



The South Indian Association's

THE S.I.A. COLLEGE OF HIGHER EDUCATION

Dombivli East

(Affiliated to University of Mumbai)

Reaccredited B+ by NAAC

ANNUAL REPORT

YEAR
2023-24

*"The purpose of education is
to replace an empty mind with an open one."*

- Albert Einstein



'S.I.A'- A way forward for the attainment of goal.

“Setting goals is the first step in turning the invisible into the visible.”

The goal of the association is to create a diversified learning environment for the students of in and around Dombivli. It is a great task taken by the association to spread its domain aspect of education and has completed 75 years of its existence in 2023. The grand children for this association are THE SIA COLLEGE OF HIGHER EDUCATION which has completed its 13 years, and THE SIA HEALTH SCIENCE, completed its 7 years. It is the step turning in to visibility. We are proud to be the part of the celebration by organizing conclave in the presence of Hon. VC. Of UOM on NEP. Which paved a way for the association to think for autonomy for our institution

VISION & MISSION OF THE COLLEGE

VISION:

“The S.I.A. College of Higher Education strives for comprehensive education by equipping students with latest skills and tools to acquire competence, quality education to face the dynamically evolving society.”

MISSION:

To develop rich pool of talented employable, professionals with strong foundation on ethical, moral values and social values to become responsible citizens.”

Internal quality assurance committee: (IQAC)

This committee plays a vital role in providing support and enhancing the overall development of the institution in academic, cultural, and social activities of the college. It provides constant support to enable the institute to establish innovative and creative for its uniqueness. It strives hard to build a strong tie with the stakeholders to develop identity.

It helps **the S.I.A** to establish “**S**” **Stability and Sustainability**, through the academic and co-curricular activities, “**I**” **strengthens Innovation and Integration** by insisting on research and community activities to develop inclusiveness, “**A**” **Acquaintance and** Adaptation through placement, student support, sports, cultural activities, and good governance.

- The committee organised activities related to personality development across the programmes in association programmes with Brahma Kumari,
- A session of boosting self-confidence was organised in association with Aditya Birla Foundation
- A session on connectivity and connectedness by Dr. Harish Shetty for the faculty members to build a strong rapport with the students after pandemic.
- Stress handling session was conducted for non-teaching.



The following suggestions were given the committee for the academic year 2023-24.

- Placement: to organise, career guidance and career fair.
- Extension activities: to concentrate on the social awareness and community centred activities for the social wellbeing of the community.
- Research activities: to organise various programmes for the students and faculty members to enhance the spirit of the research activity and to organise research conference.
- **Short term and certificate courses:**
- Microsoft excel 30 hours.
- Basic computer skills
- Entrepreneurship and new venture creation in collaboration with Garware Institute, MOU
 - Tech Mahindra – business and finance in process -300hrs ((including the tally certification)
 - Certification programme BFSI sector initiated. 150 hrs
 - NCDEX- basics in commodities and derivatives market initiated -30 hrs
 - Graphic designing – 30

Perspective plan for 2023-2024

Stability and Sustainability: This can be achieved by strengthening the curriculum development and teaching learning processes.

Academic performance:

- Identifying the learner's capacity of understanding and device methods of teaching accordingly
- Achievement of overall results 80 % across all the programmes at TY level
- Encourage students for higher education.

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- Identifying the learner's capacity of understanding and device methods of teaching accordingly
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Innovation and Integration: This can be achieved by encouraging research and development of all round personality

A) Research

- Promote participation of faculty members and students in research-oriented workshops and training
- Encourage faculty members to publish papers in indexed and CARE listed research journals



- Organize national level conferences, seminars and workshops.
- Emphasis on minor research projects by faculty members
- Encourage faculty members to register for PhD

B) Extension Activities

- To increase the number of community related activities
- Organize various activities to develop the spirit among the students to serve the community
- To collaborate with local bodies for conduct of activities related to cleanliness, waste management, health and wellbeing, blood donation and so on

C) SIA Techlink

- Encourage students and faculty members to develop software.
- Conduct training and workshop for the students to involve themselves to develop software required for the college

Acquaintance and Adaptation: This can be achieved through placement, student support, sports, cultural activities and good governance

A) Placement

- MOUs and collaborations which can satisfy the needs of the prevailing job market
- Encourage students to go for higher educations
- Develop industry tie-ups for internships and campus placement
- career counselling and training for competitive examination
- Strengthen the entrepreneurship cell to help students become self-employable
- Invite industry experts to provide practical knowledge

B) Sports and cultural activities

- Encourage students to participate in cultural and sports at various levels

C) Good Governance

- Financial support for research, and economically weaker sections of students
- Provisions of fund for faculty development programmes
- Develop infrastructural facilities to meet the growing needs of the institution.

