



The South Indian Association's

# THE S.I.A. COLLEGE OF HIGHER EDUCATION

Dombivli East

(Affiliated to University of Mumbai)

Reaccredited B+ by NAAC

# ANNUAL REPORT

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**YEAR**  
**2022-23**

Assessment determines  
STRENGTH.

Evaluation measures  
PERFORMANCE.

Results sketch  
FUTURE ....

"Reaccreditation opens new avenues  
for achieving quality excellence".

## VISION

“The S.I.A. College of Higher Education strives for comprehensive education by equipping students with latest skills and tools to acquire competence, quality education to face the dynamically evolving society.”

## MISSION

To develop rich pool of talented employable, professionals with strong foundation on ethical, moral values and social values to become responsible citizens.”

The college completed its second cycle and reaccredited graded with B+ with CPG 2.68. The institution prepared its perspective plan for the year 2022-23.

### Perspective Plan 2022-23

The focus of quality policy is to pursue standards of excellence in teaching, research, consultancy, and value-based education. In this regard, the perspective plan of the College is prepared to improve teaching and learning, build research culture, strengthen MOUs, and incorporate value-based education which will create socially responsible citizens who can face the upcoming challenges of the dynamic society at professional as well as personal level.

#### Objectives of perspective plan

- To create a good academic environment for students, integrating theoretical knowledge with practical exposure.
- To mould and encourage faculty members to adapt newer methods of teaching and learning.
- To encourage faculty members and students to involve in research to gain in-depth knowledge in their area of interest.
- To create opportunities to connect with the community and to become socially responsible citizens.
- To emphasize on building MOUs and collaborations for strengthening the employability
- To understand the capabilities of the institution and strive to adapt as per the demands of the dynamic educational sector.

To achieve the objectives of the perspective plan in the coming years, the College strives to use the power ingrained in the name, S.I.A., which stands for South Indian Association, which carries the core values of stability, integration, and adaptation. Hence, the focus of perspective plan has been designed using the abbreviation of the South Indian Association, that is S. I. A., where **S** represents “*Stability and Sustainability*”, **I** represent “*Innovation and Integration*”, and **A** represents “*Acquaintance and Adaptation*”.

1. **Stability and Sustainability:** This can be achieved by strengthening the curriculum development and teaching learning processes.

Focus area: **Strengthening curriculum development**

- Introduction of add- on courses by the institution. Encouraging the faculty members to prepare syllabus and content for the same
- Encourage students to enrol for free online courses on NPTEL-SWAYAM, Coursera, Google, Microsoft, and so on

- **Strengthening Teaching and Learning:**

- Encourage use of different teaching and learning Methodologies
- Initiate MOUs for student-faculty exchange program
- Introduce PG courses
- Emphasis on e-content development
- Organize faculty development programs for effective teaching and learning

- **Academic performance:**

- Identifying the learner's capacity of understanding and device methods of teaching accordingly
- Strengthening the mentorship
- Strategies to enhance academic performance.
- Achievement of overall results more than 60% across all the courses.
- Encourage students for higher education.

2. **Innovation and Integration:** This can be achieved by encouraging research and development of all round personality.

**A) Research**

- Promote participation of faculty members and students in research-oriented workshops and training
- Arrange research- lecture series for the faculty and students.
- Encourage faculty members to publish papers in indexed and CARE listed research journals.
- Organize national level conferences, seminars, and workshops.
- Emphasis on minor research projects by faculty members
- Encourage faculty members to register for Ph.D.

