of Institution:
- Learner identification:** Institute will identify learners, volunteers and instructors who may participate in one or more programs offered by Edunet.
  - Support with orientation sessions:** Institute will support Edunet conduct orientation sessions for all stakeholders.
  - Support with attendance:** Institute will ensure that program participants "enthusiastically participate in chosen programs, with minimum attendance as agreed between the Parties.
  - Support with assessments:** Institute will ensure that assessments carried onsite are proctored and professionally managed.
  - SIE chapter:** The Institute will support the SIE chapter, led by its students, to the extent possible.
  - No fees:** Institute will not charge any extra fees from learners for participation in Edunet programs. Edunet will not charge any fees from the students/university for the program.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the Effective Date.

**For Institution**

**For Edunet Foundation**

*Padmaja*

*Ashish*

Name: Dr Padmaja Arvind

Name: Ashish Arora

Designation: Principal

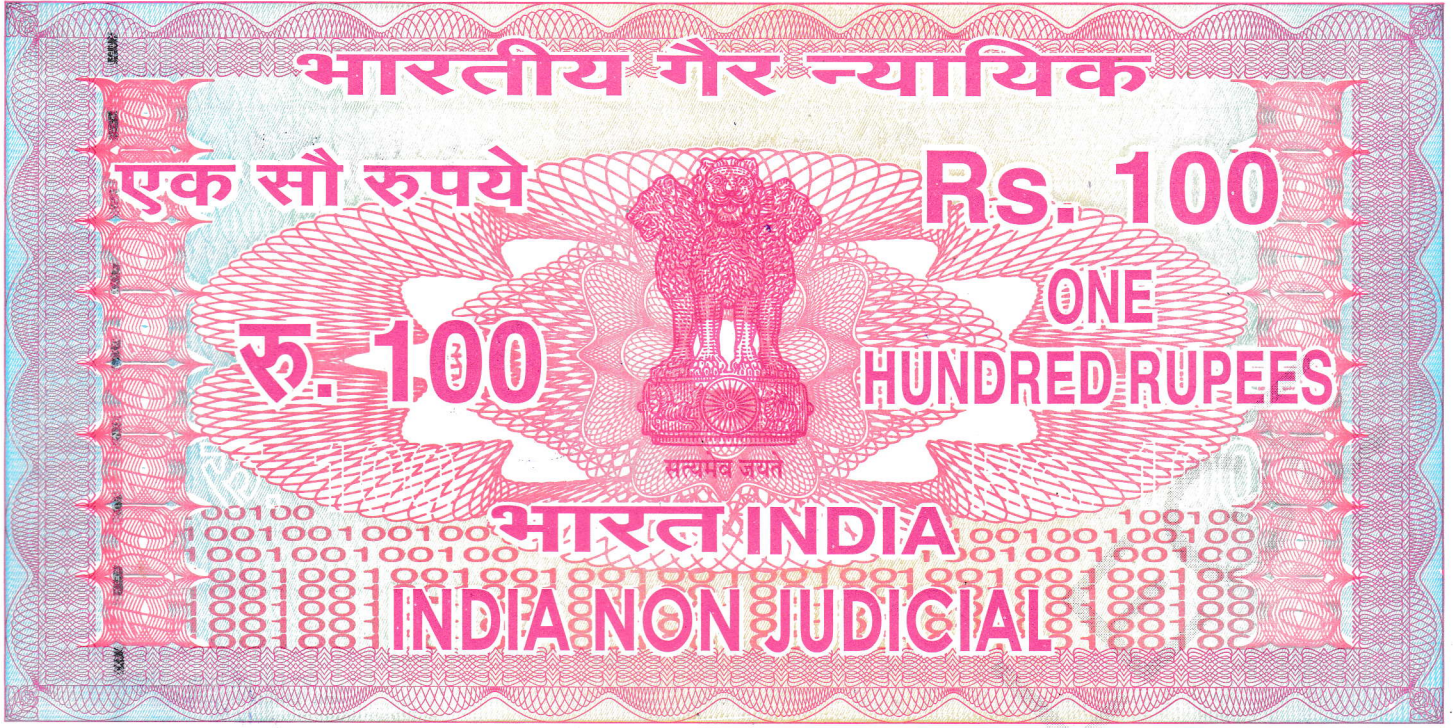
Designation: Director - Outreach

Institutional Seal:

PRINCIPAL  
The S.I.A. College of Higher Education  
DOMBIVLI (E)

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महाराष्ट्र MAHARASHTRA

● 2022 ●

25AA 893020

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उप कोषागार अधिकारी  
कल्याण

12 01 JAN 2023

**Memorandum of Understanding (MoU)**

**Between**

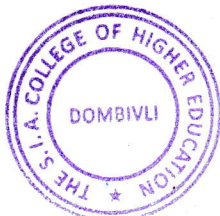
**The S.I.A. College of Higher Education**

**&**

**Jailaxmi Education Society**

This Memorandum of Agreement entering into on 27/01/2023 between The S.I.A. College of Higher Education (hereafter referred as 'SIA College') having its Office at P-88, MIDC Residential Zone, Phase II, Dombivli Gymkhana Road, Sagarli, Dombivli (East) as onePart and


Jailaxmi Education Society, a Registered Trust (hereafter referred as 'JLES') having its registered office at 201, Second Floor, Vardhaman Industrial Complex, Gokul Nagar, Thane (West) Mumbai - 400601 as a second Part



*Ajit More*

*Padma*  
PRINCIPAL

The S.I.A. College of Higher Education  
DOMBIVLI (E)

मुद्रांक विक्री नोद वही अनुक्रमांक /दिनांक (Serial No. &Dt)	11735 / 25 JAN 2023
दस्त प्रकार (Nature of Document)	M O U
दस्त नोदणा करणार आहेत का? (whether it is to be Registered)	Yes/ No
मिळकतीचे वर्णन (Property Description in brief)	-
मुद्रांक विकत घेणा-याचे नाव (Stamp Purchaser's Name & signature)	
हस्ते असल्यास त्याचे नाव व पत्ता (If through other person then Name & Address & signature)	AJIT MORE
दूस-या पक्षकाराचे नाव (Name of other party)	-
मुद्रांक शुलक रक्कम (Stamp Duty Amount)	100/-
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**Now therefore, the parties agree as follows:**

Both the parties (SIA College and JLES) have had preliminary discussion to commence the **Employment Oriented – Skills based Training** sponsored by **Tech Mahindra Foundation (TMF)** and to be executed by JLES for the students of SIA College

The Parties now have therefore agreed to enter in within these areas of consensus under the respective Memorandum of Understanding (MoU)

**Preamble:**

SIA College & JLES have important roles in the Delivery of Education in their respective form / stream while working together on the Skill Development with Employment Oriented Programs complimented by Short Term Courses (STC) thereby truly enhancing the ability of each institute to fulfill the sole objectives.

This MoU will promote cooperation, collaboration, effective communication and reciprocal facilitation between SIA College and JLES; focused to build on the existing strengths and collaboration activities of both the Institutions. Also, while not creating a binding or legal obligation on either institution provides the basis of their relationship.

**Principles:**

The following are the principles for the framework for the development and implementation of this respective Memorandum of understanding with resulting activities:

- Collaboration under this MoU will not change the Identity or Status of either Institution and both the institutions recognize that each brings particular strength and expertise to achieve the said objective
- The implementation of this Memorandum will at all times be based on mutual respect and co-operation rather than competition
- Open and timely communication, consultation for drafting action plans if required
- Sustainability and appropriation of course offerings with Quality Benchmarks
- Ensure that the students have increased opportunities to participate in the Skill Development and Industry led Programs in conjunction with their respective - Academic Qualification

**Potential Areas of Collaboration:**

Training & Skill Development: The Employment Oriented Program - 'Diploma in Accounting & Finance (DAF)' complimented for **250 Hours** would be conducted for SIA College students through the preferably **Offline / Online** medium / platform and the respective College authorities have to ensure on the requisite permissions to ensure smooth operations across.