IQAC

- Plan programs for teaching faculty on various teaching pedagogy every year
- Plan skill development program for the support staff every year
- Recommend quality enhancement programmes for academic and co-curricular activities.
- Conduct regular internal audits for various committees and departments.
- Stress on research session to develop research culture among the faculty members and students.

NAAC

The college has completed its two accreditation in the span of its 13 years existence 2016 with B+ 2.54 CGP, and in 2022 with B+ with CGP 2.68

New Program

- Applied for B.Sc. (Data Science)

Infra structure –

- We have increased the number of classrooms and raised from the two floors to fourth floor with adequate and spacious environment of teaching and learning.
- We have added to two laboratories and today we are having 4 laboratories with 40 computers of each to facilitate the students.
- We have server room where in the data are secured and helps for retrieval of data.
- Library is spacious and can accommodate 200 / 100 students.



The south Indian Association's
The S.I.A. College of Science & Commerce
Dombivli (East)
QUALITY POLICY

To pursue standards of excellence in all our endeavors namely teaching, research, consultancy, value based education and life and continuing education to remain accountable in our core and support functions through process of self-evaluation and continuous improvement thereby creating socially conscious and responsible citizens.

Managing Committee

Shri. K V Ranganathan
President

Shri. S Vijayaraghavan
Vice President

Shri. M Gopalkrishnan
Secretary

Shri. S Karthik
Asst. Secretary

Shri. S Jambunathan
Treasurer

Shri. S Venkat Subramanian
Asst. Treasurer

Committee Memers

Shri. G. Ravi Shankar

Shri. Suresh Ram

Shri. Vignesh Iyer

Shri. K V Krishnaswamy

Mrs. Chandra Nathan

Shri. Sundar Iyengar

Principal

Dr.(Mrs) Padmaja Arvind

Vice – Principal

Mrs. Booma Halpeth

Staff Details 2023-24

Sr. No		Name of the staff	Designation
1	Dr.	PADMAJA ARVIND	I/C Principal
2	Mrs.	MHALGI RANJANA	Asst. Professor
3	Mr.	NAGARIYA HASITKUMAR	Asst. Professor
4	Mrs.	NAGDEV BABITA	Asst. Professor
5	Mrs.	NAGDEV SALOCHANA	Asst. Professor
6	Mr.	KANDALKAR MAHESH	Asst. Professor
7	Mrs.	BHOOMA HALPETH	Asst. Professor
8	Mrs.	VERMA RENU	Asst. Professor
9	Mrs.	S.SAI SREE	Asst. Professor
10	Mrs.	HEMA IYENGAR	Asst. Professor
11	Mrs.	NADAR KAVITHA PONRAJ	Asst. Professor
12	Mr	TARUN SADANAND	Asst. Professor
13	Mrs.	PRANJALEE KURUNDKAR	Asst. Professor
14	Mrs.	NAIR SREEKALA	Asst. Professor
15	Mrs.	SHIVSHARAN TEJASWINI	Asst. Professor
16	Mrs.	GAIKWAD NANDINI	Asst. Professor
17	Mrs.	THAKKAR SANDHYA	Asst. Professor
18	Mrs.	PANDEY SANDHYA	Asst. Professor
19	Mrs.	RASIKA.M. SHINDE	Asst. Professor
20	Mrs.	SHILPA NIMBRE	Asst. Professor
21	Mrs.	IYER DEEPIKA	Asst. Professor
22	Ms.	SHWETA GOPALAKRISHNAN	Asst. Professor
23	MR.	ROOSHIKESH GOVIND JADE	Asst. Professor
24	Dr.	SHILPA MALANI	Asst. Professor
25	MR.	SUJIT RAMAN	Asst. Professor
26	Mrs.	SHUBHANGI DAPTARDAR	Asst. Professor
27	Mr.	RAJKUMAR BALAN PILLAI	Asst. Professor
28	Dr.	NITINKUMAR PATIL	Asst. Professor
29	Mr.	MUKUL SATISH KULKARNI	Asst. Professor
30	Mrs.	MAMTA RAMESH DEVRE	Asst. Professor
31	Mrs.	BHAVANA DHANDE	Asst. Professor
32	Mrs.	MANJU SASIKUMAR	Asst. Professor
33	Mrs.	JAYASHREE PAWAR	Asst. Professor
34	Mrs.	MEGHA VIGHNESH	Asst. Professor
35	Mr.	MORE GANESH	Physical Trainer