**B) Extension Activities**

- To increase the number of community related activities
- Adoption of new village site for five years to organise residential camp.
- Organize various activities to develop the spirit among the students to serve the community.
- To collaborate with local bodies for conduct of activities related to cleanliness, waste management, health and wellbeing, blood donation and so on

**C) SIA Techlink**

- Encourage students and faculty members to develop software
- Identify clients to share the software

**3. Acquaintance and Adaptation: This can be achieved through placement, student support, sports, cultural activities and good governance**

**A) Placement**

- MOUs and collaborations which can satisfy the needs of the prevailing job market
- Encourage students to go for higher educations
- Develop industry tie-ups for internships and campus placement
- career counselling and training for competitive examination
- Strengthen the entrepreneurship cell to help students become self-employable
- Invite industry experts to provide practical knowledge

**B) Sports and cultural activities**

- Encourage students to participate in cultural and sports at various levels

**C) Good Governance**

- Financial support for research, and economically weaker sections of students
- Provisions of fund for faculty development programmes
- Develop infrastructural facilities to meet the growing needs of the institution  
IQAC
- Plan programs for teaching faculty on various teaching pedagogy every year
- Plan skill development program for the support staff every year
- Recommend quality enhancement programmes for academic and co-curricular activities
- Conduct regular internal audit for various committees and departments
- Stress on research session to develop research culture among the faculty members and student.

**QUALITY POLICY**

To pursue standards of excellence in all our endeavours namely teaching, research, consultancy, value-based education and life and continuing education to remain accountable in our core and support functions through process of self-evaluation and continuous improvement thereby creating socially conscious and responsible citizens.



**The South Indian Association's  
The S.I.A. College of Higher Education  
Dombivli East**

**- MANAGING COMMITTEE -**

**Shri. K V Ranganathan**

President

**Shri. M Gopalkrishnan**

Secretary

**Shri. S Jambunathan**

Treasurer Asst.

**Shri. S Vijayaraghavan**

Vice President

**Shri. S Karthik**

Asst. Secretary

**Shri. S Venkat Subramanian**

Treasurer

**- COMMITTEE MEMBERS -**

**Shri. G. Ravi Shankar**

**Shri. Vignesh Iyer**

**Mrs. Chandra Nathan**

**Shri. Suresh Ram**

**Shri. K V Krishnaswamy**

**Shri. Sundar Iyengar**

**- PRINCIPAL -**

**Dr.(Mrs) Padmaja Arvind**

**- VICE PRINCIPAL -**

**Mrs. Booma Halpeth**

## Staff details

No.		Name of the Full-time teacher	Designation
1	Dr.	PADMAJA ARVIND	Principal (IC)
2	Mrs.	NAGDEV BABITA	Asst. Professor
3	Mrs.	NAGDEV SALOCHANA	Asst. Professor
4	Mrs.	HEMA IYENGAR	Asst. Professor
5	Mrs.	NADAR KAVITHA PONRAJ	Asst. Professor
6	Mrs.	PRANJALEE KURUNDKAR	Asst. Professor
7	Dr.	SHILPA MALANI	Asst. Professor
8	Mrs.	VERMA RENU	Asst. Professor
9	Mrs.	MHALGI RANJANA	Asst. Professor
10	Mrs.	SUNITA LAKKI SIDHANI	Asst. Professor
11	Mr.	KANDALKAR MAHESH	Asst. Professor
12	Mrs.	BHOOMA HALPETH	Asst. Professor
13	Mr.	TARUN SADANAND	Asst. Professor
14	Mr.	NAGARIYA HASITKUMAR	Asst. Professor
15	Mrs.	IYER DEEPIKA	Asst. Professor
16	Mr.	SUJIT RAMAN	Asst. Professor
17	Mrs.	NAIR SREEKALA	Asst. Professor
18	Mrs.	SHIVSHARAN TEJASWINI	Asst. Professor
19	Mrs.	GAIKWAD NANDINI	Asst. Professor
20	Mrs.	THAKKAR SANDHYA	Asst. Professor
21	Mrs.	PANDEY SANDHYA	Asst. Professor
22	Mrs.	S.SAI SREE	Asst. Professor
23	Mrs.	SHILPA NIMBRE	Asst. Professor
24	Mrs.	RASIKA.M,SHINDE	Asst. Professor
25	Mr.	ROOSHIKESH GOVIND JADE	Asst. Professor
26	M.	SHWETA GOPALKRISHNAN	Asst. Professor
27	Mrs.	RAJKUMAR BALAN PILLAI	Asst. Professor
28	Mr.	NITINKUMAR PATIL	Asst. Professor
29	Dr.	MUKUL SATISH KULKARNI	Asst. Professor
30	Mr.	MEGHA VIGHNESH	Asst. Professor
31	Mrs.	MEENAKSHI KULAVADE	Asst. Professor
32	Mrs.	MAMTA RAMESH DEVRE	Asst. Professor
33	Mrs.	BHAVANA DHANDE	Asst. Professor
34	Mrs.	SHUBHANGI DAPTARDAR	Asst. Professor
35	Mr.	RASHMI CHINDARKAR	Asst. Professor
36	Mrs.	AISHWARYA BALAKRISHNAN	Asst. Professor