**Advertisement & Branding:** The Sponsored Program shall be co-promoted by both SIA College & JLES on its promotional Collaterals with the respective sponsored partner where ever is appropriately required.

**Responsibilities of JLES:**

- JLES will be the party to do Registrations and Enrollment process for Employment Oriented – Skill based Training.
- JLES will arrange for Aptitude Tests, Pre - Screening of Candidates and do the requisite analysis before enrolling for the said Programs.

Padmanabhan

to ensure quality outcome.

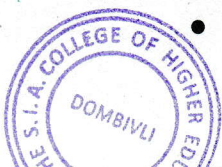
- JLES will assess, monitor and manage the respective faculties for Employment Oriented Programs (DAF) and also shall guide in terms of various resources.
- JLES will do the timely Audits to ensure Quality Training is imparted and meet the set standards, maintaining quality assessment reports of the teaching learning plan and acknowledge to SIA College on the progression status.
- JLES, if required, will also help in doing the telephonic counseling to the students and provide guidance to them on career prospects with Skill Development Programs.
- JLES will assist the students in Internship with Gamification and provide OJT / Placements Opportunities in the Mumbai / Thane region.
- JLES shall attract and introduce sponsorships from CSR funds wherever possible for Employment Oriented – Skill based Training Programs.
- JLES shall honor the Tax liabilities i.e. GST if any or shall mutually derive an understanding as per the respective situation / arrangement.
- JLES shall incorporate the joint LOGO of SIA College in our Internal Certificates of JLES for DAF Program.
- **JLES shall refund the Enrollment Fee of INR 1000/- (One Thousand Rupees only) for the candidates who shall complete the Training & seek Employment with valid evidence within 6 months of active placement status.**
- **JLES shall facilitate the payment under #Giftacareer campaign, a 'Student Development Contribution' of INR 500/- per enrolled beneficiary on their successful completion of the DAF/DDS Program i.e. Post 04 Months from commencement Date of the respective Batch (es).**

#### Responsibilities of SIA College:

- SIA College is responsible for assisting in promoting and spreading awareness about the Employment Oriented – Skill based Training among the student community.
- SIA College will promote and provide related assistance to enroll the students & formulate a batch of minimum 60 candidates. Also, shall share the respective Student details with JLES.
- SIA College shall provide permission and access to the student documents whenever required by JLES to complete its documentation process.
- **SIA College shall only consider the students active enrollment who have completed minimum first 15 days of the training.**
- SIA College shall seek a consent from JLES authorities for the USAGE of JLES Logo & CSR Partner Logo for any promotions for Skill Development initiatives at College campus

#### Branding:

- SIA College will do the branding of JLES as “**Skilling Partner**” and JLES will initiate the design and provide the essential collaterals.
- SIA College will not claim the partnership with associate CSR Partner's directly as it violates the law by doing so.
- SIA College shall seek consent or assistance before floating any promotional materials for JLES led any Employment Oriented – Skill based Training Program.



*A. K. Kulkarni*

*Padmaja*



The Exams for Employment Oriented – Skill based Training Program / Short Term Courses (STC) will be conducted as per the draft guidelines between JLES & CSR Partner's, either system based or paper based. Final certification is awarded by JLES, CSR Partner(s) and associated bodies / Institutions i.e. National Stock Exchange of India Limited / Tally Education Private Limited for the respective certificate examination (Fees as per industry standards) and fees to be paid by candidates before applying for the certificate examination

**Indemnification:**


Not outstanding any other forms of these Memorandum both the parties shall identify, defend and hold each other against any claim liability, cost damage, deficiency, loss, expenses or any other connection with breach by party of the one part of any representation, warranty or covenants made in this MoU.

This Memorandum of understanding shall have a duration of 01 (One) Year and renewable for 01 (One) Year, unless either party gives notice of termination not later than 03 months, prior to the expiration of the existing Memorandum of Understanding. However, either party can also terminate by giving notice of termination not less than 03 (Three) months.