Non-Teaching Staff

Sr. No.		Employee	Designation
1	Mrs.	BHARATHI RAO	Librarian
2.	Mr.	SUNIL GAONKAR	Exam Dept.
3	Mrs.	SAVITA SURESH JOSHI	Head Clerk
4	Mr.	AJAY PURO	Lab Assistant
5	Mrs.	JANHAVI NISHANT CHAVAN	Jr. Accountant
6	Ms.	S.MARY	Clerk
7	Mrs.	RESHMA MANOJ PATIL	Clerk
8	Mrs.	NAMRATA ANIL SAWANT	Clerk (Exam Dept.)
9	Mr.	NITN KHARKAR	Lab Assistant
10	Mr.	ROSHAN RATHOD	Peon Library
11	Mr.	DHANSINGH PARDESHI	Peon
12	Mr.	AJIT MORE	Peon
13	Mr.	MADURA TAWDE	Asst. Librarian
14	Mr.	ANIL SAWANT	Peon Library

COURSES: UNDERGRADUATE AND POST GRADUATE COURSES

UNDER GRADUATE COURSES

No.	Course name	Year of Affiliation	Total divisions
1	B.Sc (IT)	2010-11	2
2	B.M.S	2010-11	3
3	B.Com (B & I)	2010-11	2
4	B.Com	2011-12	3
5	BMM	2018-19	1
6	B.Com (A & F)	2019-20	2

POST GRADUATE COURSES

No.	Course name	Year of Affiliation	Total divisions
1	M.Sc. (IT)	2018-19	1
2	M.Com (A/A)	2022-23	1
3	M.Com (B&F)	2022-23	1

Course wise additional seats we receive from University of Mumbai for the Academic Year 2023-24

Name of Course	Additional seats we got
F.Y.B.Com (A & F)	24
F.Y.B.Sc (IT)	24

Students Strength: For the Academic year 2023-24

Course	First Year	Second Year	Third Year	Total
B.Com (B&I)	48	62	59	169
BMS	171	131	136	438
B.Sc (IT)	139	113	46	298
B.Com	198	217	146	561
BAMMC	24	20	17	61
B.Com (A&F)	112	70	73	255
M.Sc (IT)	9	11	--	20
M.Com (A/A)	15	5	--	20
M.Com (B&F)	11	2	--	13
	727	631	477	1835

Scholarships 2023-24

Sr. No		Course / Beneficiary students count						
		BMS	B.Com	Bcom (B&I)	Bcom (A&F)	BAMMC	B.Sc (IT)	M.Com
1	Government of India Post-Matric Scholarship		3		1		2	
2	Post-Matric Tuition Fee and Examination Fee (Freeship)	1	1				1	
3	Tuition Fee & Exam Fee for Tribal Students (Freeship)			1				
4	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme		2		2			1
5	Post Matric Scholarship to OBC Students			4	2			
6	Tuition Fees and Examination Fees to OBC Students				1			1
		1	6	5	6	0	3	2

The above mentioned 23 students applied for scholarship in different schemes under mahadbt portal for the academic year 2023-24. All applications' scrutiny has been done successfully and forwarded the same to the department for the disbursement.

Result Analysis 2023-24

FIRST YEAR RESULT ANALYSIS 2023-24						
COURSE	TOTAL APPEARED SEM I	TOTAL PASSED SEM I	% SEM I	TOTAL APPEARED SEM II	TOTAL PASSED SEM II	% SEM II
FYBBI	48	15	31.25	48	25	52.08
FYBMS	175	101	57.71	175	133	76.00
FYIT	142	63	44.37	142	80	56.34
FYBCOM	198	57	28.79	198	74	37.37
FYBAMMC	24	8	33.33	24	13	54.17
FYBAF	112	94	83.93	112	101	90.18