### Non-Teaching staff

Sr. No.	T	Employee	Designation
1	Mrs.	Bharathi Rao	Librarian
2.	Mr.	Sunil Gaonkar	Exam Incharge
3	Mrs.	Savita Suresh Joshi	Head Clerk
4	Mr.	Ajay Puro	Lab Assistant
5	Mr.	Hareh Tandlekar	Accountant
6	Ms.	S.Mary	Clerk
7	Mrs.	Reshma Manoj Patil	Clerk
8	Mr.	Nitin Kharkar	Lab Assistant
9	Mr.	Roshan Rathod	Peon
10	Mr	Dhansingh Pardeshi	Peon
10	MR	Ajit More	Peon
11	Mr.	Madura Tawde	Asst. Librarian
12	Mr.	Sawant Anil	Peon Library

### COURSES: UNDERGRADUATE AND POST GRADUATE COURSES

#### UNDER GRADUATE COURSES

No.	Course name	Year of Affiliation	Total divisions
1	B.Sc (IT)	2010-11	2
2	B.M.S	2010-11	3
3	B.Com (B &l)	2010-11	2
4	B.Com	2011-12	3
5	BMM	2018-19	1
6	B.Com (A & F)	2019-20	2

#### POST GRADUATE COURSES

No.	Course name	Year of Affiliation	Total divisions
7	M.Sc (IT)	2018-19	1
8	M.Com (A/A)	2022-23	1
9	M.Com (B&F)	2022-23	1

Course	First Year	Second Year	Third Year	Total
B.Com (B&I)	75	63	38	176
B.Com	313	205	187	705
BMS	153	150	137	440
B.Sc (IT)	135	48	63	246
B.Com (A&F)	70	74	64	208
BAMMC	29	20	14	63
M.Sc (IT)	17	13	--	30
M.Com (A/A)	06	--	--	06
M.Com (B&F)	08	--	--	08
<b>Total</b>	<b>806</b>	<b>573</b>	<b>503</b>	<b>1882</b>

#### INTERNAL QUALITY ASSURANCE CELL.

This cell plays a vital role in ensuring the quality education and provide valuable suggestions for the overall improvement of the institution. The cell strives to develop team spirit and sets goals to be achieved by devising strategies and implements for the benefit of the students and institutions. The cell performs various activities and collaborate with other committees to strive excellence in various fields.

- A one-day workshop was organized to familiarize the participants to the revised NAAC Guidelines and also planning of activity according to the criteria at various levels.
- A training was conducted for newly appointed faculty members on the Teaching plan, mapping Co, Po and also teacher's diary.,
- A session to handle stress and role of meditation in stress management was done for the faculty members.
- An internal audit for documents was done during the 1st week of September. The audit covered all the department and committees, and the purpose was to ensure the completion of documentation process.
- Prathirambh- An intercollegiate junior college fest was organized.
- A one-day workshop on contemporary Pedagogy for Millenials was organized wherein different teaching tools that can be adopted for classroom purposes.

**Stability and Sustainability:** This can be achieved by strengthening the curriculum development and teaching learning processes.

Departments

The various programmes focus on providing knowledge with critical and analytical thinking. To enhance this aspect experimental learning becomes part of knowledge enhancement wherever it is applicable. To support the students in the learning process each programme devises their own strategies to enhance the learning process. Bridge courses, revision lectures, subject expert lectures, field trips etc, are arranged for the students to have conceptual clarity.