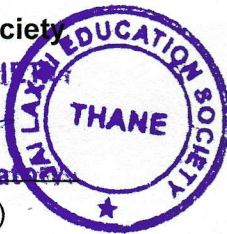
Signed on Behalf of


**Jailaxmi Education Society**

For JAI LAXMI EDUCATION SOCIETY

  
Authorized Signatory  
(Mrs. Anisha Khilnani)

(President)

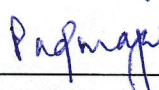




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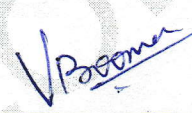
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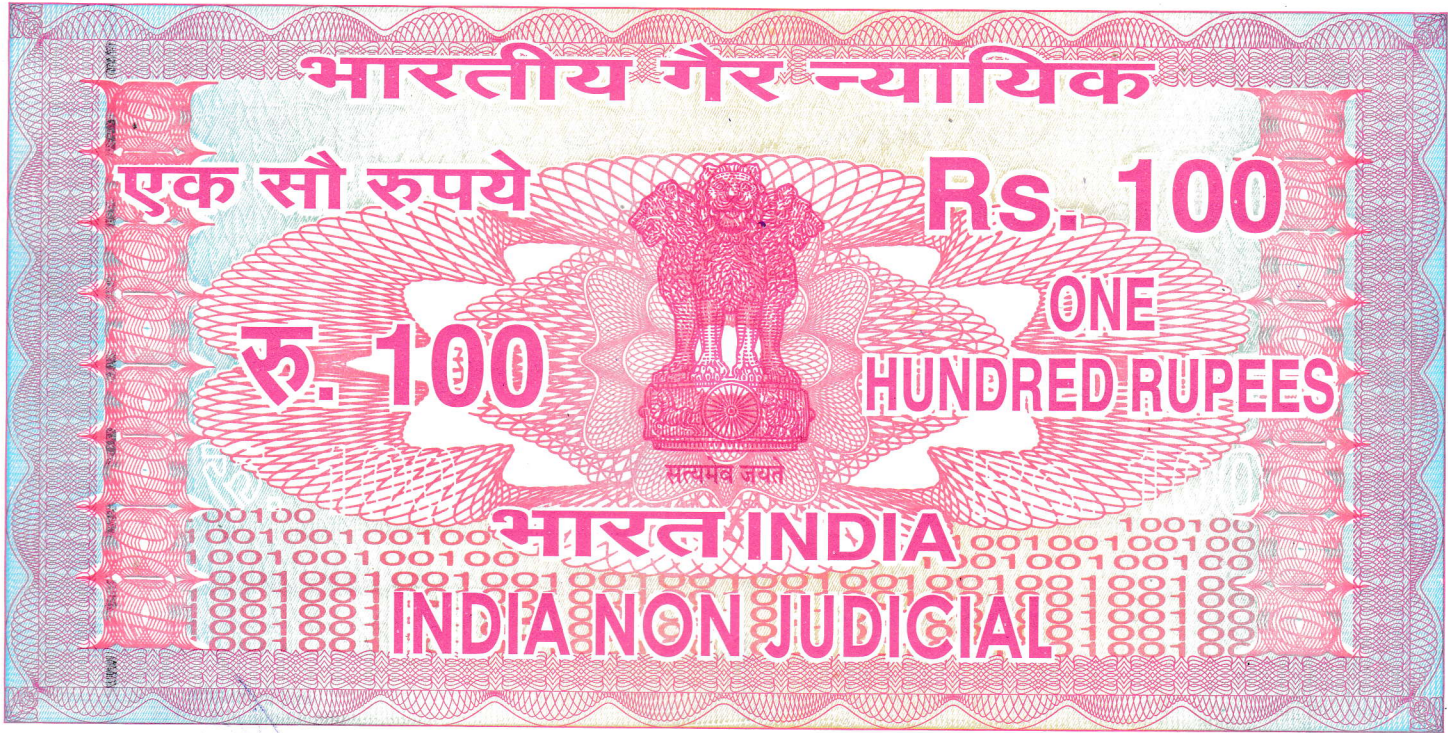
  
(Dr Padmaja Arvind)  
(Principal)

The S.I.A. College of Higher Education  
DOMBIVLI (E)





(Witness)



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उप-कीर्षागार अधिकारी  
कल्याण

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

University of Mumbai's  
Garware Institute of Career Education and Development  
and  
The S.I.A College of Higher Education

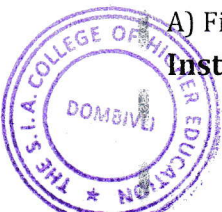
12 01 JAN 2023

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the 25/01/2023 by and between.