SECOND YEAR RESULT ANALYSIS 2023-24						
COURSE	TOTAL APPEARED SEM III	TOTAL PASSED SEM III	% SEM III	TOTAL APPEARED SEM IV	TOTAL PASSED SEM IV	% SEM IV
SYBAF	70	60	85.71	70	56	80.00
SYBAMMC	20	14	70.00	20	17	85.00
SYBBI	62	46	74.19	62	53	85.48
SYBCOM	218	98	44.95	218	111	50.92
SYBMS	132	110	83.33	132	111	84.09
SYIT	113	64	56.64	113	90	79.65

THIRD YEAR RESULT ANALYSIS 2023-24						
COURSE	TOTAL APPEARED SEM V	TOTAL PASSED SEM V	% SEM V	TOTAL APPEARED SEM VI	TOTAL PASSED SEM VI	% SEM VI
TYBBI	59	51	86.44	59	53	89.83
TYBMS	136	120	88.24	136	130	95.59
TYIT	46	36	78.26	46	44	95.65
TYBCOM	146	67	45.89	146	97	66.44
TYBAMMC	17	11	64.71	17	15	88.24
TYBAF	73	69	94.52	73	66	90.41

Toppers list UG 2023-24

Year	Course	Name of students	Percentage	Earned Marks	Out off
2023-24	SYBAF	FF22043 MISHRA SAKSHI ANAND	85.57	599	700
2023-24	SYBAF	FF22018 CHOWDHARI GAYATRI SUNIL	83.57	585	700
2023-24	SYBAMMC	AF22030 NANDINI SINGH	69.83	419	600
2023-24	SYBAMMC	AF22027 RAJPUT HARSH DARASING	68.17	409	600
2023-24	SYBBI	BF22032 MAURYA MEENA NARESHKUMAR	88.71	621	700
2023-24	SYBBI	BF22043 ARUMUGA SELVA SUBRAMANIAN P	83.29	583	700
2023-24	SYBBI	BF22014 GUPTA KUMARI L. C.	83	581	700
2023-24	SYBCOM	CF22065 GUPTA POOJA SARVAN	75.14	526	700
2023-24	SYBCOM	CF22213 PRAVEENA SUBRAMANIAN	74.14	519	700
2023-24	SYBMS	MF22019 GUPTA GANGA VINODKUMAR	84.43	591	700
2023-24	SYBMS	MF22045 MALLAH REKHAKUMARI BALBIR	84.14	589	700
2023-24	SYIT	IF22085 VARMA AMIT LALMOHAN	89.07	668	750
2023-24	SYIT	IF22100 GUPTA NIKITA DEENA NATH	85.07	638	750
2023-24	TYBAF	FF21057 YADAV NITESHKUMAR RAMAVADH	87.67	526	600
2023-24	TYBAF	FS22078 MUNGEKAR MITESH MEGHASHYAM	85.33	512	600
2023-24	TYBAMMC	AF21010 LONE SUJAL SAMEER	77.83	467	600
2023-24	TYBAMMC	AF21008 JADHAV HARSHAL SUNIL	74.67	448	600
2023-24	TYBBI	BF21046 SINGH SAKSHI SOMAN	85.67	514	600
2023-24	TYBBI	BF21033 POOJARY ANUSHA DHANANJAY	82.67	496	600
2023-24	TYBCOM	CF21001 BALAKRISHNAN RAMAKRISHNAN -	82.5	495	600
2023-24	TYBCOM	CF21143 YADAV NILESHKUMAR RAMAVADH	77.67	466	600
2023-24	TYBMS	MF21124 SHETTY PRATIKSHA ANIL	87	522	600
2023-24	TYBMS	MF21046 KUMBHAR VIRAJ VIJAY	86.67	520	600
2023-24	TYIT	IF21009 KULKARNI HEMANGI PANDURANG	79.41	675	850
2023-24	TYIT	IF21038 RAI ANJALI SURESHPRASAD	78.35	666	850
2023-24	TYIT	IF21015 MEHTA SUNAINA RAVINDRA	78.24	665	850

Co-Curricular Activities

- Enhancing the ability and capacity of the students' clubs of the each program play a vital role.
- Programmes such as quizzes, power point representations, field visits, industrial visit, book review, web designing, code debugging, logo making etc.