### Examination

The committee conducts examination for first and second year on behalf of the university of Mumbai. The results are processed meticulously and same is declared as per the rules and regulations. University examinations are conducted as per the schedule given by the university of Mumbai.

## Result Analysis 2021-22

FIRST YEAR RESULT ANALYSIS						
COURSE	TOTAL APPEARED SEM I	TOTAL PASSED SEM I	% SEM I	TOTAL APPEARED SEM II	TOTAL PASSED SEM II	% SEM II
FYBBI	75	32	42.67	75	48	64.00
FYBMS	149	80	53.69	149	129	86.58
FYIT	51	33	64.71	51	38	74.51
FYBCOM	244	206	84.43	244	116	47.54
FYBAMMC	29	10	34.48	29	12	41.38
FYBAF	73	53	72.60	73	54	73.97
M.Sc (IT)	13	12	92.31	13	9	69.23

SECOND YEAR RESULT ANALYSIS						
COURSE	TOTAL APPEARED SEM III	TOTAL PASSED SEM III	% SEM III	TOTAL APPEARED SEM IV	TOTAL PASSED SEM IV	% SEM IV
SYBBI	39	29	74.36	39	38	97.44
SYBMS	142	119	83.80	142	140	98.59
SYIT	62	54	87.10	62	59	95.16
SYBCOM	184	36	19.57	184	165	89.67
SYBAMMC	20	13	65.00	20	12	60.00
SYBAF	67	65	97.01	67	64	95.52
M.Sc (IT) P II	14	14	100.00	14	13	92.86

THIRD YEAR RESULT ANALYSIS						
COURSE	TOTAL APPEARED SEM V	TOTAL PASSED SEM V	% SEM V	TOTAL APPEARED SEM VI	TOTAL PASSED SEM VI	% SEM VI
TYBBI	56	50	89.29	56	54	96.43
TYBMS	122	118	96.72	122	121	99.18
TYIT	65	64	98.46	65	65	100.00
TYBCOM	197	186	94.42	197	187	94.92
TYBAMMC	57	26	45.61	57	48	84.21
TYBAF	59	55	93.22	59	59	100.00



### **New programme;**

Started postgraduate in M. Com (Advance Accountancy), and M. Com (Banking and Finance). Permission sanctioned for the additional division i.e. Third division for Bachelor of Management Studies (B.M.S) and Second division for B.Com (Accounting & Finance) (BAF)

### **Clubs**

The college has instituted clubs by all the programme to explore hidden talent among the students and organizes various skill enhancement activities for the all-round personality of the students. Various activities related to quiz, power point representations, experiential learning, group discussions, book reviews, exhibitions, graphic designing, coding etc, has been the part of the club activity. The following are the clubs that perform co-curricular activities that play a significant role in motivating the students to participate that can enhance their ability and capacity.

Sr. No.	Club Names
1.	Avivo
2.	Bankers and Movers
3.	Buoyancy
4.	Calibre Commarce
5.	ECO CLUB
6.	Riddlers Library Club
7.	Tech-Know
8.	Cine hub
9.	Finanzen

**Innovation and Integration: This can be achieved by encouraging research and development of all round personality.**

#### **a. Research committee.**

This committee concentrate on organising various research-oriented workshop and training for the faculty members and students. It concentrated on creating awareness on "Thrust Areas of Research" was conducted by Research Committee.

- The focus of the session was on proposal writing for the sanction of a Minor Research Project (MRP), research funding agencies, writing of a Research Paper and its publication in the journals on UGC,
- Sanction of **Minor Research Project** Title of Project: Pollution Prevention and Mitigation Measures: A Case Study of Dombivli, Dist. Thane, Maharashtra., Principal Investigator: Dr. Nitinkumar M. Patil, Funding Agency: Soliton NetLink Pvt. Ltd., Unit 40, GNP Solitaire, MIDC, Phase I, Dombivli (E), Dist.
- Faculty members single, and co- authored in national, international conference and contributed for the chapters in edited books for publication.