University of Mumbai's Garware Institute of Career Education and Development (UM-GICED), the First Party represented herein by Director of the Institution, and The S.I.A College of Higher Education, Dombivli, the Second party, and represented herein by its Principal.

WHEREAS:

A) First Party is a Higher Educational Institution named: University of Mumbai's Garware Institute of Career Education and Development



Principal  
Page 1 | 3

The S.I.A. College of Higher Education

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Ground Floor, N. S. Park Plaza,  
Shreeji Nagar, Chembur, (West) 401 204

B) Second Party is an Educational Institution named “**The S.I.A College of Higher Education**”

C) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

D) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Education, Expert Lecture, Virtual Learning etc.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

#### **CLAUSE 1**

#### **CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

#### **CLAUSE 2**

#### **SCOPE OF THE MoU**

**2.1 Skill Based Education:** The First Party will provide course materials and academic support; the Second Party will provide all infrastructure, technical and other supportive measures for smooth conduct of Certification or Skill Based Education. This will provide confidence & smooth transition for student's skill enhancement.

**2.2 Expert / Guest Lectures:** Second Party to extend the necessary support to deliver expert or guest lecturers whereas first party will support Subject Experts.

**2.3 Placement of trained students:** Second party will actively engage to its best capability to help the delivery of the virtual training and placement support of the trained students.

**2.4 Faculty & Student Exchange Programme :** Both the parties will actively engage into Faculty & Student Exchange Programme.

**2.5 There is no financial commitment on the part of both the parties.**

**2.6** Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

#### **CLAUSE 3**

#### **VALIDITY**

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms. Any act on the part of both the Parties after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU. The validity of the MoU may however be for three years from signing of MoU.

3.2 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

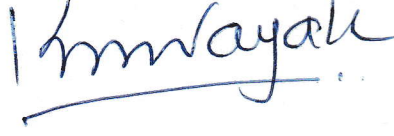


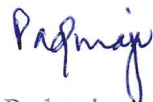


#### **CLAUSE 4**

#### **RELATIONSHIP BETWEEN THE PARTIES**

4.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



IN THE WITNESS OF both parties hereto have set their hands, the date and year mentioned.

<p style="text-align: center;"><b>For And On Behalf Of</b> <b>UM-GICED, Garware Institute of Career</b> <b>Education And Development</b> <b>University Of Mumbai, Kalina Campus, Mumbai</b> <b>400094, Maharashtra</b></p>	<p style="text-align: center;"><b>For And On Behalf Of</b> <b>The S.I.A. College of Higher Education, Sagarli,</b> <b>Dombivli (E)- 421 203, Maharashtra</b></p>
<p>Signature: </p> <p>Name: Dr. Keyurkumar M. Nayak Designation: Director, UM-GICED Place: Mumbai Date:</p> <p>Witness-1 :  Name : Smt. Shilpa Borkar Designation : Placement Officer, UM-GICED</p> <p>Witness-2:  Name : Mrs. Shubhra Nayak Designation: Course coordinator, BMS (Retail Management)</p>	<p>Signature: </p> <p>Name: Dr. Padmaja Arvind Designation: Principal, The S.I.A. College of Higher Education Place: Mumbai Date:</p> <p>Witness-1  Name : Mrs. Booma Halpeth Designation: Assistant Professor, The S.I.A. College of Higher Education</p> <p>Witness-2  Name : Mr. Tarun Kuckian Designation : Assistant Professor, The S.I.A. College of Higher Education.</p>