Programme	Club	Number of activity
BAMMC	AVIVO	02
INFORMATION TECHNOLOGY	TECH – KNOW	07
BCOM	CALIBRE	06
BCOM- B&I	BANKERS AND MOVERS	05
BMS	BUOYANCY	04
BCOM – A&F	FINANZEN	02
LIBRARY	RIDDLERS	03

Committee Reports

Number of activities held during the year

Event	Total
Committee	189
Department	29
Club	16
Total	234

Clubs

The college has instituted clubs by all the programme to explore hidden talent among the students and organizes various skill enhancement activities for the all-round personality of the students. Various activities related to quiz, power point representations, experiential learning, group discussions, book reviews, exhibitions, graphic designing, coding etc., has been the part of the club activity. The following are the clubs that perform co-curricular activities that play a significant role in motivating the students to participate that can enhance their ability and capacity.

Sr. No.	Club Names
1.	Avivo
2.	Bankers and Movers
3.	Buoyancy
4.	Calibre Commarce
5.	ECO CLUB
6.	Riddlers Library Club
7.	Tech-Know
8.	Cine hub
9.	Finanzen

Innovation and Integration: This can be achieved by encouraging research and development of all round personality.

SIA Techlink

- Encourage students and faculty members to develop software.
- Conduct training and workshop for the students to involve themselves to develop software required for the college

Acquaintance and Adaptation: This can be achieved through placement, student support, sports, cultural activities and good governance

Placement

To facilitate the students for connecting the students with the industry for the employability. The 29 students are placed in the following company's.

- Andormeda
- Atos
- HDB FinancialServices
- ICICIPrudentia1
- IIFL
- Impact Infotech
- Motilal Oswal Financial Services
- PRK Job Solutions
- Toothsi
- Wipro



- Self-Placed
- Career guidance lecture and also career fair for three days organized by the placement cell.

ACDEMIC EXCELLENCE

The function of education is to teach one to think intensively and to think critically. Intelligence plus character-that is a goal of true education – Martin Luther King,

- To attain academic growth is attained by deployment of various strategies such as identifying the weak students, revision and remedial lectures, doubt solving sessions, peer group learning etc. preliminary examination, invite of subject lectures at TY level etc.

Co-Curricular Activities

- Enhancing the ability and capacity of the students' clubs of the each program play a vital role.
- Programmes such as quizzes, power point representations, field visits, industrial visit, book review, web designing, code debugging, logo making etc

Programme	Club	Number of activity
BAMMC	AVIVO	02
INFORMATION TECHNOLOGY	TECH – KNOW	07
BCOM	CALIBRE	06
BCOM- B&I	BANKERS AND MOVERS	05
BMS	BUOYANCY	04
BCOM – A&F	FINANZEN	02
LIBRARY	RIDDLERS	03

SHORT TERM COURSES

To strengthen the ability and capacity for the attainment of employability skill

- Basic excel. – content created by our faculty -30hrs
- Basic computer skills for BMS -30hrs
- Tech Mahindra – business and finance in process -300hrs
(Including the tally certification)
- Certification programme BFSI sector initiated. 150 hrs.
- NCDEX- basics in commodities and derivatives market initiated -30 hrs
- Graphic designing – 30

Student Council

The student takes initiative in promoting and preserving the SIA culture (Parivar) by establishing a cordial relationship with all. This provides ample opportunities in developing social, critical, and analytical skills to organize the event. They are organizing various activities to motivate the students to involve themselves in bringing their hidden talent. The committee imbibe the values like patriotism, preservation of culture, celebrating the important dates of personalities, days etc. The main objective of the committee is to create a healthy environment for the growth and development of the college and students. A total of 17 events and one mega event sparklers. The student council organizes the mega event “Spraklers” inter collegiate activity 520 students from 42 colleges participated in various events. They have also come out the e- magazine separately for the student council this year. They have also come out the e- magazine separately for the student council this year.

Sparkler intercollegiate fest organized by the student council to bring joy of happiness through visual arts, literary.

IQAC

The committee is the backbone of the college for overall development of the college and enhancing quality assurance of the growth and development.

The objectives of the IQAC for the academic year 2023-24

Academic

- Organizing the workshop and training for the faculty members on teaching pedagogy
- Devising strategies for improving the academic performance of the students Skill development and encourage of startups.
- Identifying the skill development courses / initiating EDC for the students.
- Focusing on psychological aspect for mental well-being for the students Placement and collaboration
- Encourage collaboration activities with the organization/institution for the placement, career guidance.

Skill development and encourage startups.