**b. Extension Activities**

**NSS-**

The cell takes initiatives to organise programmes to address community related activities. the cell organises various activities related environment, self-development, waste management etc.,

- Cleanliness drive – Sagarli (adopted area), shastri nagar hospital cleaning, at Maitri Old-age home, at Zilla Parishad School, Bus Depo and Cotton bag distribution, : Streetplay on swachh bharat Dombivli railway station.
- Patriotism - Rally on Azadi ka Amrit Mahotsav, Tiranga Rally, Har Ghar Tiranga Rally, Independence Day Celebration at Z.P School, Pyramid and Flashmob on Republic Day
- Organised Blood donation drive, Pulse polio drive, Donation Drive at Aiyregaon slum area, Donation Drive at Maitri Old age home, Donation Drive at Janani Ashish
- Leadership training programme- 5 days Leadership Training Program in collaboration with UOM NSS cell Camp organised by our college. 60 students from various colleges were part of the training programme.
- 7 days Residential Camp at Nagaon Dahisar moorie to develop self-confidence and be independent. The goal is to service the villages.

**WOMEN DEVELOPMENT CELL -**

The cell has done various activities pertaining to gender equality, inculcating values to the growth and development of the students.

- Awareness Session on Protection of Women Under Domestic Violence Act 2005
- Session on Rights of Women
- organizes "Mann Mela" - Mental Health Fair for students in association with Anubhuti Trust
- Celebration of Birth Anniversary of Savitribai Phule
- Teachers Workshop on Mental Health and POSH Act 2013 from the perspective of Gender Understanding.

**Eco club-**

- World Population Day was celebrated to create awareness through Skit.
- Organised Eco-friendly Ganapati Idol Making (with Sadu Mati)
- Initiated Organic Farming: Seedling Activity
- Organised Guest Lecture on "Preservation of Ozone Layer"
- A harvesting activity of organic farming was organized by Eco club and Student Council in association with Hariyali (NGO)

### SIA Techlink

- Upgrading the examination software by adding additional features
- Teaching plan is incorporated with the attendance software.

**Acquaintance and Adaptation: This can be achieved through placement, student support, sports, cultural activities, and good governance.**

### Student council

Activities related to patriotism, celebrating important days and events, enhancing cultural spirit by celebrating Navratri, Pongal, Christmas, Ganesh Chaturthi etc. are the part of the activities. Being members of the student council, they learn to propose budgets, develop teamwork, and organize festivals and functions to keep the campus vibrant. They also strive to maintain discipline and keep up the culture of the SIA college. The most awaited event is the Sparklers intercollegiate event organised by the Council on 16th and 17th of January 2023. The council encourages students to participate in University Youth Festival and the college secured second place in the Indian Folk Dance, and third place in cartooning at zonal level.

### Infrastructure committee.

This committee provides a platform for the college to understand the required and adequate infrastructure facilities that are needed for the students, faculty members to develop positive environment for the growth and development of the institution and enhance quality in teaching and learning.

- This year interactive panel installed in auditorium to have hybrid sessions and arrange industry expert lectures online as and when needed.
- Purchased 48 desktop to facilitate students due to natural growth in the IT programme.
- Purchase of 50 UPS.

### Marathi Mandal: (3)

- Organised **Aashaadhi Ekadashi-'Vithu Maza Lekruwala'**.
- Celebrated Shraavan Sari
- Organised Pustak Mahotsav (Book Exhibition)

### Entrepreneurship Development Cell: (4)

- Organised Entrepreneurship Talk: Once Upon a Start-up to create awareness on entrepreneurship.
- The S.I.A. College of Higher Education, Dombivli East in collaboration with University of Mumbai's Garware Institute of Career Education and Development (UM GICED) conducted 30-hour Certificate Course on Entrepreneurship, Innovation and Venture Creation
- Exploring the World of Entrepreneurship was organised by inviting the resource persons to create awareness among the students.