- Identifying the skill development courses / initiating EDC for the students.
- Focusing on psychological aspect for mental well-being for the students

Placement and collaboration

- Encourage collaboration activities with the organization/institution for the placement, career guidance.

Marathi Mandal:

The Institute promotes linguistics, regional, cultural and diversity amongst the students through these cells. Students get an opportunity to learn and understand the importance of their cultural values through activities that showcase art and culture of these regions.

- Organised **Aashaadhi Ekadashi-'Vithu Maza Lekruwala'**.
- Celebrated Shraavan Sari
- Organised Pustak Mahotsav (Book Exhibition)

Entrepreneurship Development Cell:

- Organised Entrepreneurship Talk: Once Upon a Start-up to create awareness on entrepreneurship.
- The S.I.A. College of Higher Education, Dombivli East in collaboration with University of Mumbai's Garware Institute of Career Education and Development (UM GICED) conducted 30-hour Certificate Course on Entrepreneurship, Innovation and Venture Creation
- Exploring the World of Entrepreneurship was organized by inviting the resource persons to create awareness among the students.

Committees

To establish smooth for the functioning of various activities to achieve all round development of the students, and faculty the committees play a significant role.

Sports

The sports provide a platform for the students and the institution to bring name and fame. The institution always provides space and facilities to encourage sports spirit in the young minds. This year we have received lot of participation in various games at different levels.

- Squash boys team won first place in university of Mumbai intercollegiate squash tournament host by B k Birla College.
- Squash girls team won first second in university of Mumbai intercollegiate squash tournament host by B k Birla College.
- Won silver medal in thane district athletics meet 3000 mtr. Steeple Chase race.
- Won one silver & one Bronze medal in university of Mumbai inter collegiate swimming championship.
- Won first place in inter zone squash tournament girls team
- Won first place in university of Mumbai inter collegiate handball tournament

"Growth and Development of the Institution depends on the Constant evaluation for quality enhancement".

Memory Lane

Marathi Vangmay Mandal - Aashadhi Ekadashi



Shravan Sari



Memory Lane



Memory Lane

Ganesh Festival

Cultural Events

Independence Day



Independence Day

Independence Day



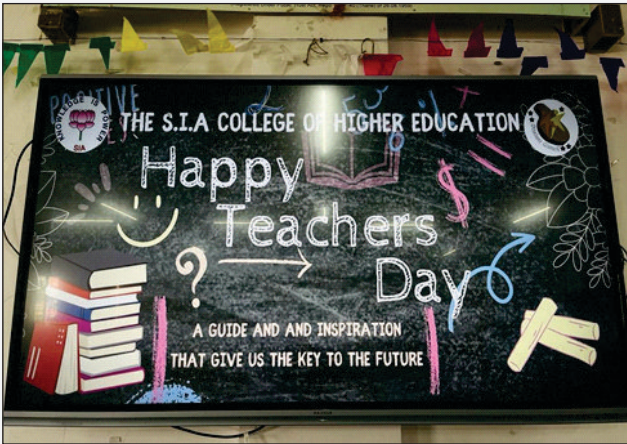
Navaratri

Kargil Vijay Diwas



Memory Lane

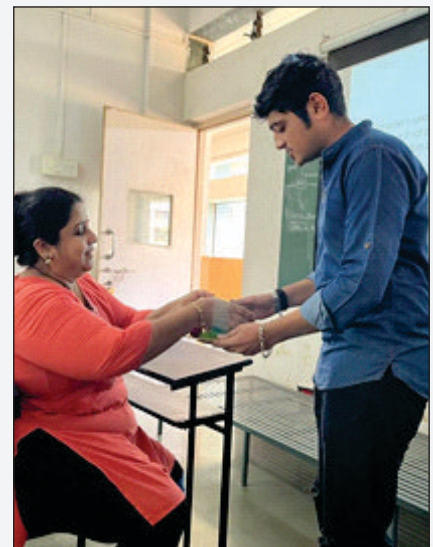
Teacher's Day



Teacher's Day



Guru Pournima



Memory Lane

Mr. & Miss SIA



Republic Day



Pongal



Sparklers



Sports



Memory Lane

Sports



Sports



Sports



Memory Lane

Sports



Sports



Sports



Memory Lane

E-Waste Drive



The S.I.A College of Higher Educati...

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S.I.A College of, Higher Education

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Dombivli (E) Maharashtra

PTA

NSS



Sarvoday School, Kolegaon, Nilje D...

Seminars



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