### Placement cell

- Orientation regarding various employability skill by Tech Mahindra CSR, Orientation for IBPS, RBI, SSC examinations, TNS (Technoserve Orientation), Career Opportunities for CIMA Certification, Career guidance session.
- A two-day career fair was organized in the campus- The following institutes were present - Institute of sports management, Universal Business school, Imperial school of aviation management, Garware Institute, ACME school of foreign languages, ICSI, Dhruv academy, ICA, Career skill academy, Reliable IBPS academy, D.Y Patil University, Bedekar institute of Management studies.
- One day Job fair was organized and a total of 322 students attended the fair. The following companies were present - NIIT, Reliance Jio, Sutherland, IDZ IT solutions, Hobspace, Shatrunjaya financial services, Bluebird holidays, Leap feed, AMII infotech, Catalyst, seven group, Quastec, Edubridge, Innovsource, Immense consulting, NIIT Banking process.

### Sports

The sports provide a platform for the students and the institution to bring name and fame. The institution always provides space and facilities to encourage sports spirit in the young minds. This year we have received lot of participation in various games at different levels.

- THANE DISTRICT WUSHU CHAMPIONSHIP won silver and gold medals.
- MAHARASHTRA STATE KARATE CHAMPIONSHIP won bronze medal.
- District powerlifting championship won silver medal.
- UNIVERSITY OF MUMBAI INTER COLLEGIATE SQUASH CHAMPIONSHIP THANE ZONE won bronze and gold medal.
- UNIVERSITY OF MUMBAI INTER COLLEGIATE SWIMMING CHAMPIONSHIP THANE ZONE- won 2 silver medals and one bronze medal.
- UNIVERSITY OF MUMBAI INTER ZONE FOOTBALL CHAMPIONSHIP WON BRONZE MEDAL
- University of Mumbai inter zone handball championship won silver medal in University of Mumbai inter zone handball champions.

**“Growth and Development of the Institution depends on the Constant evaluation for quality enhancement”.**

# SOME GLIMPSES

- Marathi Mandal -



- Cultural Events -



- Cultural Events -



Dombivli, Maharashtra, India

635X+P1X, Gymkhana Rd, Sagarli Gaon, Dombivli East, Dombivli, Maharashtra 421201, MH, India



Kalyan, MH, India

Gymkhana Road, Dombivli East, Kalyan, 421201, MH, India



Sports



Dombivli, Maharashtra, India

Dombivli, 6493+923, Trimurti Nagar, Dombivli East, Dombivli, Maharashtra, India  
Lat 19.215806°  
Long 73.103373°



Dombivli, Maharashtra, India

Azde Gaon Ganesh Nagar Sagarli Gaon Dombivli East, 6483+C8H, Azde Gaon, Tata Power Company Limited, Dombivli East, Dombivli, Maharashtra 421203, India  
Lat 19.215841°  
Long 73.103356°

## Sports



## NSS





### NSS



Dombivli, Maharashtra, India

4, Gymkhana Rd, Azde Gaon, Ganesh Nagar, S

### Seminars



Dombivli, Maharashtra, India  
Sagarli, Gymkhana Rd, Sagarli Gaon, Dombivli  
Dombivli, Maharashtra 421203, India  
03 11:08 AM



MAHARASHTRA



Dombivli, Maharashtra, India

Bharadi Aal Building No.3 Gymkhana Road Sagarli, Azdepada, Azde Gaon,  
Sagarli Gaon, Dombivli East, Dombivli, Maharashtra 421201, India

### College Days



Dombivli, Maharashtra, India

636X+29X, Gograswadi, Dombivli East, Dombivli,  
421203, India  
Lat 19.210097°  
Long 73.098523°



Kalyan, MH, India

Dombivli East, Kalyan, 421201,  
Lat 19.209957, Long 73.099011  
08/06/2022 04:31 PM

## College Days



## Annual Day



## E Waste Drive



## EVS Project

